

“আমরা যদি না জাগি মা কেমনে সকাল হবে”

We work for
those, Where
no one reached

ANNUAL REPORT 2022



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PHALS
PROGRAMME FOR HELPLESS AND LAGGED SOCIETIES



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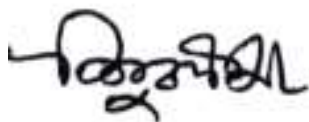
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ACRONYMS

CBO-Community Based Organization
 CEE-Community Engagement Event
 CHRDF-Cox's Bazar Human Resource Development Foundation
 CHS- Core Humanitarian Standard
 CIC-Camp in Charge
 CMC-Camp Management Committee
 CMC- Center Management Committee
 CRM- Complaints Response Mechanism
 CYM-Courtyard Meeting
 CSM-Civil Society Member
 DC-Deputy Commissioner
 DSS-Department of Social Services
 DRR- Disaster Risk Reduction
 EC-Executive Committee
 GB-Governing Body
 GBV-Gender-Based Violence
 GO-Government Organization
 GoB-Government of Bangladesh
 FPAB-Family Planning Association of Bangladesh
 FDMN- Forcibly Displaced Myanmar Nationals
 ED-Executive Director
 IEC-Information Education and Communication
 IOM-International Organization for Migration
 ISCG-Inter Sector Coordination Group
 LGO-Local Government Organization
 NGO-Non-Government Organizations
 NGOAB-Ngo Affairs Bureau
 NGOP- NGO Platform
 PCCR-Plain Compassion Crisis Response
 PHALS-Programme for Helpless and Lagged Societies
 PSEA- Prevention of Sexual Exploitation and Abuse
 PWD-Person with Disability
 RRRC- Refugee Relief and Repatriation Commissioner
 SEA-Sexual Exploitation and Abuse
 SMC-School Management Committee
 SRH-Sexual and Reproductive Health
 UNHCR-United Nations High Commissioner for Refugees
 UNDP-United Nations Development Programme
 UNICEF-United Nations International Children's Emergency Fund
 WFP-World Food Programme
 UDHR- Universal Declaration of Human Rights

Message from the Chairperson


Shirin Nur Chowdhury
Chairperson, PHALS

Since 1992 PHALS has been engaged in doing various project works giving its best effort following the participatory, bottom-Up, and rights-based Approaches in implementing its development activities. It is very much commensurate with the Goals of sustainable development for the dis-empowered and marginal people from the mainstream society - these people who are able and eligible to participate in decision making, planning process and may actively participate for ensuring and securing their access to all civic rights. PHALS is committed to facilitating the rural poor, who are deprived of their civic & social rights - women, boys, and girls . PHALS organizes these hapless people , make them united so that they can effectively contribute their labor and knowledge and can enjoy at least human rights declared by the UDHR and other National & international Treaties, Conventions & Legislations. PHALS also helps these bunch of marginal people who are largely excluded from the mainstream to have access and control over the land, water, and forest resources and establish their fundam

ental rights in association with the different like-minded stakeholders. PHALS's vision is mostly people-centric, democratic and believes in good-governance.

I am pleased to know the evidence-based success-stories of PHALS during this reporting year 2022 in terms of free education being imparted under the tutelage of PHALS and other extra-curricular activities to less privileged children where we faced tremendous challenges but have overcome due to whole hearted participation of PHALS staff and colleagues . Major achievement came in the filed of basic literacy, technical knowledge for adults and young, social cohesion, livelihood development, gender mainstreaming and disability inclusion, disaster risk reduction including emergency cash support for FDMN and host community people under the project area Teknaf, Ukhiya, Ramu, Pekua and Cox's Bazar Sadar Upazilas in Cox's Bazar District despite various challenges. Our services offered to deal with the policy issues through the collective initiatives from the local, national, and global level which is much needed at this moment. I would like to extend my sincere gratitude and appreciation to the members of PHALS General Board and Executive Committee, the contribution of donors, Government officials, Members of Parliament, Ministers, most importantly the leadership and active participation of host community people as well as the staff members, co-actors including all the friends of PHALS for their significant role & cooperation, effective support and diligence to move forward to achieve its aims and objectives in the real sense of the term.

Message from the Executive Director

Abu Murshed Chowdhury

Executive Director (Honorary)
PHALS-Cox's Bazar

It's my immense pleasure to note that with the support & cooperation from the PHALS team we have been able to publish "PHALS annual report 2022" despite having numerous challenges. I would like to thank & appreciate my colleagues, esteemed members of PHALS governing body and heartfelt support from the partners, all out support from relevant Govt. authorities, local officials and other stakeholders as well. Since PHALS has been facilitating the project participants/beneficiaries in making their future secure & stable through bottom-up approaches, hence we have obtained umpteenth of valuable learning experiences in doing our work with project participants. That's why, most of the credit goes to them with due respect. The year 2022 has been the year of multidimensional challenges for our project staff. Despite facing after-effects of the severe influx of the Rohingya people in Cox's Bazar district caused problems more or less to an extent that it almost touched every aspect of our civic life, especially for the poor people of the host community nearby Campsite and beyond. During this

reporting period, I would like to express my sincere gratitude to those donors who have come forward in meeting the much talked-about needs of the affected host community. At the same time, my heartfelt thanks and gratitude to the Local Government administration specially UP Chairmen, UNOs, the Deputy Commissioner of Cox's Bazar and RRRC. The timely support and guidance with necessary approvals that we received from the NGO Affairs Bureau & the RRRC made our programming easier. I'm happy to have received support from all sorts of local leaders and many other people from the host community for their spontaneous support in implementing different projects quite fruitfully. After almost two decades of experience working with PHALS and that of underprivileged men, women, children, and other diverse community - this organization constantly was on the learning curve and in the process, achieved people's love, acceptance, easy access to their domestic lives, and have earned enormous trust which made this organization a unique success story as it is a people-centered leading organization of this locality. During the process of the reporting period we gained valuable lessons which will be regarded as most precious asset for a non-government organization like that of ours paving the way for our future project intervention making things a lot smoother than earlier.

Having said that, once again I would like to express my warm felicitations, heartiest gratitude to all development partners, government agencies, those who in fact, were associated with PHALS during the reporting period contributing to the program towards achieving a benchmark success by giving their valuable suggestions, and feedback to this organization.

ABOUT PHALS

(Programme for Helpless and Lagged Societies)



**WE STARTED OUR JOURNEY WITH AN OPEN
AIRED PRE-SCHOOL, IN 1992**

ORGANIZATION'S BRIEF

PHALS is a Non-Governmental Organization (NGO) founded in Cox's Bazar by a young social workers group in 1992. PHALS works mainly to empower the poor and marginalized communities through involving various committees and providing capacity-building initiatives. To attain its Goal, PHALS offers various opportunities for children such as quality education, health facilities and IGA opportunities for women, child Protection linking with sector and GOB line departments, Livelihood on disaster Resilience, Promotion of human rights /Refugee Rights, especially on livelihood for the dignity of vulnerable people both Host and Rohingya community. In addition, PHALS has emphasized the end of violence against women and child Conservation. The Organization has the capacity for undertaking several activities like issue-based projects/programs, research, good governance, workshops, seminars, and advocacy on several crucial steps which contributed to the betterment of Cox's Bazar-lagged peoples. By this time, it obtained recognition from the government and other networks and proved its potential to achieve the organizational objectives very successfully. Moreover, PHALS actively participated in the welfare/ development of the Rohingya community after the influx in 2017. On the other hand, PHALS has also held a good reputation for both district and local administration. Currently, it is operating a multi-sectorial project in different parts of Cox's Bazar District.

LEGAL STATUS

PHALS has been following the constitution as approved by the Directorate of Social Services

- 1) Registered under Ministry of Social Welfare, Bangladesh vide Reg.# cox 94/96 dated 18/12/1996
- 2) NGO Affairs Bureau of Bangladesh vide Reg.# 1428 dated 20/09/1999
- 3) Ministry of Youth and Development, Bangladesh vide Reg.# Ju/Cox-70/2001-dated 05/11/2001 Registered in (Name of District): Cox's Bazar.



VISION

A country without poverty and discrimination in which every person can exercise her/his rights to a life with dignity and proper livelihood through comprehensive sustainable development.



MISSION

To work together with GO/NGO and INGO for the less privileged and marginalized people to improve their livelihood standard up to reasonable percentage in terms of poverty, education, gender, environment, health care, basic human right, disability, and children's right to concern.

OBJECTIVES

- o To improve the Socioeconomic & livelihood conditions of the underprivileged, People with disabilities, and marginalized vulnerable people of the societies.
- o To create capacity/skill of the poor and vulnerable women belonged to lagged societies for economic emancipation.
- o To ensure child rights irrespective of race, religion, culture, and identity.
- o To end violence against women to promote gender equality and facilitate social Justice.
- o To protect the environment and Ecosystem.
- o Empower people with Human rights and Good governess.
- o Create opportunities for education & health care for the less privileged children and women.
- o To educate less privileged poor children and create interest towards education.
- o To create awareness and sensitize people & service providers against exploitation, injustice, and corruption.
- o Work to prevent Human trafficking & Encourage Safe Migration.
- o Ensure Climate resilience development and adaptation.
- o Humanitarian Response to Disaster prone Area/Community/Refugee.
- o Initiatives to prevent Gender-based violence and women empowerment.
- o Advocacy for Social Cohesion among Different Community to attain peace
- o Work together with Local, National, International, UN as well as GoB agencies for community development, its dignity.

OUR CORE VALUES

Simplicity
Honesty
Accountability
Transparency
Effectiveness
Belongingness
Inclusion &
Attainable.

OUR WORKING AREAS

Cox's Bazar sadar
Ramu
Ukhiya
Teknaf
Pekua

WORKING MAP



EXECUTIVE BOARD-2022-2023



Shirin Nur Chowdhury
President



Jahangir Hassan
Vice- President



Abu Murshed Chowdhury
ED & General Secretary



Ms. Shamim Aktar
Assistant General Secretary



A.K.M. Mahtabul Islam
Treasurer



Md. Iqbal Chowdhury
General Member



Ms. Manoara Pervin
General Member

OUR FOCUSING AREAS

- Education
- Emergency Response
- Localization
- Social Cohesion, Livelihood & Skill Development
- Gender Mainstreaming
- Person With Disability
- WASH
- Child Protection
- Disaster Risk Reduction and Management
- Climate Change

Organization Sub Committees

- o PHALS General Body
- o Executive Committee
- o Internal Audit Team
- o Senior Management Team
- o Procurement Committee
- o Recruitment Committee
- o School Management Committee
- o Law and Order Affairs Committee

Focal Person

- PSEA focal
- Gender Focal
- CRM Focal
- Safeguarding Focal

ORGANIZATIONAL DOCUMENTATION

POLICIES

- o Constitution
- o Administrative Policy
- o Human Resource Policy
- o Financial Management Policy
- o PHALS Contingency plan
- o PHALS Strategic Plan
- o Safeguarding Policy
- o Gender Policy
- o Gender Strategy paper
- o PSEA
- o Child Policy
- o Procurement and storage Policy
- o Conflict of Interest policy
- o MEAL Policy
- o 360 degree performance Appraisal
- o Antifraud, Bribery and Corruption policy
- o PHALS Code of Conduct
- o Risk Management Policy
- o CRM Policy

GUIDELINES

- Procurement Policy and Storage Management Guideline
- Resource Mobilization Guideline
- Cost Sharing Principle and Policy Guideline

OUR ONGOING PROJECTS

PRE PRIMARY EDUCATION

Objective:

Education is the key component to creating a better nation to increase the literacy rate to reasonable percentages. This pre- education program is especially for those children whose ages are below 6 and lack of access to education system. They become ready to enroll in school upon having the necessary preparation with their eligibility for this school. This is an elementary school where children learn through a process of playing in a pleasant environment and learning alphabetic knowledge along with fellow children.



Study time

Partner/Donor:

Hope network and PHALS members'

Location:

Cox's Bazar district both urban and rural areas.

Main Activities:

To create interest in education among the poor children by enrolling them in the local primary school under the supervision of 10 teachers. Pre school Education has been provided to 326 children through 10 education centers. Each school is run by one teacher and an average student 35 per school. The name of PHALS pre-primary school is Nozomi, Suzuran, Suzugamin, Hope, Samaria 1, Samaria 2, Samaria 3, Bondhu, Join's Family and Samaria 4.



Pre-Primary Students & Teacher

Outcome:

In the year 2022 maintaining through all necessary measures, three hundred twenty six students (boys 150 and girls 176) are continue pre primary education through ten pre School Centers at various location of Khuruskul. Tetuiya of Cox Bazar Sadar sub district, Chaindha Kawarkhup and Monirjhil of sub-district. In each class there were 35 students given direct education, coaching and psychosocial support in order to assist childrens development in the area of cognitive and psycho-social development. PHALS supported these students with teaching-related materials.

Stationery for students, and salaries for teachers. In 2022, the passing rate is 96% and enrollment in primary school rate 95%. The students enrolled in different Govt and Non Government schools and institution after the completion of the pre-primary school examination.

Challenge:

In 2021, due to COVID-19, parents were reluctant to enroll boys and girls in school. In 2022, It has softened again. Heavy rains were not far behind.

Overcome:

Attempts have been made to conduct teaching activities by redacting the attendance of students in compliance with health rules.

Educational activities have been confirmed through home visits and phone conversation with students and parents and relation between PHALS and the parents have been increased.

PHALS TAYAMA PRIMARY EDUCATION



Study time in the classroom

Objectives:

To decrease the dropout, rate up to a reasonable percentage as far as primary education is concern. The main target group is vulnerable poor children. They are supported with all kinds of educational materials and school dress to overcome their obstacle in the field of education. The education support is given the free cost for the children. The experienced teachers are providing education to the students.

Partner/Donor:

Own Funded

Location:

Bypass Road, Jhlongja, Cox's Bazar.

Main Activities:

PHALS Provides all necessary educational materials for poor students. Six teachers are continuing this school with utmost dedication. Commitment and excellent education quality. They teach through "learning with fun" methodology and teaching techniques. This school provides a joyful environment for children.

Outcome:

From December to January 2022, 132 Students have been admitted to the school. 50 male students and 82 female students. In 2021 many students passed the exam and got admission in high school.

Challenge:

Due to financial difficulties in the covid-19,2021situation. Many parents have turned their children towards earning, which has resulted in declining students enrollment.



Annual sports programme

Overcome:

In the covid 19 situation teachers tried their best to visit the children's homes. The teachers highlight the importance of education to the parents, as a result of which the number of students was increased and it was possible to meet the challenges and relationships with parents has been increased.

PHALS-BANI ACADEMY CENTER

About the Project:

The project has the potential and impact-full of mainstreaming orphans and street children. Their basic needs are met & they will get new life through gaining knowledge, vocational skills, and life skills. They will get love and affection like parents. It will boost their confidence. They will become good assets to the community. They are developed physically & psychologically & made as a good & protective citizen. By being observed in philanthropy and social activities they will also be like that in the longer future.

Project duration:

July 2020 to June 2023

Project Coverage Area:

Cox's Bazar Sadar

Project Manpower:

14 staff

Project Objectives:

- To provide orphan/semi orphan/street children, a childhood that they never experienced and help them to become useful members of society.
- To encourage orphan/semi orphan/street children to kind their potential by providing creative opportunities.
- To make available a secure place where orphan/semi orphan/street children can play and enjoy their childhood.
- To provide basic education to orphan/semi orphan/street children.
- To provide such welfare services as free lodging, boarding, health, and recreation.
- To provide basic literacy and facilities for those who wish to study further.
- To select and prepare for a vacation to live on their legs.
- To accomplish physical, intellectual, and aesthetic development of the children.

Main Activities:

BANI STREET has expertise in the accompaniment and support of minors in a situation of precariousness in Cox's Bazar. The goal is not to provide one-time emergency assistance but rather to offer personalized assistance that is global and sustainable. With the opening of this structure, BANI STREET and PHALS aim to reduce the number of abuses on Bangladeshi children at risk by contributing to the change in mentality and establishing a structure ensuring their protection. The structure is expected to accommodate up to 48 Bangladeshi children under optimal conditions ensuring their development in a safe environment. Children will be admitted between the age of 6 and 14, and they could be taken care of until the age of 23.

Outcome:

32 children where girls 24, and 8 boys, staying at PHALS-BANI Academy shelter home are being provided with all facilities including food and shelter through the activities of the project. All children are studying in different classes from 1 to 12 class. All children did good results in the annual exam this year. Among the disadvantaged students studying at PHALS-Bani Academy who participated in the Three highest national level Taekwondo tournament in the "Korea Ambassador's Taekwondo Championship Cup 2022" held on June 22, winning 17 Medals including 4 gold, 6 silver, and 7 bronze in the junior category Girls event. Academy children also achieved 21 Medals(6 gold, 4 silver,11 Bronze) at another two events later in the year "20th Senior / Junior National Taekwondo Competition" and "Victory day Taekwondo championship` 22" which was held in Dhaka on 26-30 December 2022.



Children are taking lesson from home Tutor in the common room.

Education:

At present there are 32 children in PHALS-BANI Academy. The children are admitted to Cox's Bazar International school. They get a very good and standard education there. They also take part in extra-curricular activities there. There are two residential assistants and three tutors in PHALS-BANI Academy. The English teacher and the science teacher teach children 6 hours a day, 6 days a week, according to class routine. Special classes of Spoken English are also conducted by the English teacher. Religion teacher teaches religious issues. Three students, Josna, Riya Moni and Rekha are in higher secondary level. Previously, Josna obtained the highest score - GPA 5 in her SSC exam.

Nuraja is an SSC examinee this year. She is studying in Business Studies group. Rajia is in class 10 now. She studies in science group. There are four students in class 9 now. They were in class 8 last year. Among them, Shahina and Tania have scored GPA 5 in their last annual exam. The other two students Sadia and Jesmin have also made a good result.

Ria moni was in class 7 last year. She is studying in class 8 now. She has improved a lot in her study. Shahed who came to PHALS-BANI Academy last year is in class 8 now. She has stood first in his last annual exam. Maliya was in class 6 last year. She is now in class 7. Shifadul Islam is also in class 7 this year.

Three students have been promoted from class 5 to class 6. They are Ruma, Tanha & Mobina. They have made a good result in last annual exam. Four students, Shamsunnahar, Nargis, Munni & Shahid are now in class 5. Akila is in class 4 now. Sumaiya, Adiba & Rishat are in class three now. They have made a good result in last annual exam. Fazilatunnesa, Reshmi, Alvi, Ares, Jihad & Sami are also in class 3. They came to PHALS-BANI Academy last year. Among them, Fazilatunnesa & Reshmi have made excellent result in last annual exam.

The youngest students of PHALS-BANI Academy are Kulsuma and Tasfia. They are now in class 2. They have learnt to read and write quite well after coming to PHALS-BANI Academy.

Food

Children residing in PHALS - BANI Academy homes are provided with healthy and nutritious food. A separate food timetable is prepared based on the liking of the children and also considering the health of the children. Once a week beef is cooked for the children. Moreover, in the evening the children are given seasonal fruits which give them good health. Every day the children are provided snacks as per the food timetable in the evening.

Medical Support

PHALS-BANI Academy provides medical assistance in addition to other support. The two resident assistants took constant care. If any of the children fell sick, we immediately consulted the doctor on duty at the FPAB clinic nearest to the academy. And take medicines as advised. Facilitators make sure they are followed up in the coming days. In special cases, have been referred to a specialized adjacent doctor. The facilitators are always ready to extend their support for any medication they need with the expert.

So far almost all the children of the center have been checked by the doctor with their physical problems. And the necessary treatment has been provided.

Victory day

On 16-12-2022 at Cox's Bazar Birshrestha Ruhul Amin Stadium on the occasion of Great Victory Day 22, the children of PHALS-BANI Academy successfully participated in the parade and display program organized by Cox's Bazar District Administration by performing Taekwondo display for the first time. In the event, PHALS-BANI Academy won third place in the secondary display category by competing with various reputed schools of Cox's Bazar. The honorable District Commissioner of Cox's Bazar district was present as the chief guest, along with special guests honorable District Police Superintendent, and dignitaries of the district. More than 50 schools of Cox's Bazar participated in the Great Victory Day parade and display.



PHALS-BANI Academy won third place

Taekwondo

Like every year in 2022 too, the children of PHALS-BANI Academy continued their winning streak by participating in two major Taekwondo competitions at the national level.



PHALS-BANI children receiving their Champion trophy from First Secretary of Korean Embassy to Bangladesh.

Korean Ambassador Cup Taekwondo Championship`22:

PHALS -BANI Academy became Champion of "Korea Ambassador's Taekwondo Championship Cup 2022". In junior category Girls event Academy children also achieved 17 Medals(4 gold, 6 silver, 7 Bronze) In 4 Gold (Taniya -1, Somiya-2, Abida-1,), in 6 Silver (Sadia-2, Sahina-1, Rista-2, Alvi-1) and in 7 Bronze Medals (Rumana-2, Jesmin-1, Riya-1, Rekha-1, Taniya-1, Rajia-1). PHALS family members are really proud of our children. First Secretary of Korean Embassy to Bangladesh distributed the Prizes among the participants.

National Taekwondo Competition 2022 & Victory Day Taekwondo Competition`22

The children of PHALS-BANI Academy, an integrated service center for underprivileged children, brought 21 Medals (6 gold, 4 silver, and 11 Bronze) to the residents of Cox's Bazar. National Level Victory Day Taekwondo Competition 2022 held in Dhaka on 30 December 5 gold, 4 silver, and 4 Bronze medals as a gift for the people of Cox's Bazar by the boys and girls of the academy Earlier in the National Taekwondo Competition 2022 held from 26/12/2022 - 29-12-2022 the Academy girls won 1 gold and 7 bronze medals.



All winner's together.



Parents Meeting

Parent Meetings

During the reporting year 2022, 4 meetings were held with parents of children of PHALS-BANI Academy. In these meetings, the health and treatment of the children, management of food, regular activities of the academy, progress, and deterioration in the children's behavior, and studies are informed. Also, parents' views are taken in the meeting in case of any change in the project activities or introduction of new activities.



PHALS-BANI Academy Multiple Playground

Multiple Play-Ground

One of the achievements of PHALS-BANI Academy 2022 is the multiple state-of-the-art Multiple Play-Ground. Badminton, Football, Handball, Basketball, and Taekwondo are now available in this field of PHALS-BANI Academy. Children are playing sports happily. The field was officially inaugurated by Mr. Saimum Sarwar Kamal, Member of Parliament, Cox's Bazar-Ramu when the construction work was completed last August, Mr. Abu Morshed Chowdhury, ED PHALS, Mr. Moussa Chairman BANI Street, and many others were present



Taekwondo training under the supervision of Korean coach Lee Joo Sung is the PHALS-BANI Academy's own mat.



Children of the Academy are drawing.



Badminton training under the supervision of coach.



PHALS-BANI Academy Management Committee Meeting.

BASIC LITERACY PROJECT (64 District)

Objective

To make Bangladesh free from illiteracy, the Government of Bangladesh is implementing the "Basic Literacy Project (64 District)" under the Ministry of Primary and Mass Education and Bureau of Non-Formal Education.

Partner: BNFE- GoB.

Duration: 1st August 2019-30 June 2022

Project Coverage

PHALS is implementing the program in Pekua Upazilla, Cox'sBazar out of 250 Upazilas. In this project maintain 300 learning centers to lead 18,000 learners (beneficiaries with a team of 600 teachers and 15 supervisors).



Book Distribution Programme

Main Activities

PHALS has selected 18000 illiterate men and women aged 15-45 from 7 unions of Pekua Upazila through a baseline survey and recruited 600 teachers (300 women and 300 men) & 15 supervisors to implement this program. At present training activities of teachers & supervisors are going on. In October 2019 the teachers and supervisors were selected and trained by BNFE. They Surveyed 24000 illiterate people from Pekua Upazila by the baseline survey out of 24000 illiterates 18,000 are selected for 300 centers. All of our centers are moderated by 2 shifts - male & Female.

Due to Covid -19, the project started in December 2021 according to (BNFE) circular. Project activities such as class, monitoring, etc. are continuing. Books, exercise books, pen, blackboard, signboard, eraser, floor mat, light, chalk, etc. are disbursed into the learning center in time properly. There are 300 CMC, 7 ULC, and a UNFE committee in our project area.

CAPACITATING LOCAL NGOs IN COX'S BAZAR

Partner: Start Network Bangladesh

Duration: 1st Nov 2022 to 30 Nov 2032

About Project:

The START Fund Bangladesh is a rapid, flexible pooled fund that offers timely financing for people at risk of and affected by small to medium scale crises. It is collectively owned and managed by its 47 member agencies, including 27 local and national NGOs who have equal participation in the decision making and access to funds. START Fund Bangladesh (SFB) initiated strengthening the capacity of local humanitarian agencies operating in Cox's Bazar.



Workshop programme

In turn, this will expand PHALS organizations' learnings and abilities to act independently, create more opportunities for participation in humanitarian forums and increase scope of accessing more direct humanitarian funding. By strengthening PHALS organization, support for affected communities will no longer rely on the presence of International Non-Governmental Organization and will be more sustainable, thus catalyzing a humanitarian system which is locally led, and better protecting local communities from suffering and harm. Being a part the START fund Bangladesh the Programme for Helpless And Lagged Societies (PHALS) organization was assessed by PHD, aiming to develop the organizational system strengthening roadmaps for PHALS considering internal and external factors and strengths. The project aim is to help the organizations to co-create plans which priorities PHALS's organizational development needs and create a roadmap to address these needs. The initiative is designed to ensure organizations feel empowered and can take ownership over its own development.

Main Activities:

Strategic Direction

- Business Action Plan/Resource Mobilization Plan for utilizing the existing resources
- Risk Mitigation Strategy

Staff Capacity Building

- Capacity building comprehensive training on Participatory M&E including reporting, documentation, analysis, and preservation
- Capacity Building Training Research, Study, Evaluation and collection & dissemination of Learning
- Capacity development on Proposal writing, resource mobilization and fund raising
- Emergency response on SPHERE, Humanitarian Principle, Core Humanitarian Standards
- Training on HR and Financial Policy

System Strengthening

- Introduction of Central Monitoring System including reporting Mechanism
- Up-gradation Automated Financial Management System with inventory management system including capacity building of the Finance personnel
- Functional Senior Management Team (SMT) with specific ToR
- More functional Internal Auditing System with specific ToR and including Finance Personnel

Policy Formulation/Up-gradation

- Develop Specific ToR for Procurement Committee
- Review and update of Child Protection, Anti-fraud and Code of Conduct
- Preparation of guideline on Participation of affected community in decision making process and leadership building
- Review of PSEA Policy

Visibility and Documentation

- Increase organizational visibility through development of regular update website, bill board, brochure poster, annual report, Newsletter
- Visibility of Code of Conduct at different project/center/field office

SOP

- Communication and visibility-Guideline/ protocol/HR
- Develop Partnership Guideline
- Develop Complain, Feedback, Response Mechanism (CFRM) operation guideline
- Develop a guideline on diversity and inclusion
- Strengthening Succession Planning Guideline

ToGETHER (Towards Greater Effectiveness and Timeliness in Humanitarian Emergency Response)

Partner:

Malteser International.

Project Staff:

1 M&E Associate, 1 Finance Associate.

Duration:

January 2021 to December 2023



About Project:

Since January 2021 PHALS has been implementing the ToGETHER project and collaborated with COAST Trust under Malteser International. With the financial support of the German Foreign Office, Welthungerhilfe and its consortium partners Caritas Germany, Diakonie Katastrophenhilfe and Malteser International are implementing the ToGETHER program (Towards Greater Effectiveness and Timeliness in Humanitarian Emergency Response) which supports localized humanitarian action in eight countries, including Bangladesh. The three-year program aims to offer an advantage to forty local or national organizations in 8 participating countries to jointly develop and undertake capacity strengthening and interchange measures to reinforce their institutional and operational capacity to practically respond to humanitarian crises. While it is the overall goal to contribute to the reduction of the effects of disasters on local communities, the three-year program aims at strengthening local humanitarian preparedness & response capacities and promoting local leadership in humanitarian action through capacity development and exchange, joint learning, and advocacy for better access to humanitarian coordination and funding.

Main Activities:

The program engages five “Local or National Humanitarian Partners” (LHP) to strengthen and exchange their institutional and operational preparedness and response capacities and to reinforce effective, timely, and principled humanitarian action. For this process, a capacity self-assessment has been conducted and capacity-strengthening plans would be developed for each LHP. In Bangladesh, 5 Local Humanitarian Partners (LHPs) are on board from different areas of the Country.



ToGETHER Global Conference in Germany

In Bangladesh, this project has been implemented in Cox’s Bazar, Dhaka, Satkhira, and Kurigram District. ToGETHER Project supports local actors to strengthen their capacities in humanitarian response, preparedness, coordination, and advocacy. The program’s main objective is that local Humanitarian Partners (LHP) take responsibility for activities in the humanitarian system of their respective country project for effective and timely, accountable, and principal humanitarian action.



P-FIM Training Programme

Under the project “ToGETHER” PHALS organization is getting financial support to run the office, training, technical support, staff salary support, and equipment support to build the organization’s capacity. Moreover, under the project, there are many working groups, the global advocacy, knowledge, and localization experience sharing through WebMo (digital Platform) as well.

EMERGENCY PREPAREDNESS RESPONSE FOR FDMN & HOST COMMUNITIES IN COX’S BAZAR

Donor:

Malteser International

Duration:

January 2021 to December 2023

In 2021 there has been heavy rainfall in Cox’s Bazar causing a series of casualties more or less in all nine Upazilas in Cox’s Bazar. Due to heavy rainfall, landslide, flood flash, and hilly slope rainwater, there is a reported around 20 people (Rohingya-6) lost lives in Ukhiya, Teknaf, and other parts of Cox’s Bazar both host and Rohingya communities. Along with living casualties, cultivated land, poultry farm, orchards, fish ponds, embankments, roads, bridges, construction, tube wells, food, and houses have been affected in host communities.

In Rohingya camps 6418 shelters have been destroyed, walls collapsed, bridges, tube wells, displaced, and shortage of drinking water are emerging. In response to the flood flash affected people, PHALS funded by Malteser International and Aktion Deutschland Hilft supports them through distributing hygiene kits to 400 young women in Rohingya camp-19 and Cash support to 250 HH in Cox’s Bazar Sadar Upazila, 130HH Palongkhali and 120 HH in Whykong Union at Ukhiya and Teknaf Upazila under the Emergency Flood Response for Rohingya and Host Community in Cox’s Bazar project. The Project Duration was from 12/8/2021 to 30/11/2021 (3.5 months). The targeted groups are Rohingyas and Host Community in Cox’s Bazar district those who were affected during the last flood flash under Ukhiya and Teknaf Upazila. Among the total beneficiaries, 44.44% are the Rohingyas community and 56% are the host community. Among the host community Cox’s Bazar Sadar Upazila, beneficiaries are 50%, Ukhiya Upazila 26%, and Teknaf Upazila beneficiaries are 24%. Receive permission from Deputy Commissioner to implement the project. Beneficiaries list collection from the local authority of the Union level by Volunteers. Conducted need assessment survey based on local authority-provided beneficiaries list. The beneficiary list was finalized by the SMT meeting. Based on the assessed database, the mode of cash delivery method is finalized in the SMT Meeting.



DRR Simulation Programme

Share the final beneficiaries list with respective UP Chairmen and local authorities, UNOs and enforcement received to deliver the services. Concern person contracts the mobile agencies and delivered the cash or distributed the cash as per SMT meeting decisions. Under this project, the Post distribution Monitoring and reporting were also conducted. Rohingya Community Have Informed RRRC about the project, Received Need Assessment by CIC, and taken Permission to implement the project in Camp-19. After getting the Permission to distribute the Kits in Camp-19 from CIC, Procure the Kits as per the procurement process and distribute the Kits among Rohingya beneficiaries by volunteer's assistance and supervised by CIC. Emergency Flood Response for Rohingya and Host Community project in Cox's Bazar.

STAY AT HOME, SAFE AT HOME, LEARN AT HOME



Soiyad Mahbubl Haque, Senior Assistant Commissioner, Camp In-Charge (Camp-19) visits the ROSE Learning Center, PHALS, funded by Street Child.

About Project:

Street Child UK (206-208 Stewart's Road, London, England, SW8 4U) international organization intended to implement its "Stay at Home, Safe at Home, Learn at Home" project with the PHALS organization. As per agreement with Street Child-UK, PHALS implemented its 1st Phase from January 2022 to June 2022 successfully. After completion its 1st Phase, PHALS has taken necessary steps to implement the 2nd Phase from July 2022 to December 2022. The 1st Phase started its project in Camp-19, Thaingkhali, Ukhiya, Cox's Bazar which budgeted amount was BDT 9,07,000.

Finally, PHALS received approval from RRRC to operate it. Considering camp feasibility CIC of Camp-19 supporting one Learning Center named ROSE LEARNING CENTER in Block-C4 which was earlier operated by World Vision.

At present 90 FDMN students are receiving education in 2 grades consisting 50 students (Boys-24 and Girls-26) in Grade-1 and 40 students (Boys-20, Girls-20) Level-2 (20 boys 20 girls=40 students), facilitated by two Teachers, one FDMN Teacher and another one host community Teacher. To look after and assist the Learning Center one Security Guard was recruited. Students are receiving high energy biscuit from WFP and Myanmar Curriculum Books from UNICEF through ISCG Education Sector. During July-December 2022 at the 2nd phase of the project the approved budget is BDT 6,35,393.

As per demand of local authority to implement minimum 25% of the total project budget in host community, PHALS has conducted two major events viz. training on Safeguarding and Beneficiaries Feedback Mechanism and Awareness session on Social Psychology for 7 Pre-primary School student in Ramu Upazila of Cox's Bazar.

Major activities accomplished:

- Learning Centre Renovation (Signboard, Solar, Fan, Light, Terpal etc)
- Learning Centre Wash facility renovation (Water tank, School Bag distribution for the 90 LC student's)
- Learning materials, decoration (Board, marker, paper, banner)
- Covid-19 precautionary materials (mask, hand sanitizer, soap) for 200 students
- Bi-monthly awareness meeting with 90 parents for Rohingya and Host community
- Awareness session on Social Psychology for 250 students
- Education & sports materials for 250 students of Host community
- Street Child Education, Safeguarding and BFM Training for 250 students of Host community



Safeguarding Training is conducted for FDMN students



Maintaining safety-security students are taught

Challenges:

During the project period January–December 2022, the implementing partner PHALS has faced many challenges as follows: -

- New construction building as Learning Center or other related infrastructure was not allowed in the camp area.
- Movement restriction in the camp area.
- As there is no project office in camp area or nearby, so to follow up from the head office it is time consuming and expensive.
- In Camp area as everything is controlled by CIC office, so for taking any initiative it requires prior permission from CIC.
- Due to delay fund receiving it has to face many challenges to implement many activities and made delayed.
- Minimum 25% budget/activities allocation for host community is required to get approval from LA (DC) and had to bargain with Donor for it.

Outreach Activities (Out of the Box)

- Attend in CiC and RRRC office coordination meeting, training, and workshop by project staff regularly. i.e FDMN Teacher received Mentorship Training from BRAC.
- Attend in Education sector meeting at Camp and district level regularly.
- Rose Learning Center students attended in drawing competition.
- Rose Learning Center observed Cleaning Day, cleaning surrounding of the LC.
- High Energy Biscuit receive from WFP.
- Myanmar Curriculum Books received from UNICEF

HUMANITARIAN ASSISTANCE FOR ROHINGYA & HOST COMMUNITIES IN BANGLADESH

Partner:

DFAT Australian Aid, Supported by Brac

Project Focusing Area:

- Social Cohesion and Community Development
- Gender Mainstreaming and Disability Inclusion
- Disaster Risk reduction

Project Budget (Year):

2,22,96,850 BDT (Year-2022)

Geographical project Area:

Jaliapalong & Palongkhali Union of Ukhiya Upazila and Whykong Union of Teknaf Upazila

About The project:

The project is targeted to affected people of host community due to Rohingya influx in 2017. The project has been implementing since 2020 aims to contribute to improve Socio-economic conditions; social harmony in between different community/ groups, cost of benefit of demographic dividend, intervention of localization mindset in every intervention and leadership capacity as well in decision making Process as far as sustainability is concern. The targeted group will get different Technical support both kinds & cash in different intervention to enhance their existing indigenous capacity / knowledge.

Objective of the project:

To Increase the level of people's participation in Local level development planning for sustaining wellbeing amongst fellow people irrespective of Gender, PWD, Sex, ethnicity and religion thus improved their living status by 2022 of influx affected poor Host community of Palongkhali & Jaliapalong and Whykon Unions under Ukhiya & Teknaf Upazila/Sub district.

Project Outcomes:

Outcome 1: Well functioned and empowered people and local communities/initiative taking their own development initiative and ensure appropriate services to Community and contributed toward their own economic development thus enhance trust, mutual respect, and unity amongst themselves.

Outcome 2: Increased the level of dignified relationship among male-female and People with Disability in mainstreaming of Gender empowerment and justice and inclusion of PWDS in all mainstream programming at Palongkhali, Jaliapalong, and Whykong Unions which will be resulted in the area of assurance of enjoyment of rights, mobility, their decision making in their own and societal wellbeing.

Outcome 3: The resilience of community people 700 people toward natural and man-made disaster enhanced.

Project Beneficiaries (Both Direct and indirect/Male/Female/Special care need persons/youth/students Where are applicable:

Component	Infant <5 Years		Child (5-17 Years)		Adult (18-49 Years)		Older >50 Years		Total		Persons with Disabilities		Total
	Boys	Girls	Boys	Girls	Male	Female	Male	Female	Male	Female	Male	Female	
A. Social Cohesion and Community Development	0	0	176	214	1653	1347	198	179	2027	1740	50	16	3767
B. Gender Mainstreaming and Disability Inclusion	6	8	155	279	954	777	294	110	1409	1174	613	345	2583
C. Disaster Risk Reduction	0	0	14	15	308	148	53	10	375	173	6	2	548
Total	6	8	345	508	2915	2272	545	299	3811	3087	669	363	6898

****Total Livelihood Support provided to 245 participants (M-68, F-177)

Project Key Activities Area and Achievement:

The project contains 60 activities of its 3 major components; 28 activities in Social Cohesion & Community Development, 26 activities in Gender Mainstreaming & Disability Inclusion and 6 activities in Disaster Risk Reduction. Some of its key activities' achievements are narrated below:



Training on Community Policing

Training for community police to stop community violence and play vital role to promote social cohesion.

On June and 31st August 2022 "Training for Community Police to stop community violence and play vital role to promote Social Cohesion" arranged at Ukhiya, Jaliapalong and Cafe Asfa, BGB Check post at the village Whykong of Whykong Union under Teknaf Upazila. A total number of 86 participants (Male-76, Female-10) attend in the training from all 9 wards of the respective union. General Secretary of Teknaf Upazila Community Police, President and General Secretary, Union

Community Police forum members along with Secretary were present in the training session.

Topics of the training session were as follows-

- o Activities and Responsibilities of Community Police
- o Role of Community Police to reduce social violence, and
- o Open Discussion

Roles and Responsibilities of Community Police/Plan:

- Community police works against Early Marriage, Dowry and drug
- Assists Police by providing kidnapping information to police
- Aware general people not to involve with drug selling and drinking
- Aware people by providing violence prevention related message before KHUTBAH on each JUMAH
- Drug prevention related message publicity
- Provide information to Anti-corruption department against the smugglers
- Don't involve drug professions in social activities

In this way Community violence will stop and it will play vital role to promote Social Cohesion.

Organizing agricultural fair through Farmers Club:

On the 20th June and 28th September 2022 Agriculture Fair arranged at Palongkhali, Tulatoli Monirghona of Whykong union Teknaf, Cox's Bazar. Upazila Agriculture Officer of DAE Ukhiya & Teknaf was the Chief Guest of the fair and UP Chairman of both the union presided over the program at their respective union. Brac Program Manager-Partnership, Sr. District Manager, SAAO, School Teacher, Journalists were present as the special guests. A Total of 362 Participants (M-172, F-190) attend in the Fair. DAE, 4 Nursery, 3 Female group and one Male CBO along with HARHCB project, a total of 10 stall's prepared in the fair. One Farmer's corner were also prepared to show farmers best products.



Agriculture Fair

Social Action Project (SAP) implementation (10 Projects up to BDT 50,000 each, three months duration) (combat early marriage, nature, crime, drug smuggling and trafficking, and bio-diversity conservation, etc.):

On the 18th September and 26th October 2022 Social Action Projects cheque with an amount of Tk. 50,000 (Fifty Thousand) handed over to 10 CBOs (Palongkhali-3, Jaliapalong-3 and Whykong-4) among 218 beneficiaries (M-204, F-14) through master roll signed by the president/secretary of the CBO. Prior to this CBOs submitted project proposal endorse through UP representative with the assistance of Field Facilitator. Account Payee cheque against their CBO bank account. The projects are Early marriage, Nature, Crime, Drug smuggling and Trafficking, and Bio-diversity conservation. CBOs will maintain register for all expenses and also maintain attendance sheet for all awareness session with session/event picture and short video clips (if possible) and send to PHALS as reference documents.

Homestead and vertical gardening with Assistance of club/samity/-women group/Household in rural area (30×BDT-25,000):

On the 19th September 2022 Homestead and vertical gardening cash assistance have been provided to 57 groups among 571 beneficiaries (M-10, F-561). Group Leaders name already been endorsed by the respective UP Chairman before distribution of the amount. Each group received 25,000 TK (Twenty Five Thousand) through Master Roll signed by the group leader/president. MOU also has been signed between PHALS and Group Leader where the group members and UP representative put their signature as witness of the MOU.



Homestead & Vertical Gardening

The group members will use the amount for vegetable production purposes input cost such as Seed/Seedling purchasing, Land Leasing, Fertilizer purchasing, Bamboo/net purchasing for fencing, staking of the garden to protect it from livestock. For technical support group members will communicate with their respective Sub Assistant Agriculture Officer (SAAO) and if available NGO service provider as well.

Small-scale quick impact livelihood interventions to promote income generation, food security, and skill-based development opportunities. (Training and inputs/assets):

On the 19th and 20th October 2022 four batches training on Poultry & Goat rearing and Homestead vegetable production held at Thaingkhali Project Office, Jaliapalong Team Office under Ukhiya

Upazila and Café Asfa, BGB Checkpost, Whykong under Teknaf Upazila. A total of 100 participants (M-1, F-99) received the training. The training conducted by Sub Assistant Livestock Officer (SALO) of DLS and Sub Assistant Agriculture Officer (SAAO) of DAE. The training contents were as follows:

- Poultry and Goat rearing in small scale. Its financial importance and role in poverty elevation
- Selection of Improved species, rearing shelter and feed management
- Disease, disease control, vaccination and marketing
- Vegetable production in small scale. Its financial importance and role in poverty elevation
- Seasonal Improved varieties and its cultivation process
- Fertilizer management, Pest and disease control/management
- Vegetable harvesting and Marketing

As per the training participants consent- they received some technical information, able to link with the respective GoB service providing department which will help them to get better management, better production and ultimately, they will be profited more.

For small scale quick impact livelihood support trained 100 participants (Palongkhali-34, Jaliapalong-33 and Whykong-33) received 20,000 Tk in cash. Prior to the cash distribution staff members ensured find out beneficiaries' goat, cow, poultry, grocery items for purchasing from their community and on the distribution date the community people borrowed it to the distribution point and the beneficiaries bought it just after getting the cash amount in front of UP representatives.

After getting amendment of agreement 5 Lac taka Brac management approved 55 participants quick impact livelihood support with an amount of Tk. 10,000 per participants for the mentioned intervention. After conducting survey we finalized the beneficiaries 28 from Palongkhali Union and 27 from Whykong Union that endorsed by the respective UP Chairman.



Cash support for livelihood

For this small scale quick impact livelihood support all the beneficiaries received 10,000 Tk in cash. Prior to the cash distribution staff members ensured find out beneficiaries goat, poultry, grocery items as per their requirement for purchasing from their community and on the distribution date the community people borrowed it to the distribution point and the beneficiaries bought it just after getting the cash amount in front of UP representatives.



Goat Distribution



Cash support for livelihood

Community mobilization and sensitization about maintenance of community infrastructure small scale:

Three CBOs from the three unions (CBO-Serung Statin sporting club, Jaliapalong, Telkhola Young star club, Palongkhali and Kanjorpara Auto Rice meal Jubo Kallyan Parishad, Whykong) are provided a grant of Tk. 50,000.00 for the development of the infrastructure small scale on the date of 30 June 2022. The total of members of the 3 CBOs are 274 (M- 274, F-0) Graveyard and west Pannasia road of ward no-01 of Jaliapalong union will be afforested. Manik members shop to crematorium total 450 feet road of ward no-6 of Palongkhali union will be renovated by CBO Telkhola Young Star Club. Kanjorpara Auto Rice Mil, Station road kalvart of ward no-5 of Whykong union will be reformed by CBO Kanjorpara Auto Rice Mil Jubo Kallyan Parishad Whykong union. As a result, the people of the area will be benefited and will have a positive impact on the overall development of CBOs.

Referral service for mediation and Legal Aid through the appropriate organization for the GBV Victims, case management:



Cheque distribution

For this at first we raised the issue in Family Welfare and Household conflict resolution related UP standing committee meeting. They find out some GBV victims. Project staff members talked with the victims, verified their documents and selected one victim from each union, send them to referring service providing agencies. Then after getting referral form from the referring service providing organizations with recommendation, collected the concern UP standing committees recommendation related required documents by the victim along with Bank account

information. Finally Nine GBV victims has been selected from 3 unions through these process who received 10.000 Tk Cheque against their bank account on June and 18th September 2022.

It helped the destitute GBV victims to maintain their legal service expenses.

Facilitating Gender Champion of men and boys to demonstrate positive role in addressing and reporting on violence against women and children (VAWC) and gender norms change:

On the 16th June and 12th October 2022 "Facilitating Gender Champion of men and boys to demonstrate positive role in addressing and reporting on violence against women and children (VAWC) and gender norms change" arranged at Whykong Union Parishad, Jaliapalong Union Parishad and Mahadi Mansion, Thaingkhali of Palongkhali. UP Chairman, Member, Local Community Leaders helps to select the Champions and were present in the discussion and award giving session.



Gender Champion of men

A total of 59 (M-51, F-8) participants were present in the session. Gender Champion facilitating session presided over by the UP Chairman of Palongkhali Union and UP Women Member of Jaliapalong Union. 5 Men & 5 Boys were selected as Gender Champion from each union. UP Chairman, Member and Community leaders appreciated PHALS and Brac for taking such types of initiatives to reduce violence against women & children (VAWC) and gender norms change. Also added that its our every one's moral duty but someone we obey it mostly didn't. Selected Gender Champion's expressed their opinion and committed to continue it for the violence free family and the society and regarding this they wants support from the UP representatives as well as community leaders. Gender Champions were awarded by crest handed over by the UP representatives and Project staff's.



Gender Champion of boys

Distribution of input/livelihood support to persons with disabilities who received skill based training:

On the 23rd June and 22nd September 2022 distributed Cash to 90 (M-53, F-37) Persons with Disabilities as input/livelihood support. Each Persons with Disabilities received 20,000 Tk from the project through master roll. Before distribution beneficiaries list has been endorsed by the respective UP Chairman. The distribution happened in presence of UP representatives. From the amount beneficiaries purchased Goats, Hens, Duck, Pigeon, Vegetable seeds/seedlings, Small business grocery items and some amount used for its management cost. Project staff's ensured to purchase it immediate after cash distribution from their or nearby community. Afterward received the support they are very happy and to Australian Aid, Brac and also to PHALS who are reached the support.



Goat Distribution to person with disability



Cash support fo Person with disability

Assistive Device support/repair to persons with disabilities:

From project budget we procured 39 devices- Crutches-2, White Cane-1, Walking Sticks-9, Hearing Aids-7, and Wheel Chair-20 and Brac provided Crutches-5, Walking Sticks-9, Hearing Aids-5, and Wheel Chair-6 a total of 64 devices have been distributed to 64 Persons with Disabilities (M-45, F-19) assistive device to the Persons with Disabilities of Palongkhali union (13) of Ukhiya UZ, Whykong Union (26) of Teknaf Upazila and Jaliapalong Union (25-Only Brac supported devices) in presence of UP representatives. They are very much happy to get the devices. Some of them expressed so joy and laugh that charmed the distribution team members along with the attendance.



Assistive device distribution among person with disability

Maintenance and functional of Disability Learning and Development Centre (DLDC), developing DLDC centre functional guideline including Caretaker honorarium:

For providing care and mental support to the Persons with Disabilities one Female Counsellor hired for DLDC. She provided Counselling, mental and moral support at the DLDC and home visit.

Disabled persons were found very much happy to attend the counselling session as well as mental support.



DLDC

Mini-grants provision for DPOs and WROs to build organizational capacity:

Mini-grants support provided to Telkhola Protibondhi Kallyan Somitty, MaIjjabil, Palongkhali Union on June for small scale Poultry/duck farm distributed a cheque an amount of Tk. 50,000 and on the 26th October 2022 to "Dakhin Jummapara Lal Mohila Club, ward#1 of Jaliapalong union under Ukhiya Upazila.

Day Observation for promotion of Social inclusion (IDPD, World White Cane Safety Day):

On the 15th October 2022 for promotion of Social inclusion World White Cane Safety Day observed at UZ and UP level. In this year the day observed in the following theme-

"দৃষ্টি জয়ে ব্যবহার করি, প্রযুক্তি নির্ভর সাদা ছড়ি"



Observation for promotion of Social inclusion (IDPD, World White Cane Safety Day)

In Ukhiya UZ we observed it with UZ administration and NGO/INGO's working in Ukhiya led by Ukhiya UZ Social Service Officer Mr. Al Mahmud. The program arranged in 3 steps-Rally, Discussion session and device distribution. UNO was the Chief Guest of the program.

In Union Level we observed it at Sonarpara High School of Jaliapalong Union and Balukhali, Jamidarpara of Palongkhali Union. Rally and discussion session arranged to observe the day at union level. A total of 236 Participants (M-158, F-78; Persons with disabilities 83 (M-55, F-28) of attend the program.

Capacity building of UzDMC, UDMCs and WDMC for Emergency Preparedness and Response (WDMC/UDMC) under P-FIM (People First Impact method) including Equipment Support UP):

In this reporting period Jaliapalong, Palongkhali and Whykong Union Disaster Management Committee arranged at all respective Union Parishad meeting room. A total of 90 (M-74, F-16) participants along with UP Chairman and Members attend the training session. The training session facilitated by Project Manager assisted by the Field facilitators of the project.



Capacity building session

The training session continued on the following topics:

- Basic concepts of Disaster and Disaster Risk
- Formation and Structure of Union Disaster Management Committee
- Roles and Responsibilities of UP Disaster management Committee
- Disaster Early warning and pre preparation
- Community Risk Assessment and Risk Reduction Planning
- Damage and Need Assessment form/formats

At the end of the training session Hand Mike, Torch Light, Gum Boot, Life Jacket, Rain Coat handed over to UDMC president UP Chairman as disaster management equipment.

Capacity development training of CPP volunteers/Existing Community Volunteer on First Aid, Early warning, Search and Rescue issues:

Capacity development training for Cyclone Preparedness Program (CPP) volunteers of Jaliapalong, Palongkhali and Whykong Union, A total of 76 (M-49, F-27) participants attend in the training session. The training session facilitated by Mr. ABM Abul Hossain (Raju), CPP Ukhiya UZ Team Leader as a resource person along with Project Manager and Field Facilitators of the project. The training session continued on the following topics:

- Disaster and Types of Disaster
- Primary concept of CPP
- Eligibility to be a member of CPP
- Field level committees of CPP
- Responsibilities of CPP-
 - o Normal time
 - o During disaster First Aid for the victims, Search and Rescue
 - o Activities after disaster



DRR Training for CPP Volunteers

Preposition of emergency response material and small scale mitigation Schemes:

3 small scale mitigation scheme implemented by 3 Cyclone Centre Management Committee from 3 union consisting 28 members (M-25, F-3).

Through the scheme they replaced water tank, repair/maintenance work for Cyclone Centre access road and they are very happy.

Project Key Learning Area:

- Arrange project activity, log-frame orientation, training for the project staff at the very beginning of the project and preparing necessary session guide, module & other necessary documents
- Rapport build up with project beneficiary, community people, local leader, UP representative, GO/NGO service provider enhance easy implementation of the project activity and in better quality
- Community/Social event/action increases cohesion among different race, age, religious, professions, men, women, youth, adolescent, boys, girls of the community and society.
- Device support to the Persons with Disabilities enhance their mobility by which they have got the opportunity to earn for their family, reduce dependency on others, able to participate in HH and Social activities
- Intensive follow up and guidance increase capacity of CBOs to facilitate community awareness related session like early marriage, dowry, gender base violence, drug smuggling and reducing it from the community.
- Delay activity planning and budgeting hampers implementation of the project activity. To overcome the situation, need to start next year planning in current year at least in the month of November.

Project Activities/contribution for SDG/Delta Plan/Vision 41:

- Training for community police to stop community violence and play vital role to promote social cohesion.
- Strengthening UP standing Committee
- Social Action Project (SAP) implementation through community level planning by CBO (combat early marriage, nature, crime, drug smuggling and trafficking, and bio-diversity conservation, etc.)
- Homestead and vertical gardening by the women group with Assistance of club/samity/women group/Household in rural area
- Small-scale quick impact livelihood interventions to promote income generation, food security, and skill-based development opportunities for the vulnerable people
- Community mobilization and sensitization about maintenance of community infrastructure small scale
- Referral service for mediation and Legal Aid through the appropriate organization for the GBV Victims, case management
- Facilitating Gender Champion of men and boys to demonstrate positive role in addressing and reporting on violence against women and children (VAWC) and gender norms change
- Distribution of input/livelihood support to persons with disabilities who received skill based training
- Assistive Device support/repair to persons with disabilities and Mini-grants provision for DPOs and WROs to build organizational capacity
- Capacity building of UzDMC, UDMCs and WDMC for Emergency Preparedness and Response (WDMC/UDMC) under P-FIM (People First Impact method) including Equipment Support UP)
- Capacity development training of CPP volunteers/Existing Community Volunteer on First Aid, Early warning, Search and Rescue issues
- Preposition of emergency response material and small scale mitigation Schemes

Conclusion:

This project continued for three years from July 2020 to November 2022. In this last year in Social Cohesion and Community Development component project participants involved in meeting, Awareness raising session, Dialogue, Campaign, Agriculture Fair, Community level planning through PRA system, CBO strengthening, Small scale quick impact livelihood support, Homestead/vertical gardening, Small scale infrastructure development through CBOs.

In Gender Mainstreaming and Disability Inclusion project beneficiaries took part in meeting, Awareness raising session, Dialogue, Campaign, Day observation, Rally, Discussion session, Device Distribution, Disability organization establish and providing support for its strengthening, Providing Skill base training and livelihood support. Disability Learning and Development Center.

And in DRR part provided support for Community resilience through Cyclone Center WASH Facility repair/maintenance, Mitigation Scheme-Culvert repair/maintenance, Access Road repair, Flood response support, Early warning/disaster management equipment/Kits along with training, Community Level UDMC/WDMC/CPD Capacity building Training, Day observation, Sapling distribution.

In Organization Development part this project helped a lot for its policies review, develop and its accountability part along with different capacity development initiatives.

Through these multi-dimensional activities, the project increasingly ensures the engagement of other community groups like Local youths with a view to building their capacity (Critical Thinking/Problem Solving, Communication, Ownership, Leadership, Interpersonal Skills, Personal and Social values, Ethics, Curiosity, Emotional intelligence Self-motivated, High energy/positive attitude, Team player, Citizenship, reading habit, Management Skills, etc.). Therefore, it is expected to raise a sense of ownership and belongingness to the project beneficiaries and community actors about the interventions taken under the project. These local youth leader and CBOs leaders linked with local government and government service providing department. Therefore, CBOs and local government institutions take over the role of local development with support from PHALS. One CBO already got registrations from Youth Development department and some others are on process for getting it from the local authority . Youth Development Affaires Social Welfare Affair, Women Affair etc.

Small scale quick impact livelihood support, Homestead/vertical gardening support, Device distribution, GBV referral support to the vulnerable HH, local level infrastructure development, mitigation scheme and Social Action project implement by the CBOs appreciated by the project beneficiaries, Community people, Local leaders, UP bodies, Reporters, Civil Societies, Government service providers and Donors.

PHALS BENEFICIARIES VOICE



Taniya Akter

Taniya Akter:

Taniya Akter (15) is the eldest child of a farmer, Mr. Nurul Kabir. Her mother is a housewife. Taniya has a brother and 4 sisters. With a poor income, her father cannot maintain the family properly. When Taniya was in class two, her study was about to end due to financial crisis. The condition of all her siblings was the same. So, Taniya started to go to sea-beach everyday to sell oyster ornaments. She used to return home at 10 pm which is unsafe for a girl. In this way, she got a very little time for study. After three years, her father left his family and married another woman. Then he stopped spending money for Taniya's family. Taniya's life became even more uncertain. She continued to sell oyster ornaments on the sandy beach under hot sun all day long. Despite facing adverse situations, Taniya is not a girl to give up. Somehow BANI Academy representative knew about Taniya and visited her home. BANI Academy offered Taniya's mother the responsibility of Taniya's education. Taniya became very happy. She was brought to BANI Academy

and admitted to class four in Cox's Bazar International School in 2018. She became very attentive to her studies and also excelled in co-curricular activities. She has made a good result in every exam. She has also got a gold and a silver medal in National Taekwondo Competition held in Dhaka recently. She can speak & write English well.

She Says-

"I'm grateful to Allah for getting a chance to continue my study by the help of BANI Academy. I want to be a pilot in future. I want to travel more and more countries. I pray for the donor Moussa Ibn Yacoub, PHALS-BANI Academy and PHALS team."

Riya Moni:

Riya Moni (18) is the eldest child of a day-laborer, Mr. Nurul Islam. Her mother is a housewife. Riya has a brother. With a poor income, her father cannot maintain the family properly. When Riya was in class three, her study was about to end due to financial crisis. The condition of her brother was the same. So, Riya started to go to sea-beach everyday to sell oyster ornaments. She used to return home at 10 pm which is unsafe for a girl. In this way, she got a very little time for study. Riya's life became even more uncertain when her brother got injured in a road accident. The family suffered financial crisis badly. So, Riya continued to sell oyster ornaments on the sandy beach under hot sun all day long. Despite facing adverse situations, Riya is not a girl to give up. Somehow BANI Academy representative knew about Riya and visited her home. BANI Academy offered Riya's mother the responsibility of Riya's education. Riya became very happy. She was brought to PHALS-BANI Academy and admitted to class seven in Cox's Bazar International School in 2016.



Riya Moni (18)

She became very attentive to her studies and also excelled in co-curricular activities. She has made a good result in SSC exam. She has also got a gold and a silver medal in National Taekwondo Competition held in Dhaka recently. She can speak & write English well.

She Says-

"I'm grateful to Allah for getting a chance to continue my study by the help of BANI Academy. I want to be a doctor in future. I pray for the Mr. Moussa Ibn Yacoub, BANI Academy and PHALS team"



Anis Khan

Anis Khan wants to be a good teacher after his study

Anis Khan, 8 years old who is a son of Mohamed Ayas and Mrs Roshida, is a learner of PHALS Rose Learning Center of Grade 02. Beginning of the year 2022, he was a student of World Vision operated learning center. Suddenly the World Vision learning center was closed in 19 March 2022 which was funded by UNICEF. In the meantime, PHALS organization funded by Street Child applied to RRRC for running one Learning Center in Camp-19. As per project allocation and approval, PHALS had budget to build learning center newly but during that time there was a decision from RRRC not to give permission for any new infrastructure for learning center and other programme; so, CIC of camp-19 allocated PHALS to operate one LC in camp-19 Block C-4. After March 2022. Without school, Anis was

rooming here and there in day time. Without education, he had also loosed his hope that he can continue his education and when PHALS launched its project "Stay at Home, Safe at Home, Learn at Home", he came to learning center and enrolled in level -2. From ROSE Learning Center he received new books of Myanmar Curriculum, education materials, nutritious biscuit. He comes to learning center regularly. Now he can read and write more clear than previous. He wants to be a smart learner from the PHALS operating Rose Learning Center, wants to be a good Teacher in future.

ROSE learning Center's Learner Rashefa wants to be a nurse

Rashefa is a learner of PHALS' ROSE Learning Center. She is Six (6) years old. Rashefas' father name is Sayed Ullah and monthers' name is Reasmin Fatema. In 2017, she along with her family members came to Bangaldesh from Myanmar when they were forcefully migrated into Bangladesh by Myanmar Govt. troops. Rashefa was a student of World Vision one year ago or last year in 2021. When World Vision learning center was closed in on 19/March/2022, she became helpless to resume her study. She got relieved when she became enrollment in ROSE Learning Center, Camp-19, Block C-4. Her enrolled number is 31, Grade-1. Since then she comes to Learning Center which is operated by PHALS funded by Street Chils, UK regularly. Now she wants to be a smart learner from the PHALS Rose Learning Center. "To become a nurse in future" is the only dream of Rashefa after her education.



Rashefa

"My Family Maintaining Machine is Sewing Machine" -Ruby Akhtar of Jaliapalong

Ruby Akhtar, age 33 years, father's name Rashid Ahmed and mother's name Rabeya Begum. She lives in the Village of Lombripara, ward # 2, Union-Jaliapalong, Upazila-Ukhia, District-Cox's Bazar. In 2006, she got married to Belal Uddin, the son of Bodiul Alam of Jaliya Palang Union, who lived in Jummapara, ward#1 in the same union. Their first year of marriage was blissful, in 2007 Ruby Akhtar became pregnant for the first time and the child died during delivery. Since then the inhuman torture on Ravi Akhtar started. In various ways, her husband kept pressuring Ruby Aktar to bring money from his father's house. He was always physically tortured because she could not bring money due to the poor financial condition of his father's house. And Bodiul Alam used to say Ruby Akhter, if you can't pay, then I will get married again. In this way, a few years passed.

Suddenly, in 2010, her husband Belal Uddin brought her home with the help of her parents for a second marriage. When Ruby Akhtar said something, she was beaten and her mother-in-law asks her to accept. Ruby Akhter also tries to accept. But her husband does not want to give her HH maintenance expenses. He humiliated her in various ways in front of her younger wife. In 2014, Rubi Akhter got pregnant again and gave birth to a cute baby girl. But her husband Belal Uddin does not want to bear any expenses of Ruby Akhtar.



Ruby's new sewing machine

When she asked for something, she was beaten. So Ruby Akhtar could not bear it anymore and decided to leave her husband's house. Then Ruby Akhtar with her daughter Mushfika Nazneen Bizli goes to her father Rashid Ahmed and says I don't want to live with my husband Belal Uddin's house anymore and determined that she doesn't want to return from her father's house so Ruby Akhtar wants a small place with her father where she can live with her daughter somehow. .Ruby Akhtar's father gives him a plot and on that plot his father builds a small house for Ruby Akhtar. In that hut, Ruby Akhtar's livelihood started with her daughter Bizli. Ruby Akhter works as a day laborer and lives with her daughter Bizli. Sometimes when Belal Uddin wants to see his daughter Mushfika Nazneen Bizli, Ruby Akhtar takes her daughter to meet her father and Belal Uddin hands her daughter Mushfika Nazneen Bizli 100 or 200 taka, and does not bear any other expenses. Currently, Ruby Akhter is not separated from her husband Belal Uddin.

Now, Ruby Akhtar lives in a hut with eight-year-old daughter Mushfika Nazneen Bizli. Ruby Akhter works as a day laborer to support herself and her only daughter. Her daughter is reading in class four. In such a situation, the humanitarian aid project for Rohingya and local communities implemented by PHALS funded by Australian Aid, with the support of BRAC, in June 2022, conducted a survey on the poor, widows, abandoned by husbands, disabled, elderly families, child-headed families. In the survey Ruby Akhtar's name was enlisted and was included in a livelihood training organized by PHALS. She was experienced & trained on sewing work and accordingly planned for buying a new model sewing machine. After receiving the training Ruby Akhter was given financial assistance an amount of Taka 20,000.

With the help money, Ruby Akhtar bought an electric sewing machine with 18,000 Taka and with the remaining 2,000 Taka she bought yarn, thread, scissors, etc. At present, her daily income 200-300 Tk/day. She and her daughter are living well by eating two handfuls of rice twice a day.

Ruby Akhtar wants to continue her daughter's study with the money from her sewing work and wants to spend her whole life with her daughter. Ruby Akhtar has no intention of getting married again, she wants to spend the rest of her life in sewing. She is very glad to get the opportunity and express her joy with

"My Family Maintaining Machine is Sewing Machine". She thanked PHALS and Brac for standing for the needy people, also informed and humbly request PHALS to stand beside helpless people like them in future.

"We are not excluded"-Telkhola Protibondhi Kallyan Samity

Telkhola is the most remote area of 5 No. Palongkhali Union of Ukhiya UZ. Most of the people of the villagers are poor. They live in tiny dilapidated house. It's inhabited by Muslim and ethnic group-Adibasi Chakma Samproday with a few Hindu family. Beyond this as per Persons with Disabilities database 76 Persons with Disabilities live in this ward#6 among 494 persons with disabilities in Palongkhali Union. Types of disabilities persons live in this are mostly Physical, Mental, Speech-impaired, Visually-impaired and Intellectually-impaired. These disabled persons earn their living some by begging- sometimes without eating or drinking, some by working as day laborers. Among the people only disabled persons are very neglected and deprived of different GO/NGO assistance, facilities, rights and, respect from the common people of the area.



Telkhola Protibondhi kallyan samity

Non-governmental development organization PHALS has been working in Palongkhali Union since 2020 with 'Humanitarian Assistance Project for Local People'. Due to this, PHALS has been working for better livelihood of disabled person and CBO capacity development of Palongkhali Union. Initially PHALS formed Ward disabled persons committee consisting 6 members for awareness raising on their rights and life skill through meeting and training. But out of 76 people 6 is very minimum. They want to involve more people in the group.

As per their concern and interest Field Facilitator Md. Shafiqul Islam Khan meet with them, seat with them, discussed with them and guided to form CBO. Brac HCMP team members, PHALS Executive Director, Project team members different times visited the group and encouraged them for their good initiatives. Finally in 1, July 2021 they formed 'Telkhola Protibondhi Kallyan Samity' consisting 36 (Male-28, Female-8) disabled distressed persons from all religions with 11 members Executive Committee with the extreme support of PHALS's Field Facilitator and the organization was enrolled in PHALS. After that the President-Sagir Ahmed, General Secretary-Farid Alam, Finance Secretary-Dhiron Chakma of the Telkhola Protibondhi Kallyan Samity, along with the members of the organization, were trained by PHALS at various times to increase their capacity to manage the organization. It's very

encouraging that the president of the Protibondhi Kallyan Samity is a beggar and he begs sometimes in another area out of Palongkhali. The members of the disabled organization pay a monthly subscription of Tk 50 per month and spend it on the development and management of the organization. They become organized day by day.



Poultry farm

After Telkhola Protibondhi Kallyan Samity was organized, in May 2022, all the members of the association built a shelter by spending 40,000 Taka for Poultry farming.

After building the house, running the farm of the Protibondhi Kallyan Samity became very difficult for them due to lack of money. In this situation, an account payee cheque of Tk.50,000 was issued on 28-07-2022 in the name of Protibondhi Kallyan Samity by PHALS, funded by Australian Aid supported by BRAC as Mini-grant support for Disabled Persons Organizations. After receiving the money, Telkhola Protibondhi Kallyan Samity bought 50 ducks worth 30,000 Taka, spend some money for duck food & other management expenses and have 11,000 Taka in bank account for purchasing few more ducks. For continuing the farm, they linked with Upazila Livestock Office for getting technical support from them. They also have been trying to link with Upazila Social service Department and planning for its registration. By this time, all the members of the Protibondhi Kallyan samity are happy to run the duck farm after receiving the money from PHALS.

Telkhola Protibondhi Kallyan Samity's capability and skill developing day by day for the management of the ducks and planned to sell the duck eggs, deposit money in the bank and in this way the organization's farm will be much bigger, which will escape them from beggar. All the members of the Protibondhi Kallyan Samity thanked PHALS and Brac for standing beside them. Now they believe that they are not excluded from the community, nor from the Society.



Poultry Farm

Receiving Financial Support Rabeya Stood Firmly in Society



Rabeya Sultan Mayna

Rabeya Sultan Mayna (19). She was born on Ghoner Para, Phalong Khali 4 no word, Ukhiya Cox's Bazar. Her father was dead, before her berth. Rabeya didn't continue her study for poverty. Her mother used to earn a living by working in people's homes. Their life was very difficult due to poverty. Such was that times come to a marriage proposal from 2 no ward, Shialiapara, Balukhali of Ukhiya under Cox's Bazar district. On the 1st of June 2016, she was married. Her husband's name is Saiful Islam. Her married life was going well for the first few months of marriage. After a few days, her husband became addicted to the drug. And her life became miserable. If her husband couldn't manage money for inhaling Yaba, that time he used to beat Rabeya.

On 2nd February 2017, her husband stabbed her. She was seriously injured, at that time she goes to her mother's house. A few days later, her husband wants one Lac Taka as dowry. When she was not being able to pay the dowry, she was beaten again and again. As per the rural mediation Rabeya and her husband started living

together. A few days later again her husband stabbed her. At this time Rabeya was seriously injured and admitted to the hospital. Her condition was much more critical.

When she back to her mother's home, he became the plaintiff and filed a case in the "Women and Children Suppression Tribunal." Her financial condition was so poor that could not afford to prosecute the case. At that time PHALS Field Facilitators Shafiqul Islam and Farhan Akter Bizli identified Rabeya. They are talking and listening to her. And identified her needs.

They were taken to approval from the "Women and Children Welfare Committee". PHALS supported by financially ten thousand DBT (10,000) for the implementation of the legal side from the "Humanitarian Assistant for Rohingya and Host Community in Bangladesh" Project Funded by Australian Aid, in Collaboration with BRAC and Implemented by PHALS.

Her legal process is continuing now. Rabeya said that:

"Thanks to PHALS for support to me. I could not go to court for money for so long. Now, I can continue my legal process smoothly. And I will reach my target. Without the support of PHALS, It was not possible for me alone. I am grateful to PHALS."

AT A GLANCE OF OUTCOME



PHALS Pre-primary Education

10 school have total **326** students; **150** boys & **176** girls with 97% passing rate.



PHALS Tyama Primary Education

132 students(**50** boys & **82** girls) are getting primary education **87** have promoted to High School.



PHALS- Bani Academy Center

32(**8** boys & **24** girls) Vulnerable children under the age of **6** to **14** are taken care with accommodation, education, food and other facilities to make their life bright.



Basic Literacy Project

18000 man & woman under **15-45** age got basic education under BLP(**64** District)



Capacitating Local NGOs in Cox's Bazar

Increase scope of accessing more direct humanitarian funding.



ToGETHER Project

Under the project PHALS increase their organizational capacity in different areas.



Emergency Preparedness for FDMN & Host Community in Cox's Bazar

Cash support for **2150** HH from host community and Hygiene kits for **400** FDMN people.



Stay at Home, Safe at Home, Learn at Home

1 LC have total **90** FDMN students; **46** girls & **44** boys.



HARHCB Project

6898 People (male **3811** & female **3087**) have empowered throw self-economic development.

ORGANIZATIONAL GOVERN

PHALS has been operating by a legal constitution which has been approved by the general body of PHALS. The general body comprises twenty-one members while the Executive Committee have 7 members. The Executive Committee is indeed the supreme authority and its members are elected by the General body members through direct votes for 2 years duration. The majority of the members of the Executive Committee (EC) are social workers under a mandatory provision. Management of PHALS governed by the EC. In the EC, members are different professionals. President may Act as Honorary Chief Executive of the Organization. Executive Committee is also approved by the Directorate of Social welfare.

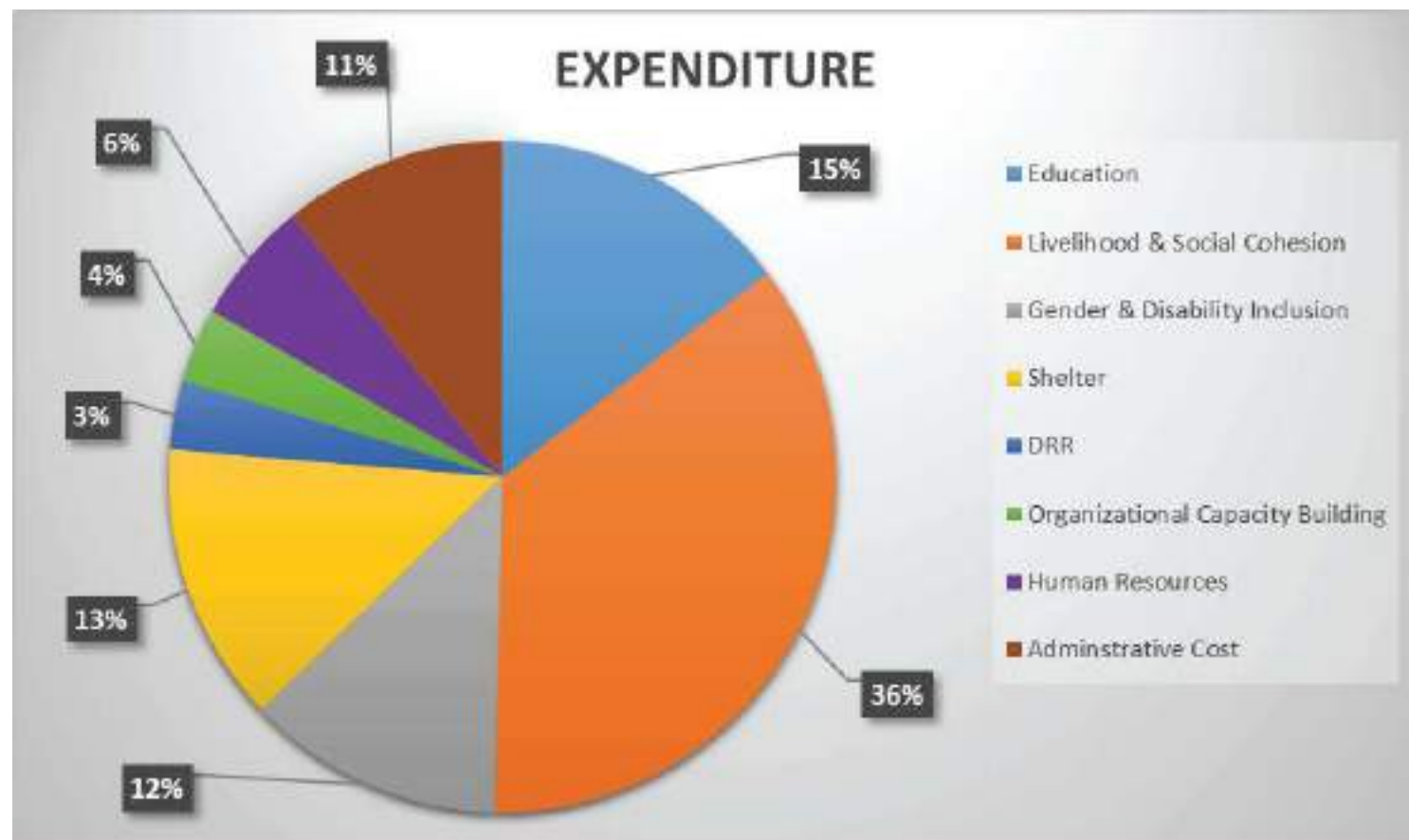
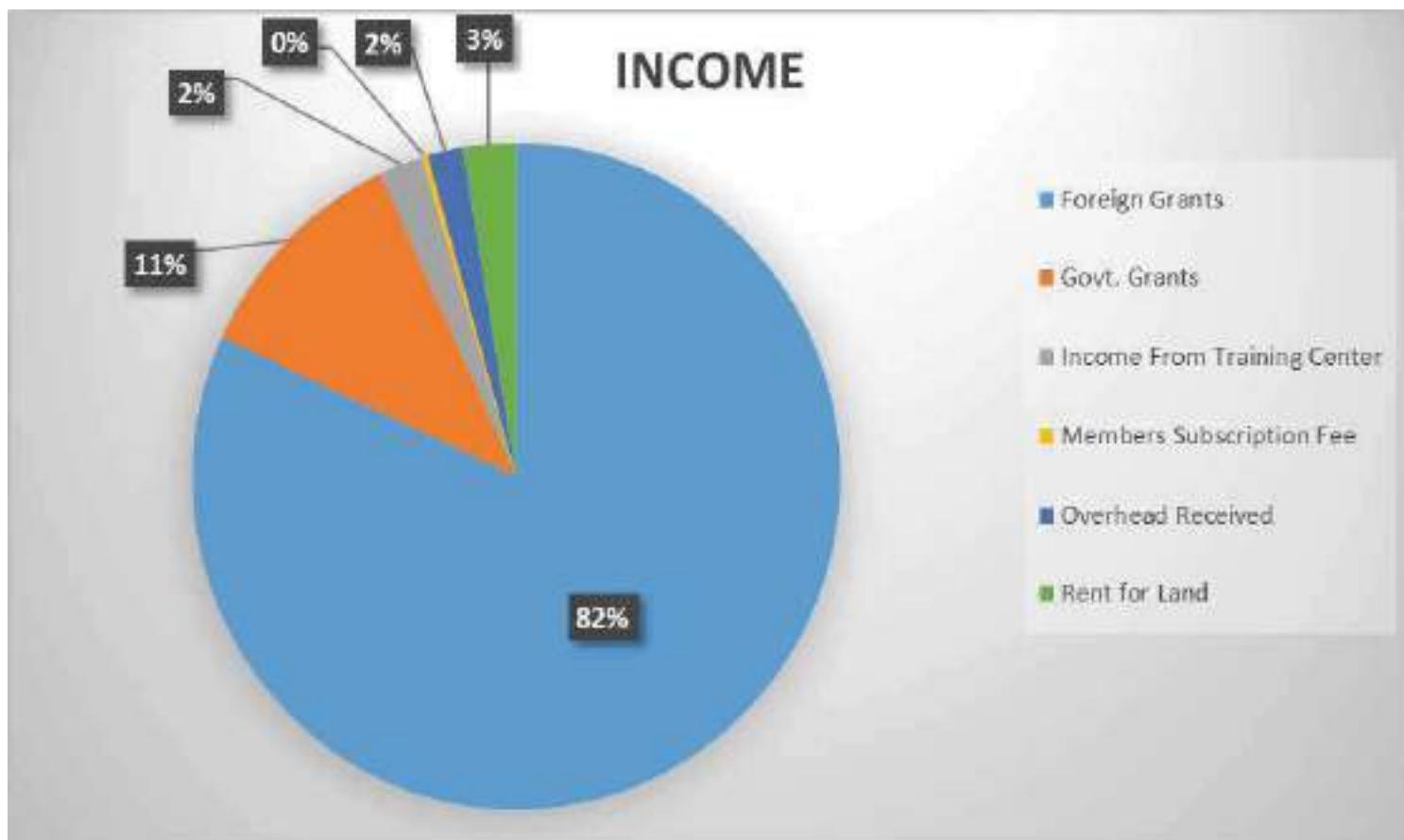
HUMAN RESOURCE

A total of seventy two 72 staff including part-time teachers. Male-38 & Female- 34

PHALS-Annual General Meeting 2022



PHALS INCOME & EXPENDITURE 2022



HUMBLE SUPPORT FORM DIFFERENT PARTNER ORGANIZATIONS IN 2022



MEMBER WITH DIFFERENT NETWORK AND FORUM

- Amnesty International
- APPRN Asia Pacific Refugee Rights Network
- ADAB
- Anti-Human Trafficking Committee, Cox's Bazar
- Cox's Bazar Civil Society NGO Forum (CCNF)
- Civics
- District Child Protection Network, Cox's Bazar
- District Disaster Management Committee, Cox's Bazar
- District Legal Aid Committee, Cox's Bazar
- FNB (Federation of NGO's In Bangladesh)
- Human Rights Education Association, Switzerland
- National Protibondi Foundation of Bangladesh Women and Child protection Network Cox's Bazar
- NGO Platform

HUMBLE SUPPORT FORM DIFFERENT PARTNER ORGANIZATIONS





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