

‘আমরা যদি না জাগি মা কেমনে সকাল হবে’



WE CHANGE THE LIFE OF WHO HAVE NO HOPE FOR THE HOPELESS



PHALS
PROGRAMME FOR HELPLESS AND LAGGED SOCIETIES



PHALS
PROGRAMME FOR HELPLESS AND LAGGED SOCIETIES

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2021

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ACRONYMS

- CBO-Community Based Organization
- CEE-Community Engagement Event
- CHRDF-Cox's Bazar Human Resource Development Foundation
- CHS- Core Humanitarian Standard
- CiC- Camp in Charge
- CMC-Camp Management Committee
- CMC- Center Management Committee
- CRM- Complaints Response Mechanism
- CYM-Courtyard Meeting
- CSM-Civil Society Member
- DC- Deputy Commissioner
- DSS- Department of Social Services
- DRR- Disaster Risk Reduction
- EC-Executive Committee
- GB- Governing Body
- GBV-Gender-Based Violence
- GO-Government Organization
- GoB-Government of Bangladesh
- FPAB-Family Planning Association of Bangladesh
- FDMN- Forcibly Displaced Myanmar Nationals
- ED-Executive Director
- IEC- Information Education and Communication
- IOM-International Organization for Migration
- ISCG-Inter Sector Coordination Group
- LGO-Local Government Organization
- NGO - Non-Government Organizations
- NGOAB-Ngo Affairs Bureau
- NGOP- NGO Platform
- PCCR-Plain Compassion Crisis Response
- PHALS- Programme for Helpless and Lagged Societies
- PSEA- Prevention of Sexual Exploitation and Abuse.
- PWD- Person with Disability
- RRR- Refugee Relief and Repatriation Commissioner
- SEA-Sexual Exploitation and Abuse
- SMC- School Management Committee
- SRH- Sexual and Reproductive Health and Research
- UNHCR- United Nations High Commissioner for Refugees
- UNDP-United Nations Development Programme
- UNICEF- United Nations International Children's Emergency Fund
- WFP- World Food Programme
- UDHR- Universal Declaration of Human Rights



Message From The Chairperson

Since 1992 PHALS has been doing work pouring its complete efforts following the participatory, Bottom-Up, and Rights-Based Approach in implementing its development activities. It is very much commensurate with the goals of sustainable development for the disempowered and excluded people from mainstream society, these people are able and eligible to participate in decision making, planning and actively participating in mobilization for ensuring and securing their access very relating to their rights.

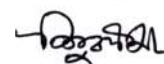
PHALS is committed to facilitating the rural poor, deprived men, women, boys, and girls to make them united, contributing their labor and knowledge to accumulate at least human rights declared by the UDHR and other National & international Treaties, Conventions & Legislations. The other natural resources at the local level, solidarity, and empowerment to have access and control over the land, water, and forest resources and established their fundamental rights in association with the different like-minded stakeholders.

PHALS's vision is People-Centered Democracy and Good Governance, right now it should be reflected and visualized at least among the people with whom it works as well as among the staff members of PHALS upon day-to-day their performances led by its staff longest experiences.

I am pleased to know the evidence-based successes through this reporting year 2021, by achieving such a challenging issue to ensure its activities on academic education with comprehensive residential facilities, basic literacy, technical knowledge for adults and young, social cohesion, livelihood development, gender mainstreaming and disability inclusion, disaster risk reduction including emergency cash support for FDMN and host community people under the project area Teknaf, Ukhiya, Ramu, Pekua and Cox's Bazar Sadar Upazilas in Cox's Bazar District. Our services are to deal with the policy issues through the collective initiatives from the local, national, and global level which is much needed at this moment.

I would like to extend my sincere gratitude and appreciation to the members of PHALS General Board and Executive Committee, the contribution of donors, Government officials, Members of Parliament, Ministers, most importantly the leadership and active participation of community people as well as the staff members, co-actors including all the friends of PHALS for their significant cooperation, effective support and diligence to move forward to achieve its aims and objectives in a real sense.

Sincerely



Shirin Noor Chowdhury
Chairperson, PHALS



Message From The Executive Director

It's my immense pleasure that with the cooperation of the PHALS team we have been able to publish PHALS annual report 2021 despite having numbers of challenges. I would like to appreciate my colleagues, esteemed governance of PHALS and heartfelt support from partners, all-out support from relevant Govt. authorities, and other stakeholders as well. Since PHALS facilitating the project participants/beneficiaries in making their future through bottom-up approaches, hence we have obtained very valuable learning in doing work with project participants. That's why most of the credit goes to them with due respect.

The year 2021 is also the year of multidimensional challenges for our project staff. Despite facing the COVID-19 pandemic situation and after-effects of the severe influx of the Rohingya people in Cox's Bazar causes problems more or less an extent in almost every aspect of life, especially for the poor people of the host community nearby Camp site and beyond. During this reporting period, I would like to express my heartiest gratitude to those donors who have come forward in meeting the much more talked-about needs of the affected host community. Very heartfelt thanks and gratitude to the Local Government administration categorically UP Chairmen,

UNOs, the Deputy Commissioner in Cox's Bazar and Chittagong District, and RRRC. The Support and guidance with necessary approvals from the NGO Affairs Bureau & the RRRC make our programming easier.

I'm happy in getting support from all sorts of local leaders and other people of the host community for their spontaneous support in different project interventions fruitfully. After almost two decades of experience of PHALS working with underprivileged men, women, children, and other diversity, this organization constantly learning and doing process achieved people's love, acceptance, easy access, and trust which made this organization a people-centered leading organization in this locality. During our endeavor in the reporting period gained valuable lessons learned which were treated as needful assets towards paving the way for future intervention making things smoother than earlier.

Moreover, once again I'm expressing my heartiest gratitude to all of those who were in touch with PHALS during the reporting period contributing to the program towards a benchmark success by giving their valuable suggestions, and feedback.

With regards,



Abu Murshed Chowdhury
Executive Director (Honorary)
PHALS-Cox's Bazar

ABOUT PHALS

(Programme for Helpless and Lagged Societies)

PHALS first initiative



WE STARTED OUR JOURNEY WITH AN OPEN AIRED PRE-SCHOOL, IN 1992

ORGANIZATION'S BRIEF

PHALS is a Non-Governmental Organization (NGO) founded in Cox's Bazar by a young social workers group in 1992. PHALS works mainly to empower the poor and marginalized communities through involving various committees and providing capacity-building initiatives. To attain its Goal, PHALS offers various opportunities for children such as quality education, health facilities and IGA opportunities for women, child Protection linking with sector and GoB line departments, Livelihood on disaster Resilience, Promotion of human rights /Refugee Rights, especially on livelihood for the dignity of vulnerable people both Host and Rohingya community. In addition, PHALS has emphasized the end of violence against women and children Conservation. The Organization has the capacity for undertaking several activities like issue-based projects/programs, research, good governance,

workshops, seminars, and advocacy on several crucial steps which contributed to the betterment of Cox's Bazar-lagged peoples. By this time, it obtained recognition from the government and other networks and proved its potential to achieve the organizational objectives very successfully. Moreover, PHALS actively participated in the well-fare/development of the Rohingya community after the influx in 2017. On the other hand, PHALS has also held a good reputation for both district and local administration. Currently, it is operating a multi-sectorial project in different parts of Cox's Bazar District.

LEGAL STATUS

PHALS has been following the constitution as approved by the Directorate of Social Services

- 1) Registered under Ministry of Social Welfare, Bangladesh vide Reg.# cox 94/96 dated 18/12/1996
- 2) NGO Affairs Bureau of Bangladesh vide Reg.# 1428 dated 20/09/1999
- 3) Ministry of Youth and Development, Bangladesh vide Reg.# Ju/Cox-70/2001 dated 05/11/2001 Registered in (Name of District): Cox's Bazar.



VISION

A country without poverty and discrimination in which every person can exercise her/his rights to a life with dignity and proper livelihood through comprehensive sustainable development.



MISSION

To work together with GO/NGO and INGO for the less privileged and marginalized people to improve their livelihood standard up to reasonable percentage in terms of poverty, education, gender, environment, health care, basic human right, disability, and children's right to concern.

OBJECTIVES

- To improve the Socioeconomic & livelihood conditions of the underprivileged, People with disabilities, and marginalized vulnerable people of the societies.
- To create capacity/skill of the poor and vulnerable women belonged to lagged societies for economic emancipation.
- To ensure child rights irrespective of race, religion, culture, and identity.
- To end violence against women to promote gender equality and facilitate social Justice.
- To protect the environment and Ecosystem.
- Empower people with Human rights and Good governess.

- Create opportunities for education & health care for the less privileged children and women.
- To educate less privileged poor children and create interest towards education.
- To create awareness and sensitize people and service providers against exploitation, injustice, and corruption.
- Work to prevent human trafficking & Encourage Safe Migration.
- Ensure Climate resilience development and adaptation.
- Humanitarian Response to Disaster prone Area/Community/Refugee.
- Initiatives to prevent Gender-based violence and women empowerment.
- Climate Change and resilience
- Advocacy for Social Cohesion among Different Community to attain peace
- Work together with Local, National, International, UN as well as GoB agencies for community development, its dignity.

PHALS Pre-Primary School



Students, Teacher & Supervisor of
PHALS Pre- Primary School



Learning Time of the Students

Objective

Education is the key component to creating a better nation to increase the literacy rate to reasonable percentages. This pre-education program is especially for those children whose ages are below 6 and lack of access to education system. They become ready to enroll in school upon having the necessary preparation with their

eligibility for this school. This is an elementary school where children learn through a process of playing in a pleasant environment and learning alphabetic knowledge along with fellow children.

Funding: Own Fund.

Main Activities

To create interest in education among the poor children by enrolling them in the local primary school under the supervision of 10 teachers. Pre School Education has been provided to 350 children through 10 education centers. Each school is run by one teacher and an average student 35 per school. The name of PHALS pre-primary schools is Nozomi, Suzuran, Suzugamin, Hope, Samaria 1, Samaria 2, Samaria 3, Bondhu, Join's Family, and Samaria 4.

Outcome

In the year 2021, maintaining through all necessary measures, three hundred eighteen students' (boys 164 and girls 154) are continued pre-primary education through ten Pre School Centers at various locations of Khurushkul, Tetoia of Cox's Bazar Sader sub-district, Chaindha Kawarkhup, and Monirjhil of Ramu Sub-district. In each class, there were 30-35 students given direct education, coaching, and psychosocial support in order to assist children's development in the area of cognitive and psycho-social development. PHALS supported these students with

teaching-related materials, stationery for students, and salaries for teachers. In 2021, the passing rate is 96%, and enrollment in primary school rate 95%. The students enrolled in different Govt and Non-Government schools and institutions after the completion of the preprimary school examination.

Challenge

- Strict lockdown during COVID-19 pandemic
- Due to COVID-19 scarcity, few parents didn't want to enroll their children in school at that time.
- Natural disaster/flood

Overcome

- Attempts have been made to conduct teaching activities by redacting the attendance of students in compliance with health rules.
- Educational activities have been confirmed through home visits and phone conversations with students and parents and relation between PHALS and the parents have been increased.

PHALS Tayama Integrated School

Objectives

To decrease the dropout, rate up to a reasonable percentage as far as primary education is concern. The main target group is vulnerable poor children. They are supported with all kinds of educational materials and school dress to overcome their obstacle in the field of education. The education support is given the free cost for the children. 6 experienced teachers are providing education to the students.

Funding: Own Fund.

Main Activities

PHALS provides all necessary educational materials for poor students. Six teachers are continuing this school with utmost dedication, commitment, and excellent education quality. They teach through "learning with fun" methodology and teaching techniques.

- The opportunity of a joyful environment for the children.



Book Distribution Ceremony

- Joyful teaching pedagogy by skilled teachers.
- To increase interest in education for the poor and vulnerable community.
- CMC / Parents meeting.
- Facilitate to enroll in Primary school by the active initiative of CMC.

Outcome

From January to December 2021, 132 students enrolled in the school; 82 students are girls and 50 are boys. Among the 132 students, the number of dropped out students is 6. Eighty-seven students were promoted from their respective classes to the upper class and among them, 39 boys and 48 girls are admitted to high schools after passing primary.

Challenge

- Home visits could not be happened Properly on time due to the Covid-19 pandemic.
- During the coronavirus period "Noorani Madrasa" was opened for this

circumstance many students of the school are shifted to "Noorani madrasa".



Exam Hour

- Due to financial difficulties in the covid-19 situation, many parents have turned their children towards earning, which has resulted in declining student enrollment.

Overcome

- In the covid-19 situation teachers tried their best to visit the children's homes.
- The teachers highlight the importance of education to the parents, as a result of which the number of students was increased and it was possible to meet the challenges and relationships with parents has been increased.

PHALS-BANI Academy

Project Goal

The main goal of the project is to create unique child friendly space / environment for the Orphanage, semi Orphanage and most vulnerable children of the district through providing adequate standard education facilities, residence, food, health care, sports and cultural activities till self-reliance. Which will enable them to be an ideal human resources.

Donor: BANI STREET, France.

Project duration: July 2020 to June 2023

Project Coverage Area: Cox's Bazar Sadar.

Project Manpower: 14 staff.

Project Objective

- to provide orphan/semi orphan/street children, a childhood that they never experienced and help them to become useful members of society.
- to encourage orphan/semi orphan/street children to kind their potential by providing creative opportunities.
- to make available a secure place where orphan/semi orphan/street children can play and enjoy their childhood.
- to provide basic education to orphan/semi orphan/street children.
- to provide such welfare services as free lodging, boarding, health, and recreation.
- to provide basic literacy and facilities for those who wish to study further.
- to select and prepare for a vacation to live on their legs.
- to accomplish physical, intellectual, and aesthetic development of the children.

Main Activities

BANI Academy has expertise in the accompaniment and support of minors in a situation of precariousness in Cox's Bazar. The goal is not to provide one-time emergency assistance but rather to offer personalized assistance that is global and sustainable. With the opening of this structure, BANI Academy and PHALS aim to reduce the number of abuses on Bangladeshi children at risk by contributing to the change in mentality and establishing a structure ensuring their protection. The

structure is expected to accommodate up to 48 Bangladeshi children under optimal conditions ensuring their development in a safe environment. Children will be admitted between the age of 6 and 14, and they could be taken care of until the age of 23.

Outcom

21 children where girls 18, boys 3, staying at PHALS shelter home are being provided with all facilities including food and shelter

through the activities of the project. All children are studying in different classes from 1st to 10th class. 03 students have also passed the SSC examination with merit, out of 3, 1 student has passed with GPA 5. Among the disadvantaged students studying at PHALS Bani Academy who participated in the 19th Senior / Junior National "Taekwondo" Competition of Mujib Barsho Trust Bank which was held in Dhaka on 26th December 2021, were won two gold, four silver, and, seven bronze medals.

Key Achievement of the Project Renovation

According to the project plan and FD6, a period of six months from 1st August 2020 to January 2021 was set to renovate the 2nd, 3rd, and 4th floors of the PHALS building to make it safe for 48 children to live, eat, study and play. But due to the Covid-19 situation and the inability of Donor Representatives to come to Bangladesh, it was not possible to complete all the renovation work within that time.

However, in the first place, priority-based like Toilet, Bathroom, Basin space, Protection Boundary Walls and Gates, Dining Room, and other necessary space has been renovated to keep the children safe, eating, and conducting other activities.

Food

Children residing PHALS - BANI Academy homes are provided with healthy and nutritious food. A separate food timetable is prepared based on the liking of the children and also considering the health of the children. Once a week beef is cooked for the children. Moreover, in the evening the children are given seasonal fruits which give

them good health.



PHALS BANI Academy Children Meal Time

Every day the children are provided snacks as per the food timetable in the evening.

Medical Support

PHALS-BANI Academy provides medical assistance in addition to other support. The two resident assistants took constant care. If any of the children fell sick, Immediately consulted the doctor on duty at the FPAB clinic nearest to the academy. And take medicines as advised. facilitators make sure they are followed up in the coming days. In special cases, have been referred to a specialized adjacent doctor. The facilitators are always ready to extend their support for any medication they need with the expert. So far almost all the children of the center have been checked by the doctor with their physical problems. And the necessary treatment has been provided.

PHALS-BANI Academy Inauguration Ceremony

On 25th February 2021, 18 children were welcomed with flowers at the PHALS-BANI Academy Shelter Home through an inauguration ceremony. PHALS board Chairman MS Shirin Noor Chowdhury was

present as the Chief Guest at the event presided by the honorable Chief Executive of PHALS along with the parents.



Education

The children are admitted to Cox's Bazar International school and PHALS Tayama Integrated school which is near PHALS-BANI Academy. They get a very good and standard education there. The school was closed for around 18 months due to Covid-19. But the children continued reading and writing here as per the instructions of the school.

There are two residential assistants and three tutors in PHALS-BANI Academy. The English teacher & the science teacher teach children four hours a day, 6 days in a week, according to the class routine. Special classes in Spoken English are also conducted by the English teacher. Religion teachers teaches religious issues.

There is an Imam for the children to perform the five daily prayers, recite the Qur'an correctly, and increase their religious knowledge. The Imam led the children in five daily prayers and two hours in the Qur'an. This is part of the development of their spiritual values from the very beginning of their lives.

Taekwondo

The children's team of the PHALS-BANI Academy has won two gold, four silver, and seven Bronze Medals in the national Taekwondo competition held in Dhaka.



Among the 15 students of PHALS-BANI Academy who participated in the 19th Senior/Junior National Taekwondo Competition Mojib Borsha Trust Bank held in Dhaka on December 26-28,2021.

The children of the PHALS-BANI Academy have achieved this feat by participating in different categories of the Competition.

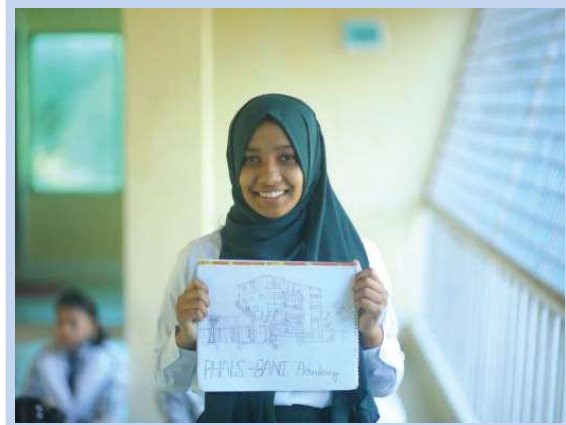
Challenges and overcome

- PHALS-BANI academy center project started at a time when the whole world was plagued by pandemic which will take more time to become normal. As such, we have not been able to achieve many of the project's goals.
- According to the project plan not yet purchased room furniture, double step bed, reading table, and wardrobe for children to use, that's why children are having trouble keeping clothes, books, and other belongings.

- The furniture we have in our center is not enough to accommodate 48 children. This is a major obstacle to enroll new students.
- Some renovations need to be done according to the project plan and in reality.

- Mat is very important for the safety of children in Taekwondo training. We are having trouble running Taekwondo training because we don't have a mat. Need to set-up the Taekwondo mat as quickly as possible.

PHALS BANI Academy in Picture



SDC -BRAC-PHALS Social Cohesion Fund for Cox's Bazar District

Project Objective

The development of marginalized and disadvantaged adolescents (Age 14-18) male and female through integrated skill development training and the creation of employable skills. However, in some cases, learners with a disability or transgender can also be included in the project. The age limit for them can be up to 14-20 years.

Donor: BRAC

Duration: 15 January 2020-31 March 2022

Project Coverage Area: Pekua, Cox's Bazar.

Manpower: 3 staff.

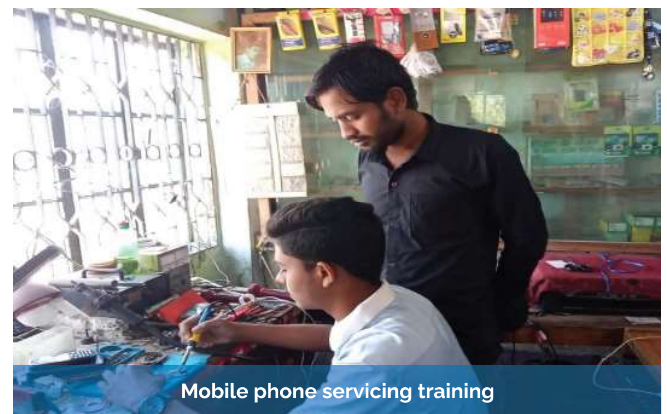
Main Activities

It is distinctly evident that 57% of adolescent



girls are at risk of child marriage, sexual exploitation, abuse, and negligence. Therefore, PHALS and BRAC are working together to mitigate this alarming concern through a skill development program for the host communities in Pekua. The skill development program has been specially designed for poor and disadvantaged

adolescents (ages 14 to 18). The overall objective of the project is to develop employable skills and establish job linkage for marginalized and disadvantaged adolescents (Age 14 -18 male and female to create better opportunities for their livelihood and make them empowered. In this perspective, Pekua Upazila is divided into two branches such as pekua



1 and pekua 2. Pekua 1 is divided into Pekua Sadar and some parts of Rajakhali Union and Pekua 2 is divided into Magnama Union, the rest of Rajakhali Union, and some parts of Pekua Sadar. In pekua dropped out under SSC at the age of 14-18 (Especially 20) years 100 learners are trained up in these two Branches. 100 learners are divided into 5 parts. Of these, 64 learners have been provided Tailoring and Dress Making (TDM), 46 females and 18 males, 16 learners have been provided IT, Support Technician (IST), 10 learners have been provided Beauty parlour and Fashion (BSF), and 10 learners have been provided Mobile Phone Servicing Training (MPS).



Tailoring Training

Challenges

- Strict Lockdown in COVID-19 pandemic
- Natural Disaster (Flood, Landslide)
- Most of the Activities related to the gathering (Training, Workshop, Campaign)
- Staff dropout.
- Spend overtime for staff crises and worked delay for covid-19 lockdown.

Basic Literacy Project (64 District)

Objective

To make Bangladesh free from illiteracy, the Government of Bangladesh is implementing the "Basic Literacy Project (64 District)" under the Ministry of Primary and Mass Education and Bureau of Non-Formal Education.

Donor: BNFE- GoB.

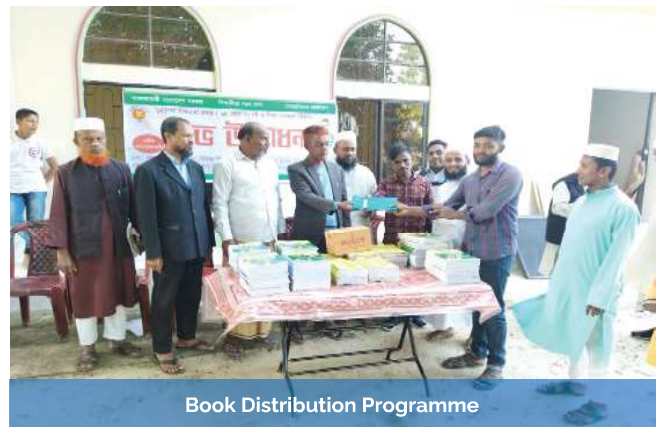
Duration: 1st August 2019-30 June 2022

Project Coverage

PHALS is implementing the program in Pekua Upazilla, Cox'sBazar out of 250 Upazilas. In this project maintain 300 learning centers to lead 18,000 learners (beneficiaries with a team of 600 teachers and 15 supervisors).

PHALS has selected 18000 illiterate men and women aged 15-45 from 7 unions of Pekua Upazila through a baseline survey and recruited 600 teachers (300 women and 300 men) & 15 supervisors to implement this program. At present training activities of teachers & supervisors are going on. In October 2019 the teachers and supervisors were selected and trained by BNFE. They Surveyed 24000 illiterate people from

Pekua Upazila by the baseline survey out of 24000 illiterates 18,000 are selected for 300 centers.



Book Distribution Programme

Challenges Overcome

- Prioritized activity and rescheduled activities.
- Maintaining precautions of COVID-19 pandemic i.e. Social distance all of our centers are moderated by 2 shifts - male & Female. Due to Covid -19, the project started in December 2021 according to (BNFE) circular.
- maintenance, wearing mask, using hand sanitizer.



Education Activities are going on

Project activities such as class, monitoring, etc. are continuing. Books, exercise books, pen, blackboard, signboard, eraser, floor mat, light, chalk, etc. are disbursed into the learning center in time properly. There are 300 CMC, 7 ULC, and a UNFE committee in our project area.

Humanitarian Assistance for Rohingya & Host Community in Bangladesh

Objective

The project objective is to contribute to improving Socioeconomic conditions, social harmony between different communities/groups, cost of the benefit of demographic dividend, the intervention of localization mindset in every intervention, and leadership capacity as well in the decision-making process as far as sustainability is a concern. The targeted group will get different technical support both kinds & cash in different interventions to enhance their existing indigenous capacity/knowledge.

The objective of the project is to increase the level of people's participation in local level development planning for sustaining well-being among fellow people irrespective of Gender, People with Disability, Sex, Ethnicity, and Religion thus improving their living status by 2022 of influx affected poor host community of Palongkhali and Whykong Unions under Ukhiya & Teknaf Upazila/Sub-districts.

Donor: DFAT

Duration: July 2020 to October 2022.

Project Coverage: The specific intervention located project area is all 9 wards of Palongkhali union under Ukhiya upazila and 1-3 wards of Whykong union under Teknaf upazila in Cox's Bazar District.

Project Manpower: 8 staff. designated 1 Capacity Building Manager, 1 Project Manager, 1 Project Officer, 1 MEAL Officer, 3 Field Facilitators, and 1 Office Assistant.

Challenges & Overcome

Due to the covid-19 lockdown situation, the project activities remained stopped for almost two years.

Main Activities

Outcome 1: Well-functioned and empowered among 1195 male and 1475 female people and local communities taking their development initiative and ensuring appropriate services to the community and contributed toward their economic development thus enhancing trust, mutual respect, and unity among themselves.

Outcome 2: Increased the level of dignified relationship of 585 women and 430 men

and People with Disabilities, in mainstreaming gender empowerment and justice and inclusion of People with disabilities in all mainstream programming at Palongkhali Union which will be resulted in the area of assurance of enjoyment of rights, mobility, their decision making in their own and societal wellbeing.

Outcome 3: The resilience of community people 135 women and 85 men toward natural and manmade disasters enhanced

Output 1.1: Strengthen community Committees/Clubs/Institutions undertaking their roles and responsibilities by themselves;

Output 1.2: Union Parishad furnished their yearly budget depicted people's aspirations in the budget and planning;

Output 1.3: People are trained on Various AIGS/SAP and applied their knowledge and skills or better earnings thus contributing to social unity in the area;

Output 1.4: People are sensitized and actively involved in the establishment of trust, unity, social harmony, and coexistence in the community.

Output 2.1: Number of trained staff & Champions on Gender mainstreaming in the area thus people are more sensitized on

Gender and effectively they can act on behalf of gender mainstreaming;

Output 2.2: The number of trained staff and leaders on Disability inclusion in the area is functional thus people are more sensitized to disability and effective they can act in favor of disability inclusion;

Output 2.3: Trained women and PWDS involved in AIGS and contributing to social cohesion, living together with peace, harmony in the Society thus enhance increased unity, trust, relationship, and tolerance between women, men, PWDS with mainstream people;

Output 2.4: The disability development center is functional and people with disability enjoy the facilities (Care, support, recreation, discussion) available at the center;

Output 2.3: The disability development center is functional and people with disability enjoy the facilities (Care, support, recreation, discussion) available at the center.

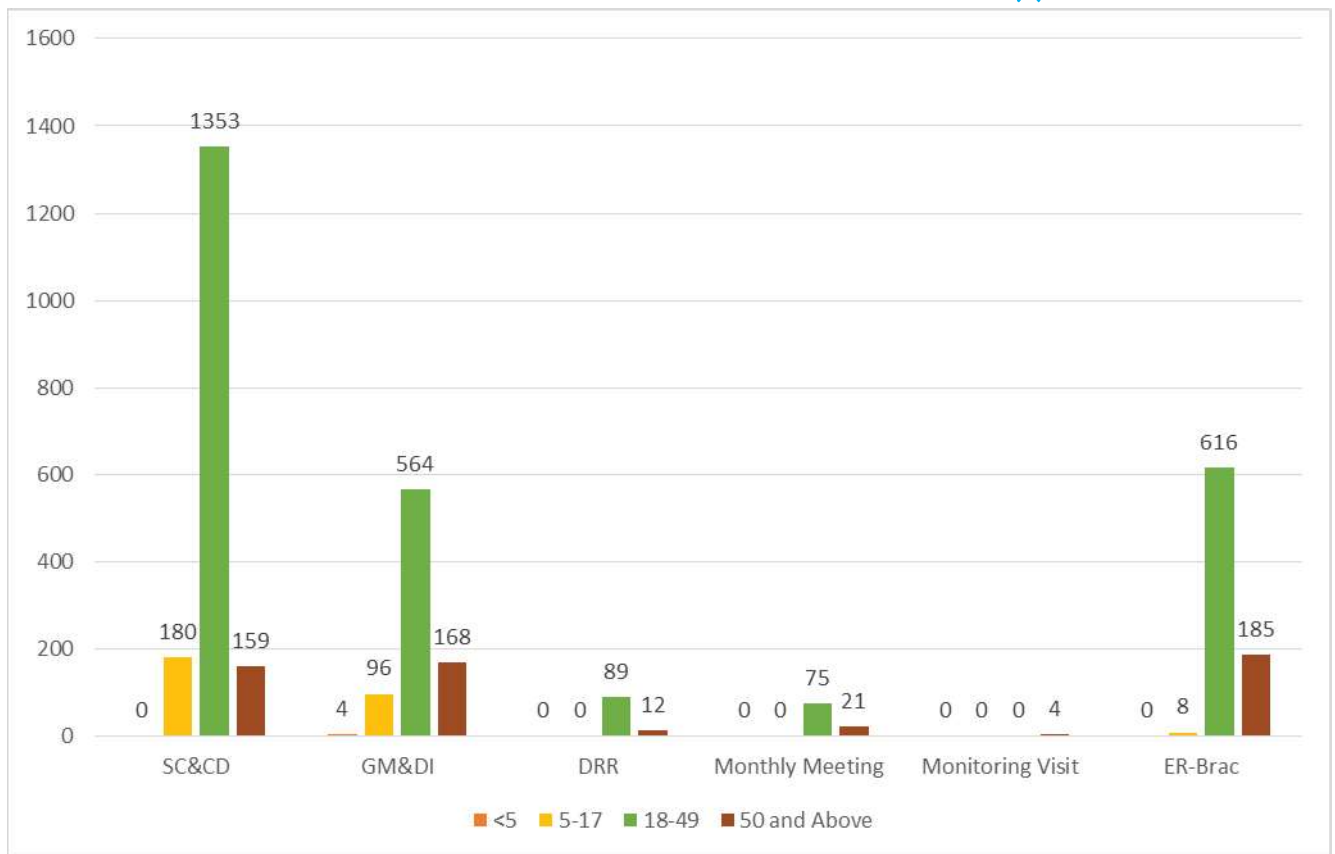
Output 3.1: Community people and Volunteers are trained on natural and man-made disasters and activated awareness-building messages amongst community groups/clubs/schools;

Output 3.3: Committees/Local Volunteers are equipped with the necessary logistics to fight against disaster during Disaster

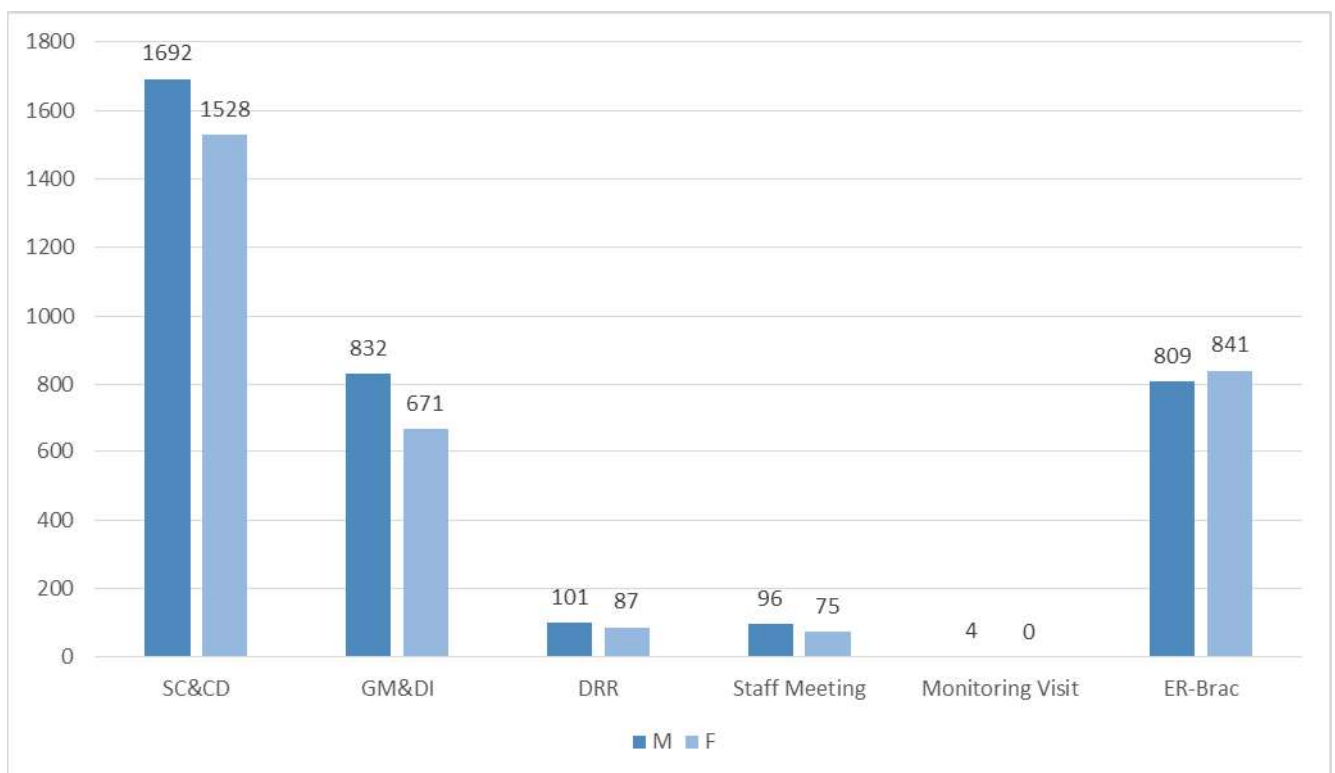
Key Achievement of the Project

Activity Name	Gender Segregation Date (December - 2021)										Grand total
	<5		5-17		18-49		50 and Above		Total		
	M	F	M	F	M	F	M	F	M	F	
Social Cohesion and Community Development (SC&CD)	0	0	180	237	1353	1226	159	65	1692	1528	3220
Gender Mainstreaming and Disability Inclusion (GM&DI)	4	5	96	153	564	426	168	87	832	671	1503
Disaster Risk Reduction (DRR)	0	0	0	0	89	85	12	2	101	87	188
Grand Total Project Activity	4	5	275	390	2006	1737	339	154	2625	2286	4911
Monthly Meeting	0	0	0	0	75	75	21	0	96	75	171
Monitoring Visit by Senior Staff	0	0	0	0	0	0	4	0	4	0	4
Emergency Response-Brac	0	0	8	25	616	673	185	143	809	841	1650
PHALS + Brac	4	5	284	415	2697	2485	549	297	3534	3202	6736

Table: Beneficiaries' information and segregation



Component wise involve Participants Male Female Status:



Component wise involve Participants Male Female Status:

Remarkable Achievements

1.4 CBOs containing 105 members were supported to facilitate collaboration between community platforms/CBOs and local institutions (UP) on Local /Community level development plans/initiatives. MoU signed between CBOs and PHALS. UP Chairman recommended the development plan/project proposal that was submitted by the CBOs to PHALS. The projects are a) Construction of culverts for water drainage, b) Reconstruction of madrasa connecting road, and c) Roadside tree plantation.



2. Organized 2 Agricultural Fair at Thangkhali Dakkhin Station and Telkhola of Palongkhali union through Farmer Clubs/CBOs. Department of Agriculture Extension of Ukhiya, Seed Vendors, and Different Nurseries demonstrated their technologies, crops, saplings, and seedlings at the fair. Farmers also demonstrated their best-produced fruits, crops, and vegetables. GO, NGO Officials, UP Chairman, Members, Reporters, Local Leaders, Teachers, and Community people visited the Fair.

3. Jonker Shilpa Goshthi performed Drama and Folk songs at the fair. Community

people were very much satisfied attending the fair. The participants commented that in their lives that was the first time that arranged such a fair at the community level. Around 500 participants attended the 2 programmes.



4.8 CBOs implemented 8 Social Action Projects (CAP) at BDT 40,000 each on for raising community awareness and prevention of Early Marriage, Dowry, Violence against women, Prevention of drugs, and prevention & precaution of COVID 19 for combat early marriage, nature, and biodiversity conservation, etc. 400 participants were covered under Social Action Project.



5. For "Homestead and Vertical Gardening"

35 groups (Palongkhali-25 and Whykong-10) consisting of 350 members were selected from both the union. To promote the activity 10,000 Tk for each group were provided in two seasons in 2 unions for the assistance of the club/family/women club in rural areas (35XBDT10000).



Small-scale quick impact livelihood interventions to promote income generation, food security, and skill-based development opportunities. (Training and inputs/assists). 40 destitute and vulnerable men and women received support from the project. Through the intervention now the beneficiaries have been maintaining their livelihood in a better way.

7. Use existing community theatres to disseminate messages through cultural events, posters, etc. to raise awareness of social cohesion in the local dialects. The theatre team performed the event at Agriculture Fair.

8. Constructed Disability Learning and Development Center (DLDC) in Jamidarpara of Balukhali, W#2, Palongkhali Union under Ukhiya Upazila. Before construction, an agreement was signed in between Land Owner and PHALS. All the Persons with Disability of Palongkhali will get the

opportunity to learn and be aware of different things related to their grown-up, livelihood, gender mainstreaming, Inclusion, disability issues, caregivers' responsibilities, etc.





Disability Learning and Development Center (DLDC)



Disability Learning Development Center Donor Visit

Gender Mainstreaming and Disability Inclusion

13 victims received Referral services for Case management, Counseling through the appropriate organization, and Legal Aid support for the GBV Victims.



Assistive device distribution among Disability people

Provide skill-based basic training to 100 no's persons with disability. Within the 100 trained up participants 35 persons with disability received livelihood support. After getting the support they are involved with different IGA activities and maintain their family in a better way.

Training and Equipment support for DRR Volunteer

36 community new volunteers of Whykong union Ward#1, 2 & 3 of Teknaf Upazila engaged in Local Humanitarian and Development issues, formed 3 community level volunteer groups, received training and equipment support from the project. During excess rainfall and landslide, they played a vital role in aware the community people and rescuing them from the disaster.



Organization Capacity Building (PHALS)

- Five Years (2022-2026) Organization Strategic Plan, Contingency plan-2022, Safeguarding Policy and MEAL Policy of the organization was developed by hiring the consultant.
- Financial Software (Tally) installed, Staff, is oriented. Internal Audit Team formed and oriented.

- Hiring consultant, organization resource mobilization guideline developed, procurement and storage policy updated, MIS system and dashboard developed.
- Senior Management Team, Organization Development Team, and Internal Audit Team formed and conducted the meetings as per plan/schedule. Under the project, there was conducted a workshop on CRM development and organization successor planning.

Challenges

- Strict Lockdown due to COVID-19
- Natural Disaster (Flood, Landslide)
- Most of the Activities related to the mass gathering (Training, Workshop, Campaign)
- Field movement in a remote area
- Staff drop out
- Delay of the project agreement

Organization Development Challenges

- Lockdown, all kinds of the gathering was prohibited due to the COVID-19 pandemic situation by GoB.
- The OD plan's finalization took time.
- Consultant hiring for guidelines and policies development process takes time.
- After uplifting the lockdown situation, a bulk amount of workload for implementation and staff are involved with multiple tasks.
- Most activities are required SMT/EC members' active involvement and could not make their time as per project requirements.
- To implement the OD plan, only Capacity Building Manager is driven mode, furthermore has to give time/support to

other programmes and projects in the organization.

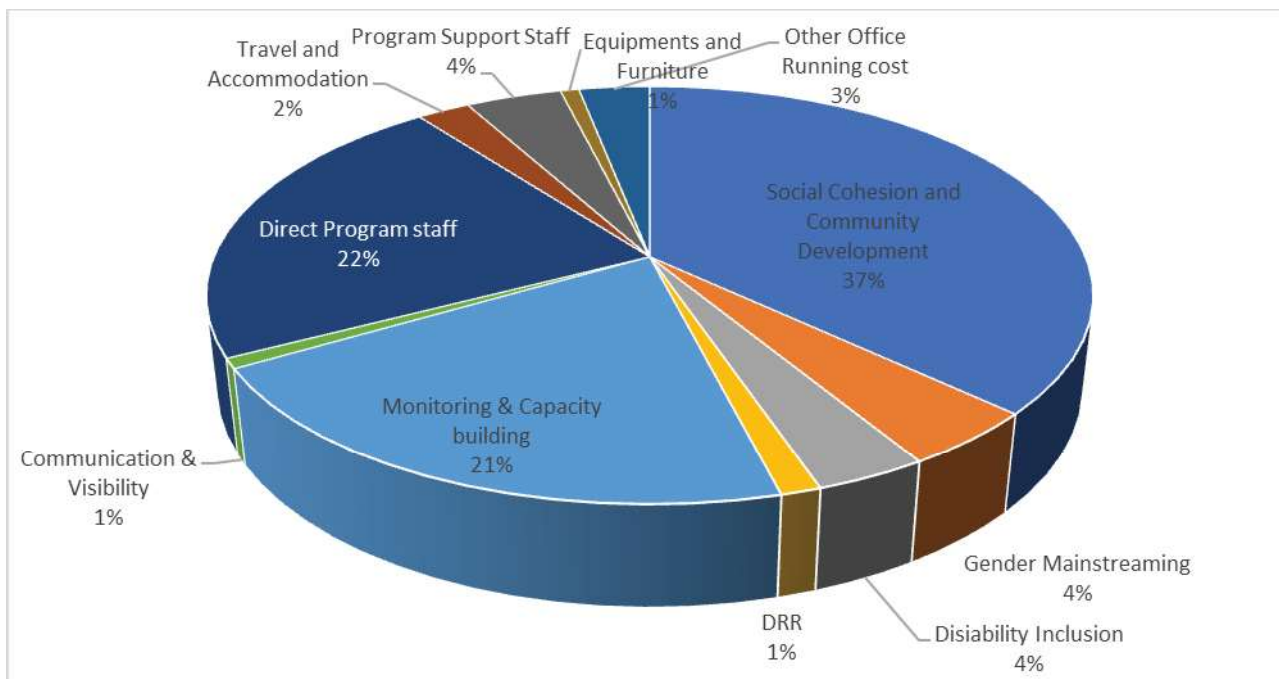
Challenges Overcome

- Activity plan revise (Prioritizing)
- Maintaining precautions for COVID-19 situation i.e. Social distance maintenance, wearing mask, using hand sanitizer.
- Emphasis is given to arranging meetings at the community level
- Spend overtime

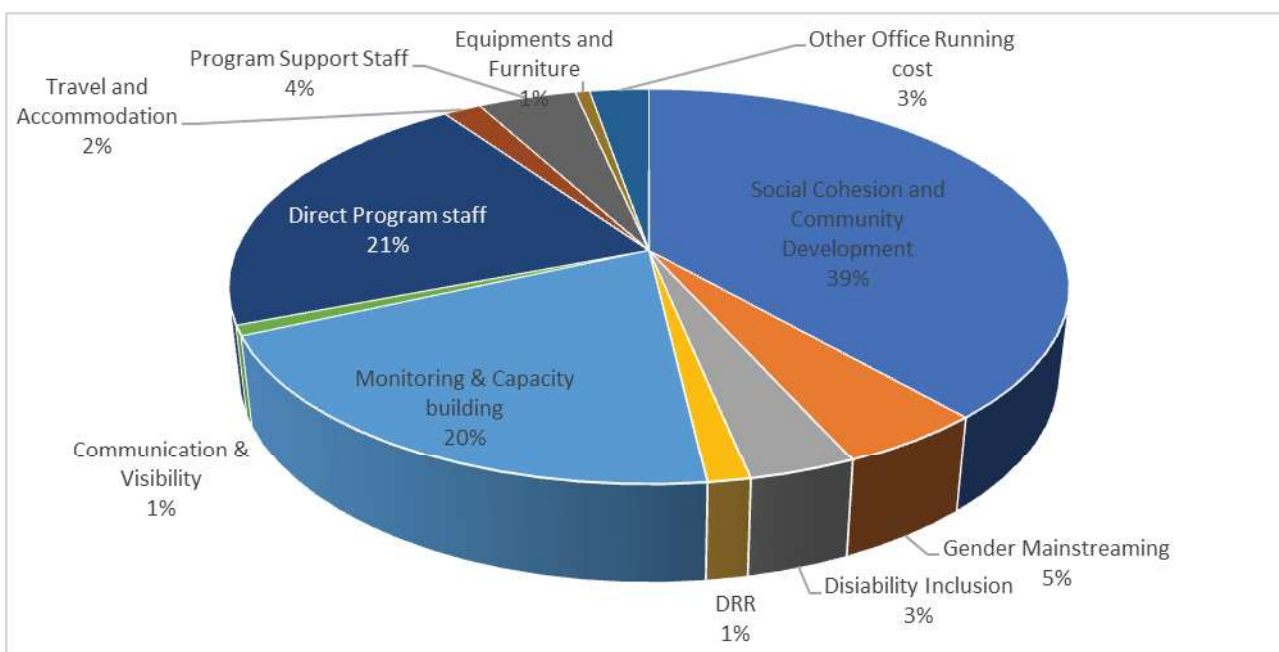
Learnings

- Delay activity planning and budgeting hamper the implementation of the project activity. To overcome the situation, need to start next year planning in the current year at least in November.
- To overcome the COVID-19 pandemic situation maintaining a safe distance, using masks, and hand sanitizer, and communicating with local administration and Local authority creates an opportunity for project activity implementation.
- Furthermore, a few activities which can be organized by webinar zoom can be considered for plans.
- Inception workshop and project details orientation make field activities clear understanding and guidance for partnership.
- Homestead and vertical garden, livelihood support activities performance of female group /female are better than the male.

Project Budget & Expenses



Component/Activity wise Budget



Component/Activity wise Expenses

Activiti in Picture



Delivering Speech by TS-BRAC in Agriculture Fair



Campaign & Essay Competition on Safe use of Social Media



Rally on Early Marriage and Sexual Harassment



Debate Competition on Social Cohesion



Selection of Social Cohesion Champion and Award Giving



Best Stall Prize in Agriculture Fair

ToGETHER *(Towards Greater Effectiveness and Timeliness in Humanitarian Emergency Response)*

Project Goal

Since January 2021 PHALS has been implementing the ToGETHER project collaborated with COAST Trust under Malteser International. With the financial support of the German Foreign Office, Welthungerhilfe and its consortium partners Caritas Germany, Diakonie Katastrophenhilfe and Malteser International are implementing the ToGETHER program (Towards Greater Effectiveness and Timeliness



in Humanitarian Emergency Response) which supports localized humanitarian action in eight countries, including Bangladesh. The three-year program aims to offer an opportunity to forty local or national organizations in 8 participating countries to jointly develop and undertake capacity strengthening and exchange measures to reinforce their institutional and operational capacity to effectively respond to humanitarian crises. While it is the overall goal to contribute to the reduction of effects of disasters on local communities, the three-year program aims at strengthening

local humanitarian preparedness & response capacities and promoting local leadership in humanitarian action through capacity development and exchange, joint learning, and advocacy for better access to humanitarian coordination and funding.

Donor: Malteser International.

Project Staff: 1 M&E Associate, 1 Finance Associate.

Duration: January 2021 to December 2023

Main Activities

The program engages five "Local or National Humanitarian Partners" (LHP) to strengthen and exchange their institutional and operational preparedness and response capacities and to reinforce effective, timely, and principled humanitarian action. For this process, a capacity self-assessment has been conducted and capacity-strengthening plans would be developed for each LHP. In Bangladesh, 5 Local Humanitarian Partners (LHPs) are on board from the different areas of the Country.

In Bangladesh, this project has been implemented in Cox's Bazar, Dhaka, Satkhira, and Kurigram District. ToGETHER Project supports local actors to strengthen their capacities in humanitarian response, preparedness, coordination, and advocacy. The main objective of the program is that local Humanitarian Partners (LHP) take responsibility for activities in the humanitarian system of their respective country project for an effective and timely, accountable, and principle humanitarian action.



Challenges & Overcome

- The pending activities were many but time/day was limited.
- The pandemic situation, Covid-19 was positive for a few staff and resulted in carrying out the activities in time. Priority and the most available action-oriented work plan was the mechanism to solve the challenges.
- Moreover, as many project staffs were engaged to accomplish the flood response project, the regular activities got hampered. Doing the most action-oriented plan, the challenges were tried to overcome.

Under the project "ToGETHER" PHALS organization is getting financial support to run the office, training, technical support, staff salary support, and equipment support to build the organization's capacity. Moreover,

under the project, there are many working groups, the global advocacy, knowledge, and localization experience sharing through WebMo (digital Platform) as well.



Group Work of ToGETHER Workshop for New Project

ToGETHER Training Information

Sl	Date	Training Name	Participant	Facilitated	Venu
1	20-23/03/2021	Organizational Capacity Self-Assessment & Capacity Strengthening Plan (CSP) ToGETHER Project, Bangladesh	ED- Abu Murshed Chowdhury. Shofiqul Akber Helal AFM-Proshanto Mitro Parvin Akter	Malteser International	Chuti Resort, Gazipur, Dhaka.
2	22-23/06/2021	MEAL & CRM Planning Workshop of ToGETHER Bangladesh	CBM-Akhayimong Marma M&E Associate- Sharmila Akter Shifa	Malteser International/ Coast Foundation	YWCA, Mohamm-odpur, Dhaka.
3	10/08/20231	MEAL Set-up Finalization Workshop of Bangladesh	CBM-Akhayimong Marma M&E Associate- Sharmila Akter Shifa	Malteser International/ Coast Foundation	Online
4	23/08/2021	Digital Solution Training for Bangladesh	ED- Abu Murshed Chowdhury. CBM-Akhayimong Marma. Finance Associate- Rupak Vumik M&E Associate- Sharmila Akter Shifa	Malteser International	Online
5	29-30/09/2021	Financial Management & Compliance workshop realized.	AFM-Proshanto Mitro. Finance Associate- Rupak Vumik. PM (Bani Academy)- Rashedul Islam Sohel	Malteser International/ Coast Foundation	After Hours Residence, Bonani, Dhaka.
6	30/09/2021	P-FIM orientation	ED- Abu Murshed Chowdhury. M&E Associate- Sharmila Akter Shifa	Malteser International/ Coast Foundation	After Hours Residence, Bonani Dhaka,
7	11-12/10/2021	CHS workshop	Assistant Secretary-Iqbal Chowdhury. AAO-Romana Suja. PM/(HAHC)-Khairul Alam	Malteser International/ Coast Foundation	YWCA, Mohammadpur, Dhaka
8	16-18/10/2021	Consideration on Gender, Age, Disability & Protection in the Humanitarian Cycle.	M&E Associate- Sharmila Akter Shifa. PM (Bani Academy)- Rashedul Islam Sohel Ex FF- Parvin Akter.	AFAD & CDD	Tdh Campus, Kurigram.
9	20-21/10/2021	Visibility, Communication and Social Media	ED- Abu Murshed Chowdhury. MEAL Officer-Shahadat Hussain.	Coast Foundation	YWCA, Mohammadpur, Dhaka
10	22-23/10/2021	Photography & Videography	AFM-Proshanto Mitro Education Supervisor-Nasro Chowdhury Akash. IT Assistant- Abdul Malek Naeem.	Coast Foundation	YWCA, Mohammadpur, Dhaka
11	29-31/10/2021	Inclusion of People with Disabilities and Elderly People in Humanitarian Response	ED- Abu Murshed Chowdhury AAO-Romana Suja. M&E Associate- Sharmila Akter Shifa. FF(HAHC)-Shafiq	CDD	CDD Campus, Saver, Dhaka.
12	14/11/2021	Workshop on Fund Mobilization	ED- Abu Murshed Chowdhury M&E Associate- Sharmila Akter Shifa.	Malteser International	YWCA, Mohammad pur, Dhaka.
13	27-30/11/2021 & 1/12/2021	Training On People First Impact Method (P-FIM)	CBM-Akhayimong Marma MEAL Officer-Shahadat Hussain. M&E Associate- Sharmila Akter Shifa.	Malteser International	Tdh Campus, Kurigram.

Emergency Flood Response for Rohingya and Host Community Project in Cox's Bazar.

Objective

In 2021 there has been heavy rainfall in Cox's Bazar causing a series of casualties more or less in all nine Upazilas in Cox's Bazar. Due to heavy rainfall, landslide, flood flash, and hilly slope rainwater, there is a reported around 20 people (Rohingya-6) lost lives in Ukhiya, Teknaf, and other parts of Cox's Bazar both host and Rohingya communities. Along with living casualties, cultivated land, poultry farm, orchards, fish ponds, embankments, roads, bridges, construction, tube wells, food, and houses have been affected in host communities. In Rohingya camps 6418 shelters have been destroyed, walls collapsed, bridges, tube wells, displaced, and shortage of drinking water are emerging. To response to the flood flash affected people, PHALS (Programme for Helpless and Lagged Societies) funded by Malteser International and Aktion Deutschland Hilft supports them through distributing hygiene kits to 400 young women in Rohingya camp-19 and Cash support to 250 HH in Cox's Bazar Sadar Upazila, 130 HH Palongkhali and 120 HH in Whykong Union at Ukhiya and Teknaf Upazila under the Emergency Flood Response for Rohingya and Host Community in Cox's Bazar project.

Among the total beneficiaries, 44.44% are the Rohingyas community and 56% are the host community. Among the host community Cox's Bazar Sadar Upazila, beneficiaries are 50%, Ukhiya Upazila 26%, and Teknaf Upazila beneficiaries are 24%.

Donor: Malteser International & Aktion Deutschland.

Duration: 12 August 2021 to 30 November 2021
Project Coverage: Cox's Bazar Sadar, Ukhiya, Teknaf, Rohingya Camp.

Main Activities

Host Community

- Receive permission from Deputy Commissioner to implement the project.
- Beneficiaries list collection from the local authority of the Union level by Volunteers.
- Conducted need assessment survey based on local authority-provided beneficiaries list.
- The beneficiary list was finalized by the SMT meeting. Based on the assessed database, the mode of cash delivery method is finalized in the SMT Meeting. Shared the final beneficiaries list with respective UP Chairmen and local authorities, UNOs and enforcement received to deliver the services. Concern person contracts the mobile agencies and delivered the cash or distributed the cash as per SMT meeting decisions. Under this project, the Post distribution Monitoring and reporting were also conducted.

Rohingya Community

- Having Informed the RRRC about the project.
- Received Need Assessment by CIC, and taken Permission to implement the project in Camp-19. After getting the Permission to distribute the NFI Kits in Camp-19 from CIC,

- Procure the NFI Kits as per the procurement process and distribute among the Rohingya beneficiaries by volunteer's assistance and supervised by CiC.



Hygiene kit Distribution in Rohingya Camp

Monitoring & Quality Control

PHALS staff conducted off-site and on-site monitoring during the whole span of the project cycle. During the beneficiary's name and list finalization, the selected beneficiaries were assessed by volunteers conduct in checks & cross-check the national ID cards of the beneficiaries.



Post-distribution monitoring for quality and satisfaction ensure

During the distribution of the hygiene kits to Rohingyas young women, the distribution point was visited by CiC, and PHALS SMT Team as well. During the packaging of the

kit, the SMT also checked as a sample basis to ensure the quantity and quality of the kits, even CiC as well. After cash distribution among the host community, the post-distribution monitoring has been conducted through an individual's HHS survey whereas project beneficiaries have existed. The data was collected as of a sample basis from below mentioning Host area according to actual HHs beneficiaries of 2021 (500 HHs). For sampling, used stratified random sampling to estimate the total sample size for this particular study. Field-level data was collected estimating the sample size of 95% confidence level and 5% are the margins of errors. The estimated sample size is 139.

Challenges & Overcome

- Getting permission from the local authority took time.
- Respective manpower of the project is required for coordination and quick implementation.

COVID-19 Response



UZ Chairman of Ukhiya Receiving Mask and Calendar-2021 (in front of PIO)



Hand Sanitizer and Mask Distribution

In 2021 during learning sharing meeting with projects existing CDC, Adolescent and Youth, Women and PWDs ward level community group and livelihood/GBV support follow-up visit staff members distributed Coronavirus prevention message related leaflet, masks, and hand sanitizer to 369 (M-170, F-199) group members and for their family members. Calendar, Mask, and for their family

members. Calendar, Mask, and leaflet to LEB, NBD of UZ, and Union level. Only Calendar and Leaflet were distributed to High School, Dakhil, and Alim Madrasa.



Hand Sanitizer and Mask Distribution

PHALS BENEFICIARIES VOICE

SUMAIYA Brought Gold to Cox's Bazar.



PHALS BANI Academy children

A girl of eight years old comes from a very poor family. She is a student of PHALS-BANI Academy. Her father Abdul Hamid sells betel at sea beach. Her mother is a housewife. Sumaiya's father has to maintain a large family of nine members. Sumaya's childhood was full of sorrow and suffering. She used to collect wood from hills and forests in her early childhood. Afternoon, she helped her father. Sometimes she had to help with her mother's household work. Drinking water was scarce in her locality, so Sumaiya had to collect water from the tub well which is far from her house. PHALS-BANI Academy got her information from Sumaya's elder sister Ruma who was already in the PHALS-BANI Academy

shelter home. Then a representative of the shelter home visited her home and offered Sumaiya's mother the responsibility for Sumaiya's study, accommodation, and other needs. Sumaiya became very glad at this. She started to dream of going to school. However, Sumaiya was taken to the shelter

home of PHALS-BANI Academy in February 2021. Then she got admission in Cox's Bazar International school in class one. Before coming to PHALS-BANI Academy she could not read and write. But after coming here she has improved a lot. She has done a good result in school. She has also got a gold medal in National Taekwondo Competition which was held in Dhaka recently.

Sumaiya's voice- "In PHALS-BANI Academy, I can eat well, play, and spend a good time with others. I'm learning a lot of new things every day. I'm very happy to get all the facilities. I want to be an ideal teacher in future. I'm grateful for everything to BANI STREET and PHALS."

Josna is on the way to fulfilling her dreams



Brilliant Success (GPA 5 in the SSC Examination)

Josna Akter Anika is 17 years old girl. she is the youngest child of a tailor Mr. Amir Hossain. Her mother is a housewife. Josna has 6 brothers and sisters. With a poor income, her father cannot maintain the family. When josna was in class two, her study was about to end due to a financial crisis. The condition of all her siblings was the same. When she realized that her family can't bear her educational expenses, she decides to sell oyster ornaments on the sea beach. She started to go to the sea beach every day after school to sell oyster ornaments. She used to return home at 10 pm which is unsafe for a girl. In this way, she got very little time to study. After three years, her father left his family and married another woman. Then he stopped spending money on Josna's family. Josna's life became even more uncertain. She started to sell oyster ornaments on the sandy

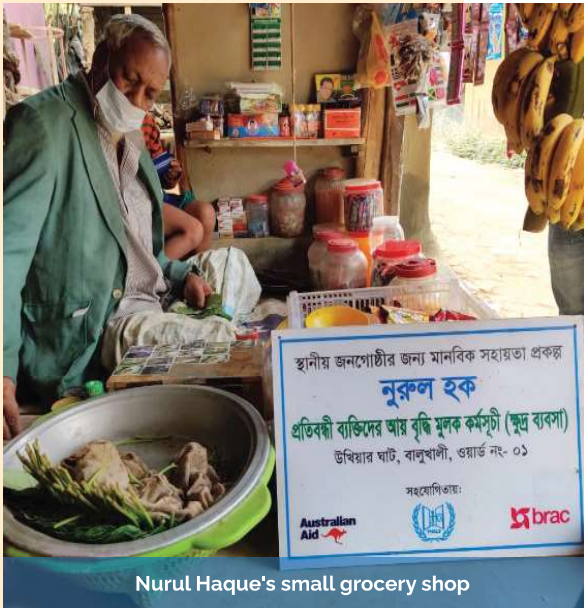
beach under the hot sun all day long. Amid intolerable sufferings, she is not a girl to give up. Somehow BANI Academy representative knew about Josna Akter and visited her home. BANI

Academy offered Josna's mother the responsibility of Josna's education. Josna became very happy. She came to BANI Academy and was admitted to class seven in Cox's Bazar International School in 2016. She became very attentive to her studies and also in co-curricular activities. Thus, her days were very well. She stood first in class eight. She also made a good result in the JSC exam. Recently she scored a GPA-5 from the Science group in the SSC exam. She has also got a silver and a bronze medal in National Taekwondo Competition held in Dhaka recently. She can speak & write English well.

Her Feelings- I'm grateful to Allah for getting a chance to continue my study with the help of BANI Academy. I want to be a Pilot in future. I want to travel to more and more countries. I pray for the BANI Academy and PHALS team.

Despite being a disabled person Nurul Haque did not stop

Nurul Haque is a physical person with disability. He is 69 years old man and lived in ward No-01, Balukhali of Palongkhali Union Ukhiya, Cox'sBazar. He is a day laborer. He has 2 daughters and 1 son. The eldest son and daughter are school students. Although



Nurul Haque's small grocery shop

he was a day laborer his family members lived a peaceful life with happiness. One day, suddenly while working he started to feel a problem with his legs. After seeking treatment from many doctors, he did not become better, and his two legs became completely numb. His income stopped. Nurul Haque cannot walk. His mental condition broke down and becomes emotional.

Despite the hardships, he arranged the marriage of his daughter. After his daughter got married, his sorrow increased. He began to think about turning around. He started his last small business grocery shop by selling house trees for 2000 tk. In this situation, he needs a wheelchair to move. But due to being short of money, it's not possible for him.

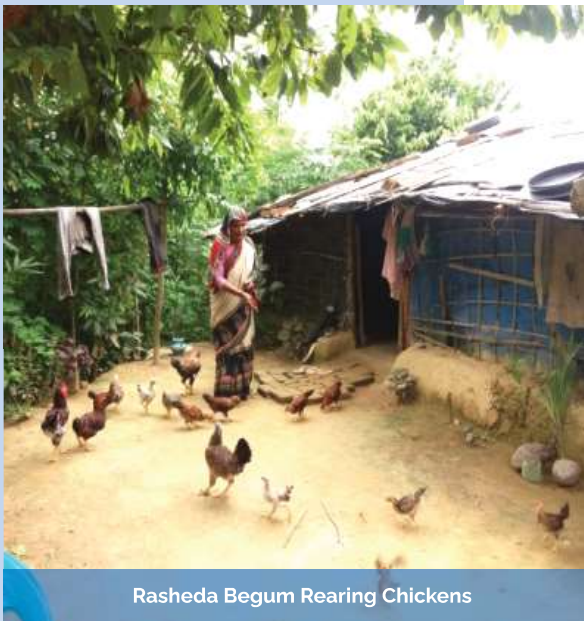
His wife is a beneficiary of PHALS and a member of CBOs. When PHALS arranged

different awareness meetings in this village. His wife attends every meeting. This began to bring about a positive change in his wife. Now she does not neglect her husband. Her husband's condition was reported to PHALS staff. PHALS authority supervised them on the ground & decided to give him a wheelchair. After a few days, a wheelchair was provided by PHALS. Even after two months also provided financial support to him by PHALS. This money he invests in his small business grocery /stationary shop. Nurul Huq and his wife take care of their grocery shop. Now they sold out around 1500 Tk's goods in which they earn 250 Tk daily. Day by day they are improving their business besides maintaining family expenses along with his daughter's education costs. Now mentally he is Nurul Haque's small grocery shop very strong. PHALS is continuing their moral and motivational support to him.

Nurul Haque's Feelings- Now I have no more sorrow. In society, no one neglects me as a disabled person. At present, I am very happy. I do not consider myself as a burden of my family and society. Me and my family are forever grateful to PHALS and BRAC for my better life.

Rasheda's made a fortune in chicken farming and vegetable gardening

Rasheda Begum lives in ward no-06, Telkola village of Palongkhali union of Ukhiya upazila. She has two sons and two daughters. Her day was going on with great difficulty. She was worked as a day laborer. With this small income, she maintained her family which was very difficult.

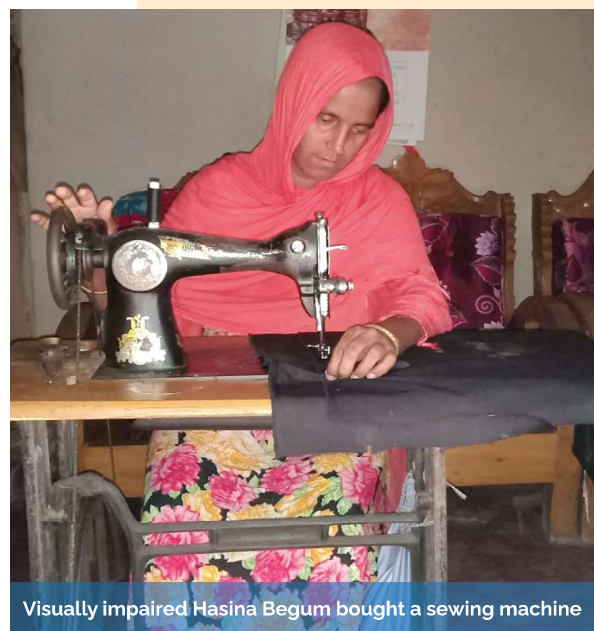


Rasheda Begum Rearing Chickens

She is a beneficiary of PHALS. Last June 021 she was enlisted for livelihood support under the "Humanitarian Assistant for Rohingya and Host Community in Bangladesh" project. And she was given one day of training on livelihood before being given support. Then she was given financial support of 23,000.00 TK. She bought a goat, and five chickens, and used the rest of the money to grow vegetables with that money. Now she has 29 chickens out of five. The goat gave birth two kids. Due to the disease, she sold it by 12,000 Tk. The vegetable garden has been quite good. Already she earned 8,000.00 from producing summer crops and from winter crop production (Radish, Beans) she earned 12,000 Tk. She purchased a calf by 23,000 Tk. Some have been used for purchasing daily consuming items. Some chickens are laying eggs regularly which is also a source of income-generating, family-consuming nutrition source. Now, she can eat pesticide-free green vegetables from her garden and when needed rather than depending on the market.

Rasheda's Voice- I save some money for my crisis period. My children have been readmitted to school. Now I am happy. For this cooperation, I am forever grateful to PHALS for my success. In the future, I try hard and soul to take this progress much further.

The Sewing Machine is Like the Light of Hasina's Eyes.



Visually impaired Hasina Begum bought a sewing machine

Hasina Begum is a resident of ward No-03 of Palongkhali union in Ukhiya Upazila. Her one eye is blind. She married a man with four children. Her husband's first wife died a year ago. Her husband is a day laborer. She lived with the inconvenience.

She also jumped into the battle of life by working as a day laborer. Hasina belongs two children. Sometimes she went hungry and her family was going through a lot of hardship. Luckily Hasina got acquainted with the PHALS disability group in her

village. The field facilitator made her a member of the person with disability group. Hasina received training from PHALS. Last June 2021 field facilitator was thinking of Hasina's inhuman suffering. Then Hasina was given 6,400 tk against livelihood support under the HARHCB project. With this money, she bought a sewing machine. Hasina started working with full confidence and tough morale. Gradually her income began to increase. Besides, she started selling new clothes by sewing. Her income increased further.

Hasina Begum says- I have successfully overcome my hardships through hard work. My children have been admitted to the school again. I am very happy and grateful to PHALS for my success. I hope now my dream will go a long way.

Robi Akter Now Finds Herself Much Happier



By Rearing goats Robi Akter Change her misery life.

Robi is a very poor young woman. She is 25 years old, her father's name is Rakib Ali and her mother's name is Amena Khatun vill: Gozagona, Thainkhali, palongkhali, Ukhiya, Cox'sBazar. Robi is the youngest of three children in her family. Rubi's father is a day laborer. Their lives go on in misery. Robi passed SSC in 2016 after struggling for her life. Due to a lack of money, Robi did not have the opportunity to study. Due to a lack of money, Robi faced difficulty getting admission to the college.

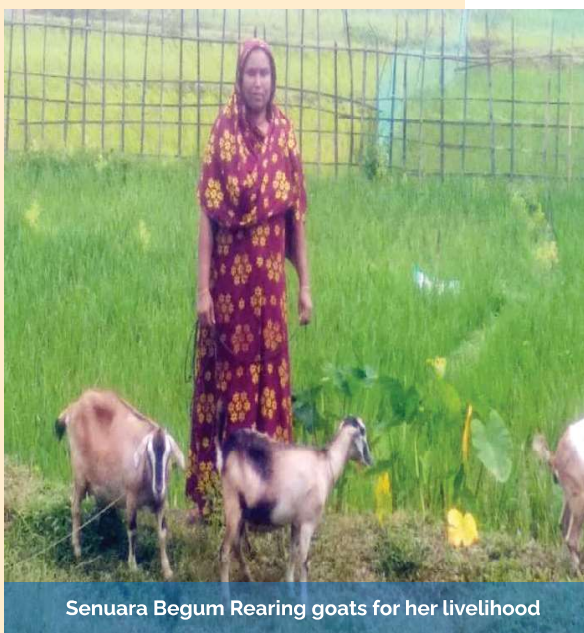
Suddenly, her marriage was fixed by her family. Robi's husband's name is Sakhawat Hossain from Bogra and he was a drug addict person. But Robi's family did not know that before. He would return home every night drunk and beat her. Robi requested him to give up alcohol. But her husband does not attention to Robi's request. There was no end to Ruby's torture and misery.

In the midst of this misery, Robi gave birth to a beautiful baby girl. Husbands and wives often quarrel over alcohol. Unable to bear his husband's torture, he returned to her father's home. Robi was pregnant at the time. The old father runs the whole family in misery. At that time Robi has no contact with her husband. After some days Robi's second child was born. She became emotionally upset with her two children. Robi started working as a maid in someone else house. Now her father is ill. PHALS has already started work on the HARHCB project in her village. Robi became a member of CBO. She received a lot of training from PHALS. After the training, the PHALS authority decided to give financial support to Robi Akter. Robi received 23,000 taka from PHALS for income-generating work. Robi Akhter bought three goats by this taka. Robi's

dream is to raise goats and he wants to grow up in the future. She has jumped into the battle of life in a new way. Now there is no sadness in her mind'. At present, she is rearing three goats with advanced technology. She is hopeful in the next three months; three goats will give birth.

Robi's Feelings- I have no more shortages and no problem educating my children. Now I am free from worries. I am forever grateful to PHALS for providing such humanitarian assistance.

Senuara Becomes Self-Resilient by Raring Goat.



Senuara Begum Rearing goats for her livelihood

Senuara Begum lives in ward No-03, Palongkhali union, Ukhiya upazila. She has come from the poorest family. Her father was a day laborer. She got married to a local day laborer whose name was Md. Sarif. They live their life with great difficulty. A year later Senuara became the mother of one child.

The cost of living increased further. Senuara has to spend half a day on a staring. Her husband Zarif was not a man of good nature. Most of the time Senuara was tortured physically and mentally by her husband. In the meantime, she became the mother of 2nd child. A few days later her husband Zarif got married for the second time and left her. Sentara fell into boundless misery. Due to scarcity Senuara started working in another house.

In the war of life, her family was passing with great sorrow. She was enlisted with PHALS beneficiaries. Then there is an opportunity to take income-enhancing training. At the end of the training, she was given financial assistance from PHALS for income-generating work. With this assistance, she bought two goats. About three months later one goat had three kids. Now Senuara has five goats. She sold a goat to support her girls' education and her family. With some money, she bought three chickens. Now there is no sorrow in her family. For this reason, she is grateful to PHALS.

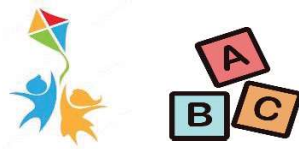
Senuara's plan- again if the goats give birth I will sell three goats and buy a cow. When the cow gives birth, I will sell milk. So that I will be able to earn a lot more. I am hopeful, that I must be able to reach my goal and objective.

AT A GLANCE OUTCOMES-2021



HARHCB Project

2670 people (Male-**1195**, Female **1475**) have empowered throw self-economic development.
1015 people has come under mainstreaming including PWDS.
220 Men and women have resilience from natural and manmade disaster.



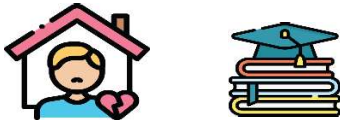
PHALS Pre-School

10 school have total **318** students; **164** boys & **154** girls with **95%** of passing rate.



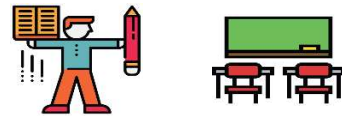
Tayama Integrated School

132 students (**82** girls & **50** boys) are getting primary education and **87** have promoted to High school.



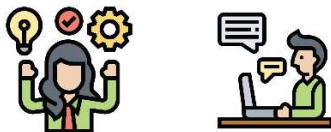
PHALS-BANI Academy Center

48 vulnerable children under the age of **6** to **14** are taken care with accommodation, food, education and other facilities to make their lifetimes.



Non-Formal Education

18000 men & women under **15-45** age got basic education under BLP (**64** district).



TOGETHER Project

Under the project PHALS staff have capacitated in different areas.



Emergency Flood Response

Cash support for **2150** HH from Host Community and Hygiene Kits distributed for **400** Rohingya young Women



SDC-BRAC Social Cohesion Project

100 adolescent (droop out students) received training on Tailoring, Salon, Beauty Parlor, and Mobile Servicing by which they have been benefited to do better in their workplace.

EXECUTIVE BOARD-2021-2022



Ms. Shirin Noor Chowdhury
President



Ms. Shamim Akter
Vice- President



Mr. Abu Murshed Chowdhury
ED & General Secretary



Mr. Md Iqbal Chowdhury
Assistant General Secretary



Mr. A.K.M. Mahatabul Islam
Treasurer



Mr. Sazzadul Kabir Chowdhury
Member



MS. Manoara Pervin
Member

ORGANIZATIONAL GOVERN

PHALS has been operating by a legal constitution which has been approved by the general body of PHALS. The general body comprises twenty-one members while the Executive Committee have 7 members. The Executive Committee is indeed the supreme authority and its members are elected by the General body members through direct votes for 2 years duration. The majority of the members of the Executive Committee (EC) are social workers under a mandatory provision. Management of PHALS governed by the EC. In the EC, members are different professionals. President may Act as Honorary Chief Executive of the Organization. Executive Committee is also approved by the Directorate of Social welfare.

Human Resource

A total of six hundred forty-seven staff including part-time teachers, Among 647 Staffs there are 600 non formal education teachers (300 male & 300 female)

PHALS-Annual General Meeting 2021

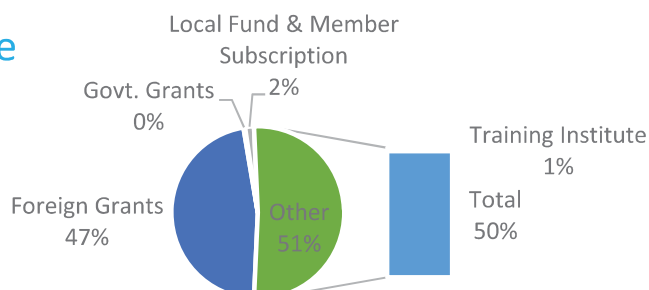


PHALS INCOME & EXPENDITURE REPORT 2021

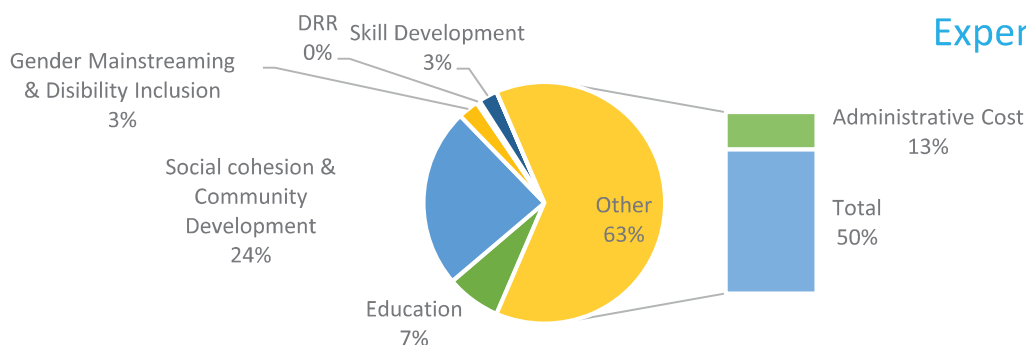
STATEMENT OF FINANCIAL POSITION

Property and assets	Current Year
	31-12-2021
Property and assets	
Fixed Assets (at cost less depreciation)	3,90,85,064.00
Current Assets	6,63,039.00
Closing Balance Cash in Hand & Bank	66,087.00
	3,98,14,190.00
Fund & Liabilities	
Fund Account	3,98,14,190.00
	3,98,14,190.00

Source of Income



Expenditure



Government Revenue Generated - 11,33,860 Taka Only



PHALS-Geographical Coverage in 2021

Cox's Bazar Sadar Upazila, Ramu Upazila, Ukhia Upazila, Pekua Upazila, and Kutubdia Upazila under Cox's Bazar District.

Our Footprint



Humble Support from Different Partner Organizations in 2021.



Humble Support from Different Partner Organizations



HOPE

brac



Rotary Club of Hiroshima, Japan



HIROSHIMA PEACE CULTURE FOUNDATION



**NGO FORUM
FOR PUBLIC HEALTH**



Plain
Compassion
Crisis
Response





MEMBER WITH DIFFERENT NETWORK AND FORUM

- Amnesty International
- APPRN Asia Pacific Refugee Rights Network
- ADAB
- Anti-Human Trafficking Committee, Cox's Bazar
- Cox's Bazar Civil Society NGO Forum (CCNF)
- Civics
- District Child Protection Network, Cox's Bazar
- District Disaster Management Committee, Cox's Bazar
- District Legal Aid Committee, Cox's Bazar
- FNB (Federation of NGO's In Bangladesh)
- Human Rights Education Association, Switzerland
- National Protibondi Foundation of Bangladesh Women and Child protection Network Cox's Bazar
- NGO Platform



Donate Us

<https://www.phalscox.org/contact-us/>

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