

আমরা যদি না জাগি মা কেমনে সকাল হবে



PHALS (PROGRAM FOR HELPLESS AND LAGGED SOCIETIES)
ANNUAL REPORT-2020

Australian Aid 

“আমরা যদি না জাগি মা কেমনে সকাল হবে”



 **brac**

স্থানীয় জনগোষ্ঠীর জন্য মানবিক সহায়তা প্রকল্প



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ACRONYMS

- ❖ CBO-Community Based Organization
- ❖ CEE-Community Engagement Event
- ❖ CHRDF-Cox's Bazar Human Resource Development Foundation
- ❖ CMC-Camp Management Committee
- ❖ CMC-Center Management Committee
- ❖ CYM-Court Yard Meeting
- ❖ CSM-Civil Society Member
- ❖ DC- Deputy Commissioner
- ❖ DSS- Department of Social Services
- ❖ GB- Governing Body
- ❖ GBV-Gender Based Violence
- ❖ GO-Government Organization
- ❖ GOB-Government of Bangladesh
- ❖ EC-Executive Committee
- ❖ FPAB-Family Planning Association of Bangladesh
- ❖ FDMN- Forcibly Displaced Myanmar Nationals
- ❖ ED-Executive Director
- ❖ IEC- Information Education and Communication
- ❖ IGA-Income Generating Activity
- ❖ ISCG-Inter Sector Coordination Group
- ❖ LGO-Local Government Organization
- ❖ NGO-Non Government Organizations
- ❖ NGOAB-Ngo Affairs Bureau
- ❖ PCCR-Plain Compassion Crisis Response
- ❖ PHALS- Programme For Helpless and Lagged Societies
- ❖ PSEA- Prevention of Sexual Exploitation and Abuse.
- ❖ RRC- Refugee Relief and Repatriation Commissioner
- ❖ SEA-Sexual Exploitation And Abuse
- ❖ UN- United Nations
- ❖ UNO-Upazila Nirbahi Officer
- ❖ SRH- Sexual Reproductive Health

MESSAGE FROM THE CHAIRPERSON



Since 1992 PHALS has been doing work pouring it's complete efforts following the Participatory, bottom-Up and rights based approaches in implementing its development activities. It is very much commensurate with the Goals of the sustainable development for the disempowered and excluded people from the mainstream of the society, these people are able and eligible to participate in decision making, planning and actively participating in mobilization for ensuring and securing their access very relating to their rights.

PHALS is committed to facilitate the rural Poor, deprived men, women, boys and girls to make them united, contributing their labor and knowledge with a view to accumulate at least human rights declared by the UDHR as well as others National & international Treaties, Conventions & legislations . The other natural resources at the local level, solidarity and empowerment to have access and control over the land, water and forest resources and established their fundamental rights in association with the different likeminded stakeholders.

PHALS vision is People Centered Democracy and Good Governance, right now it should be reflected and visualized at least among the Peoples with whom we work as well as among the staff members of PHALS upon day to day their performances led by our longest experiences.

I am pleased to know the evidence based successes through this reporting year, by achieving such a challenging issue with a view to ensure and rescue the FDMN and host community people under sub-districts of Ukhiya, Ramu, Pekua and Cox's Bazar Sadar in Cox's Bazar District. Our Services is to deal with the policy issues by the collective initiatives from the local, national and the global level which is much need at this moment.

I would like to extend my sincere gratitude and appreciation to the members of PHALS General Board and Executive Committee, contribution of donors, Government officials, Members of Parliament, Ministers, most importantly the leadership and active participation of Community people as well as the staff members, co- actors including all the friends of PHALS for their significant cooperation, effective support and diligence to move forward to achieve its aims and objectives in a real sense.

Sincerely

Sazzadul Kabir Chowdhury
President
PHALS

MESSAGE FORM VICE-PRESIDENT



Twenty seven years have been passing through when PHALS has started its journey for serving most vulnerable people and lagged societies. It is a matter of satisfactory those years that PHALS has accomplished all their activities they were committed. Now reporting this year I eagerly appreciate all my colleagues, staffs, donors and all positive supporters for a great achievement we have made together.

Since inception, PHALS is a very intentionally bias about the gender and people with disability mainstreaming in all aspect of programming.

We have taken drastic steps in various level on the matter. We hire our staff considering the balance of female and male for its qualitative delivery to everyone in the community. In our programming we emphasized sensitizing the community about the role and responsibility of women and people with disability. The actions what we have undertaken in 2019 at least assisted our staff and the program partners whom we work with about the intentionality of ensuring access, control, and ownership of the asset, decision making by the women in the society, the love, care and affection toward people with disability.

However during reporting year PHALS management and its programming staff together were very careful to maintain this understanding and delivery towards our achievements. It has proved its effectiveness in dealing the programming matters honestly equipped with the skills and knowledge under the leadership of our Executive Director. The team as a whole requires appreciation and I wish to thank them.

Finally I would like to express my deep felicitations to the Executive Committee and General Members of PHALS for their continuous support to supervise and for contributing their valuable opinion in terms of running the financial management.

Ms Shamim Akhter

Vice-president

PHALS

MESSAGE FROM EXECUTIVE DIRECTOR



It's my pleasure in initiating the annual report of PHALS 2019 and at the beginning of this report I would like appreciate my colleagues, esteemed governance of PHALS and heartfelt support from donors as well as all out supports from relevant Govt. and other stakeholders. Since, PHALS facilitate the project participants in making their own future as bottom up approaches so, we have obtained very valuable learning in doing work with project participants. That's why most of the credit goes to them with due respect.

Due to the severe influx of the Rohingya people in Cox's Bazar causing the problems less or more extent almost every aspect of life especially for the poor people of the host community. During this reporting period I would like express my heartiest gratitude to those donors who have come forward in meeting the much more talked need of the affected host community. Very heartfelt thanks and gratitude to the Local Government administration categorically UP Chairmen, UNOs, the Deputy Commissioner in Cox's Bazar and Chittagong District and RRRC. The Support and guidance with necessary approvals from NGO affairs Bureau & the RRRC make our programming easier. I'm obviously happy in getting supports from all sorts of local leaders and other people of the host community for their spontaneous support in different project intervention fruitfully. Almost two decades experiences of PHALS working under privileged men, women, children and other diversity, this organization constantly in learning and doing process achieved people's love, acceptance, easy access and trust which made this organization as people centered leading organization in this locality. During our endeavor in the reporting period gained valuable lessons-learned which actually treated as needful assets towards pave the way of future intervention making the things smoother than earlier.

Moreover, I'm expressing my heartiest thanks to all of those people who were in touch with PHALS during the reporting period contributing the program towards a benchmark success giving their valuable Suggestions, feedback and so on directly or indirectly.

Best wishes

Abu Murshed Chowdhury
Executive Director (Honorary)
PHALS-Cox's Bazar

We STARTED OUR JOURNY WITH AN OPEN AIRED PRE-SCHOOL, 1992



ORGANIZATION'S BRIEF

PHALS is a Non-Governmental Organization (NGO) founded in Cox's Bazar by a young social workers group in 1992. PHALS works mainly to empower the poor and marginalized communities through involving them in various committee and providing capacity building initiatives. To attained it's Goal, PHALS offers various opportunities for children such as quality education, health facilities and IGA opportunity for women, child Protection linking with sector and GOB line department, Livelihood on disaster Resilience, Promotion to human rights /Refugee Rights especially on livelihood for the dignity life of vulnerable people both Host and Rohingya community . In addition, PHALS has given emphasis to the end of violence against women and child, Conservation .The Organization has the capacity for undertaking several activities like issue based project/program, research, good governance, workshops, seminars and advocacy on several crucial steps which contributed for the betterment of Cox's Bazar lagged peoples . By this time it obtained recognition from government and others network and proved his potentiality to achieve the organizational objectives very successfully. Moreover PHALS actively participated for the well-fare/ development of Rohingya community after the influx in 2017. On the other hand PHALS has also holding a good reputation both in district and local administration. **Currently it is operating a multi-sectorial projects in different parts of Cox's Bazar District.**

LEGAL STATUS

PHALS has been following constitution as approved from Directorate of Social Services

- 1) Registered under Ministry of Social Welfare, Bangladesh vide Reg.# cox 94/96 dated 18/12/1996
- 2) NGO Affairs Bureau of Bangladesh vide Reg.# 1428 dated 20/09/1999
- 3) Ministry of Youth and Development, Bangladesh vide Reg.# Ju/Cox-70/2001dated 05/11/2001 Registered in (Name of District): Cox's Bazar.

VISION

A country without poverty and discrimination in which every person can exercise her/his rights to a life with dignity and proper livelihood through comprehensive sustainable development.

MISSION

To work together with GO/NGO and INGO for the less privileged and marginalized people in order to improve their livelihood standard up to reasonable percentage in terms of poverty, education, gender, environment, health care, basic human right, disability and children right to concern.

OBJECTIVES

- ❖ To improve the Socio economic & livelihood conditions of the underprivileged, Person with disabilities and marginalized vulnerable people of the societies.
- ❖ To create capacity/skill of the poor and vulnerable women belonged to lagged societies for economic emancipation.
- ❖ To ensure child rights irrespective of race, religion, culture and identity.
- ❖ To end violence against women with an aim to promoting gender equality and facilitate social Justice.
- ❖ To protect environment and Eco system.
- ❖ Empower people with Human rights and Good governess.
- ❖ Create opportunity of education & health care for the less privileged children and women.
- ❖ To educate less privileged poor children and create interest towards education.
- ❖ To create awareness and sensitize people and service providers against exploitation, injustice and corruption.
- ❖ Work to prevent human trafficking & Encourage Safe Migration.
- ❖ Ensure Climate resilience development and adaptation.
- ❖ Humanitarian Response to Disaster prone Area/Community/Refugee.
- ❖ Initiatives to prevent Gender base violence and women empowerment.
- ❖ Climate Change and resilience
- ❖ Advocacy for Social Cohesion among Different Community to attain peace.

Pre-Primary Education Project:

PHALS own supported activities on PHALS-Pre Primary School Program at Cox's Bazar Sadar and Ramu Upazila, Cox's Bazar

This pre education program is for especially those children whose age are below 6 and have no scope to go primary school as government provision. They become ready to enroll school upon having necessary preparation which are basically eligible for this school. This is elementary school where children learn through a process of playing in a pleasant environment and learn alphabetic knowledge along with fellow children. In fiscal year 2020 in spite of COVID-19, Three hundred fifteen students continued primary education through ten pre-School center at various location of Khurushkul, Tetoia of Cox's bazar Sader sub-district, Chaiindha Kaerhip and Monirjhilof Ramu Sub-district. In each class there are 30-35 students given direct education, coaching, and psychosocial support thus assist children development in the area of cognitive and psychosocial development. PHALS supported these students with teaching aids materials, stationery for students and salaries for teachers. Passing rate is 95% and enrollment in the primary school rate is 96%. They enrolled in different Govt and non-Government primary schools and institutions. Due to COVID scarcity few parents' don't want to enroll them in primary education this time.

Pre-primary School activity Photo





Tayama Integrated School and education program:

This is the primary School, administered by PHALS out of its own generated fund. There are 197 students in the schools out of whom 117 are girls. PHALS provides all necessary education materials for the poor students and teaching aids for school. Six teachers are continuing this school with utmost dedication, commitment & with quality. Due to COVID situation, last year 100% students passed automatically under the guidance of Government education department.





Activities:

- ❖ To teach through “learning with fun” methodology and teaching techniques by trained teachers.
- ❖ Opportunity of joyful environment for the children.
- ❖ Joyful teaching pedagogy by skilled teachers.
- ❖ To increase interest on education to the poor and vulnerable community.
- ❖ CMC / Parents meeting.
- ❖ Facilitate to enroll in Primary school by the active initiative of CMC.

Basic Literacy Project (64 District) supported by Bureau of Non-Formal Education and the Ministry of Primary and Mass Education at Pekua Upazila of Cox's Bazar district.

With a view to make Bangladesh free from illiteracy, the Government of Bangladesh is implementing the “Basic Literacy Project (64 District)” under the ministry of Primary and Mass Education and Bureau of Non-Formal Education with full Government funding. Under this project, basic literacy will be provided to 45 lakhs illiterate men and women in the age group of 15-45 years are selected from 250 Upazilas of 64 districts of the country. PHALS is implementing the program in Pekua Upazilla, Cox'sBazar out of 250 Upazilas. Following this, PHALS has selected 18,000 illiterate men and women aged 15-45 from all the union of Pekua Upazila through baseline survey. PHALS has recruited 600 teachers (300 women and 300 men) & 15 supervisors to implement this program. At present training activities of teachers & supervisors are going on.



HAHC Project, Thaingkhali, Palongkhali, Ukhiya:



Humanitarian Assistance for Host Community (HAHC) project is being implementing in Palongkhali union of Ukhiya UZ under Cox's Bazar district. The specific locations of this project intervention are in 9 wards of Palongkhali Union of Ukhiya Upazila under Cox's Bazar District. Primarily, the duration of the project is from July 2020 to December 2020 and total duration of the project is from July 2020 to September 2022.

The project is targeted to 7105 (1780 HHs) approximate affected people of host community due to Rohingya influx in 2017. The targeted group will get different Technical support both kinds & cash in different intervention to enhance their existing indigenous capacity / knowledge.

The objective of the project is to contribute to improve Socio-economic conditions, social harmony in between different community/groups, cost of benefit of demographic dividend, intervention of localization mindset in every sector and to improve the leadership capacity as well in decision making process as far as sustainability is concern. The Core intervention of the project are:

- A. Localization**
- B. Social Cohesion**
- C. Gender mainstreaming &**
- D. Disability inclusion.**

The Project Goal, Outcomes and Outputs are:

Goal of the project:

To Increase the level of targeted people's participation in Local level development planning for sustaining wellbeing amongst fellow people irrespective of Gender, PWD, Sex, Ethnicity and Religion thus improved their living status by 2022 of influx affected poor Host community of Palongkhali Union under Ukhiya Upazila/Sub district.

Project Outcomes:

- 36 Committees are formed and out of those 70% committees are Well functioned and empowered local communities especially the newly formed committees and standing committees taking their own initiative /development for ensuring appropriate services to the people of Palongkhali Community.
- Social Cohesion increased amongst all segment of Host Community in the area of Social harmony, Unity, Tolerance and Fellow feeling empathy.
- Increased the level of relationship in mainstreaming Gender empowerment and justice at Palongkhali Union which will be resulted in the area of Gender mainstreaming in programming and Women in the community enjoy the rights of Women aswell Human Rights.
- Societal changed perspective toward people with Disability, their mobility enhance both physical and mental health of PWDs in the community and restored empathy toward them by other people of the Society.

Project achieved the following outputs in FY 2020:

37 Committees formed and now those are functional amongst youths, adolescents, men, women, community leaders and PWDS.

Various training imparted on leadership, social issues, women empowerment, VAW, SHR

Conducted a thorough livelihood survey at Palongkhali Union

Organized various seminary/discussion table with decision makers and people with influence at various level.

Identified 100 most vulnerable people from most vulnerable group through baseline study and impart them with needed livelihood Skill transfer for their livelihood development.

Adolescent Girls & Boys and Youths formed 9 groups and necessary awareness training on social cohesion, their active participation on their rights, use of mass media, and interaction amongst them and become functional as active citizens in various Socialization issues.

Religious leaders of various interfaith come together and have orientation, sharing learning on social cohesion, living together with peace, harmony in the society.

People of different ages, groups and irrespective of religion, caste creed are aware on Social cohesion messages through various ways e.g. folksongs, billboard messaging and communication.

Formed 9 committees with women from wards of Palongkhali Union and to be nurture by facilitating education training and exposures.

Nine groups of women are trained on various social development (Human rights, Women rights, Early marriage, Leadership, Decision making) and assistance given to selected women for their empowerment

Assess and identify the people with disability in the community and facilitate them with awareness on their rights, social development and link with others to get needed support

Impart skill training based on assessment report and provide IGA support for their livelihood.

Apart from above there are few intervention which address above all sector e.g.

- Roundtable meeting with members of Union level different sectorial standing committee
- Dialogue/ daylong seminar with GO.NGO and local civil society members on localization /social cohesion and relevant issues.

Achievements:

A. LOCALIZATION:

36 committees formed at various level

Inception Meetings at Upazila and Union:



During this reporting period in the month of August'20 Upazilla level Inception meeting organized by 4 partners (HCB, PHALS, JNUS and SHED) at Ukhiya UZ of Cox's Bazar District. This

Inception meeting chaired by Ukhiya Upazilla Parishad Chairman while UNO was the Chief Guest. A total of 40 participants (Male-36 & Female-4) representatives from Brac, Govt. relevant departments, Journalist, NGO and CBO were present at the Inception meeting. 9 Local Newspapers including online news published this event news elaborately. All the relevant guests appreciated such a good endeavor to do work with a view to assisting for the host communities at a time by these 4 (four) local organizations supported from Brac. They also vowed on extending support from their highest end in implementing this project shouldering together in achieving sustainable results. They also pointed out to fetching more supports in meeting the need of vulnerable people of host community in immediate future as they are first responder of this devastating influx simultaneously tremendous sufferers as well.

From this meeting all the available stakeholders came to know about the project Goal, Objectives, Activities, Location, target group, target beneficiary and about the implementing and supporting organization.



During August'20 Union level inception Meeting of this project organized at the Union Parishad Hall Room of Palongkhali Union Parishad. Panel Chairman of said union Parishad chaired the meeting while other ward members, CBO, religious leaders and representatives from different segments spontaneously participated and spoke at the inception. They expressed their gratitude to PHALS as well as to Brac in supporting such a demand driven project. Local Govt. representatives emphasized to do work with close collaboration and

keep good relation with the local Govt. representatives to avoid any misunderstanding and ensuring actual support for the beneficiaries who are really entitled. The participants also mentioned that at this time it is much needed one to provide more material supports as the poorest people of this area became more vulnerable due to Corona pandemic. From the meeting participants came to know about the Organization, Project Goal, Objectives, Activities, Target group etc.

A total of 30 participants (Male 24 & Female 6) attend in the inception meeting.

Organize Workshops and Trainings:



On the 24th November 2020 a day long workshop with all relevant stakeholders focusing the localization aspect and how to promote it through sustainable initiatives held at Mahadi Manson Palongkhali. Community Development Committee, Women group, Disable group, Adolescent and Youth group, UP member, GO/NGO representative all together a total of 30 participants (M-13, F-17) attended the workshop.

From the workshop they became aware about the progress of the project activities. In the workshop different level committees presented their localization aspect initiatives, challenges and plan how to promote it through sustainable initiatives.

Organized Training/seminar to the GO, NGO, CBO, Local elected and non-elected traditional leader, religious leaders, teachers, Journalist and influential persons:



Four batches training conducted in this month for GO, NGO, CBO, Local elected and non-elected traditional leader, religious leaders, teachers, Journalist and influential persons consisting 20 participants in each batch on 22nd November 2020, 25th November 2020 and 2nd December 2020 to build up their capacity on Core Humanitarian Standard and Other essential principles and Human Rights. The training facilitated by CDM and PM of HAHC project. Total 75 (M-42, F-33)

participants attend in the training session.

From the training-participants became aware about it and opined that this training will help us to build up our capacity and community strength. During the training program they realized that there are a lot of areas of development efforts and emergency relief area we all can improve.

Formation of Community development committee at ward level:

PHALS-HAHC Project formed Ward level Community Development Committee Community at 9 wards of Palongkhali Union in August'20. Each committee consisting 10 members and total members of 9 Community Development Committees are 90 where Male-61 and Female 29. The committee were formed in a view to local level planning for reducing early marriage, drug using, women violence, dowry and to aware about the entitlements and rights of the people.

Monthly Meeting with Community Development Committees at ward level:

In this reporting period 4 meeting for each were conducted. The meeting started from the month of September'20 and completed on December'20. Before conducting the meeting, Field Facilitators assisted the group to fix up meeting date, time set up, meeting agenda, facilitated discussion and writing regulations for 9 Community Development Committees at 9 wards. Total 36 meeting for 9 groups were conducted in this reporting period where 355 participants (M-241, F-114) attend the meeting.

Meeting agendas/discussion topics were: related to development issues like trafficking, drug, rights, early marriage, and dowry and disaster management along with their day to day challenges.

Formation of union Level peoples Forum (PF):

During the reporting period in September'20 one Peoples Forum were formed consisting 18 members (Male-12, Female-6) who all are the President and Secretary of all ward level 9 Community Development Committees representing this Peoples Forum by position. Through open discussion the ward representatives selected their President, Secretary, Organizational secretary. It's a union level committee to provide support to ward level committee in a sense to their rights, advocacy in different development issues like trafficking, drug, rights, early marriage, dowry and disaster management. This Forum is mandated for strategic network with existing structure in the Union and other institutions including groups what people have formed for better and bigger integration of development works in the area.

Organize 2-day long training for PF on Structure, governance norms and related issues:

On 31st October'20 and 1st Novemebr'20 Two days training for Peoples Forum held on the following topics:

- Primary Conception of Peoples Forum, Formation process, Objectives and activities
- Leadership-Types of Leader, Characteristics and activities
- Rights-Human Rights, Fundamental Rights and Child Rights
- Life Skill
- Disaster and its management
- Communication;

All the 18 members of the Forum (Male-12, F-6) attend in the training. The training facilitated by Project Manager, Program Officer with the assistance of Field Facilitators as per training schedule. Before training facilitation training module, handout, schedule related required documents prepared and used in the training for successful completion of the training.

The Forum members suggested to link them with the ward level Women group, Adolescent-Young group and inform them about court yard meeting for better strengthening of the committee.

Monthly Meeting of Union Level Peoples Forum:

On the 10th November 2020 and 12th December 2020 monthly meeting of union level Peoples Forum held. Out of targeted 4 meeting 2 meeting were conducted where 21 members of the Forum (Male-14, F-7) attend in the meeting. After welcome speech Project Manager and Program Officer assisted them to find out meeting agenda. The meeting presided by the President of the Peoples Forum. Project Manager, Program Officer and Field Facilitators facilitated them how to set up meeting agenda, continue discussion and make decision accordingly. Then Program Officer and Field Facilitators facilitated them to continue the meeting as per agenda and concluding accordingly.

- Forum members taken decision to communicate with ward level existing committees besides project-initiated Women, Disable and Adolescent & Youth Committee to support them in any kind of early marriage, Dowry, Drug, Rights related activity.
- They also make decision to participate ward level different committee meeting as the representative of Peoples Forum.

The Forum members proposed to arrange their monthly meeting at our project office as it is easy for their communication.

Recording and Video documentation:

A video on Social Cohesion was developed and folk song were recorded which are using as tools for sensitization on various issue of Localization, Social Cohesion, Gender mainstreaming and Disability inclusion. Revised work of Folk songs for Localization and Social Cohesion):

200 household surveys to assess the skill, need and demand:

Based on the UP's vulnerable list PHALS conducted a survey to 211 HH's to assess their skill, need and demand as per the designed checklist through Volunteers from 8-11 October 2020. Among the 211 HH's Male respondents were 68 and Female respondents were 143. Database analysis report already been submitted to BRAC. We found lot of information which assisted us to properly use logically our livelihood program for poorest households in the area. 11% people don't have their own housing, 29% people experienced not having food, 37% people experienced 1 meal in a day, five months are critical for their livelihood, during that time, 23% sell out their domestic animal/poultry and 9% sell their labor in advance.

Provide day long training to 100 most vulnerable people on livelihood/income generation:

According to the household survey checklist at first we prioritize their occupation and arranged training for 100 most vulnerable people (Male-38, Female-62) in 4 categories of Poultry rearing, 25, Cow & Goat rearing 25, Winter vegetable Cultivation 25 and Small Business 25.

Among the participants, 14 participants from PWD HH (not PWD; M-5, F-9) participated in the training. The training facilitated by Sub Assistant Livestock Officer from Department of Livestock (DoL) and Assistant Youth Development Officer of Youth Development Department (YDD).

Training related module, handout, schedule etc. required documents prepared before training conduction and used to make the training successful.

Cash/kind support to 45 most vulnerable house hold after received training:



On the 10th & 12th December'20 we arranged Livelihood Support (Livestock, Poultry and Small business) program for 45 most vulnerable people. As livelihood support, we provided goat to 39 beneficiary as livestock, Local hen to 4 beneficiary as poultry, grocery goods to one beneficiary and cloth, frock to one female beneficiary to become a tailor as small business. UP panel Chairman Mr. Md. Mozaffor Ahmed Saodagor, Member 3 No. Ward Palongkhali Union, Md. Alamgir representative of Female

member ward#1, 2 & 3, Anjumanara-Secretary of Peoples Forum, Md. Abul Ala Helali Organizing Secretary of Peoples Forum were present in the distribution session. On behalf of PHALS Head Office Capacity Development Manager Mr. Dominic Raman Purification were present in first day's livelihood support program.

Before distribution Project Manager, Program Officer orient the beneficiary about its management and compliance issues in brief. UP member and Peoples Forum members also highlighted not to provide any single piece to anyone for this and counsel them for its better management. Finally, they wish project beneficiaries success in coming days and are happy to get PHALS beside the most vulnerable people.

Meeting with 13 standing Committee Members of Palongkhali Union Parishad:



During this reporting period in August'20 a discussion meeting with the representatives of Union Parishad's 13 Standing Committees where Panel UP Chairman chaired the meeting. The members of the Standing committees including UP chairman and members mentioned that due to huge work load and lack of man power and needed budget all the standing committees relating to different affairs could not be

in effective position in playing their roles as per description. On the other hand, after the Rohingya influx a good number of NGOs are working with UP's, they have to involve in various tasks which are really tough for their regular routine works as per their roles of business.

Nevertheless, they appraised for the good initiative promising the work with standing committees which will ultimately contribute to smooth functioning of different committees of this Union Parishad. They expressed their good wishes in extending the support from PHALS-Brac as long-time intervention for the wellbeing of host community. There were 27 participants (Male 22 & Female 5).

Activation/Functioning standing committee on Social welfare and Disaster mgt. of Palongkhali UP:

Social welfare and Disaster management standing committee activation/functioning meeting held at Palongkhali UP Chairman's meeting room on the 15th October 2020. Program Officer Mr. Md. Shafiqul Akber moderated and facilitated the meeting. It was observed that the Participants of the standing committee are not aware about their responsibilities, could not recall last meeting agenda & it's decision. Standing committee formation structure does not comply with UP operation manual. From the meeting it was decided to sit together on 21st October'20 at the same place about the committee's orientation on Standing committee formation structure, roles and responsibilities of Social welfare and Disaster management standing committee.

Orientation to the standing committee regarding role and responsibility:

Orientation of Social welfare and Disaster management standing committee held on the 21st October'20 at Palongkhali UP chairman's meeting room. 5 participants (all participants are Male) were present in the orientation. In the orientation Mr. Md. Khairul Alam, Project Manager of HAHC project PHALS orient the committee about the formation and structure of UP standing committee, roles and responsibilities of Social welfare and Disaster management standing committee.

In the orientation it was decided to reform the standing committee as per UP operation manual from the next year.

Monthly Meeting with Social Welfare and Disaster Management standing committee of Palongkhali Union Parishad



Flood

Monthly meeting of Social welfare and Disaster management standing committee held on the 24th November'20 at Palongkhali Union Parishad meeting room. 5 participants (all participants are Male) were present in the meeting. Program Officer Mr. Md. Shafiqul Akber of HAHC project PHALS participated in the meeting. Discussion agendas were as follows: -

- Disaster resilience shelter for the poor HH
- Canal digging/re-digging, embankment repair/maintenance to reduce the risk of

As per their discussion they take decision to explore UP Chairman to address relevant organization for this. Also, they reviewed mainly review the status of earlier month and takes action for the next month.

The meeting minutes recorded by UP Secretary Mr. Md. Abu Sufian the Secretary of the committee.

Activation/Functioning standing committee on agriculture, Fisheries & livestock of Palongkhali union:

Agriculture, Fisheries & Livestock and other economic development activities standing committee activation/functioning meeting held at Palongkhali UP Chairman's meeting room on the 15th October 2020. Program Officer Mr. Shafiqul Akber moderated and facilitated the meeting. It was observed that the Participants of the standing committee were not aware about their roles and responsibilities. Standing committee formation structure does not comply with UP operation manual.

From the meeting it was decided to sit together on 21st October'20 at the same place about the committee's orientation on Standing committee formation structure, roles and responsibilities of Agriculture, Fisheries & Livestock and other economic development activities standing committee.

Orientation to the standing committee regarding role and responsibility:

Orientation of Agriculture, Fisheries & Livestock and other economic development activities standing committee held on the 21st October'20 at Palongkhali UP chairman's meeting room. In the orientation 6 participants (all are Male) were present. In the orientation Mr. Md. Khairul Alam, Project Manager of HAH project PHALS orient the committee about the formation and structure of UP standing committee, roles and responsibilities of Agriculture, Fisheries & Livestock and other economic development activities standing committee.

In the orientation it was decided to reform the standing committee as per UP operation manual from the next year.

Monthly Meeting with Agriculture, Fishery & Livestock and other development activities standing committee of Palongkhali Union Parishad:

Monthly meeting of Agriculture, Fisheries & Livestock and other economic development activities standing committee held on the 24th November'20 at Palongkhali Union Parishad meeting room. In the orientation 5 participants (all are Male) were present.

Program Officer Mr. Md. Shafiqul Akber of HAH project PHALS were present. He observed the meeting, participated in relevant discussion with the committee members.

Discussion agendas were as follows:-

- Arrange training for the farmers for upcoming season
- Camp wise cultivating lands sludge management

As per their discussion they take decision accordingly.

The meeting minutes recorded by UP Secretary Mr. Md. Abu Sufian the secretary of the committee.

Formation of Union level Watch Group:

In September 2020 a union level Watch Group formed consisting 15 (Male-7, Female-8) members who more spontaneous and prompter in responding the issues relating to their lives.

This group mainly oversee the development initiatives, oversee the development interventions, and escalate the issues/challenges to the existing groups and service providers and development agents in the community.

Organize Courtyard Meeting ensuring Men, Women, Boys and Girls:

With the representation of Men, Women, Boys and Girls 63 courtyard meeting were organized and facilitated by the project staff at community level. The courtyard meeting started in the month of August 2020 where the male, female, boys and girls a total of 1287 (Male-461, Female-285) participants has been participated in this reporting period.

In the Courtyard session peoples discuss their previous month's development against their plan of action, and undertake new plan of action for next months. Those are mostly related to development issues like rights, early marriage, dowry and their day to day challenges.

Learning sharing workshop/Seminar on Localization at UZ level:



On the 17th December 2020 with the support of Brac 4 Local NGO Help Cox's Bazar, Janus, PHALS and SHED arranged Seminar on Localization. In the Seminar 55 participants (Male-43, Female-12) were present.

The seminar was inaugurated by Brac Director Ms. Hasina Akter Huq. Where in Mr. Hamidul Houque Chowdhury Chairman, Ukhiya Upazila, DD Women Affairs, DD Youth Department, AD Social welfare Cox's Bazar, Oxfam Mission Chief Cox's Bazar

Mr. Ashotush Dey and local government representatives from four Union Parishad and Civil society representatives graced the seminar by providing their valuable opinions to scale up the localization journey in local level of Ukhiya and Teknaf Area.

B. SOCIAL COHESION:

Group Formation Consisting Adolescent & Youth:

During the reporting period, this Project formed 9 Group Consisting Adolescent & Youth at 9 wards of Palongkhali Union. Each group consisting 15 members and total members of 9 Group Consisting 135 Adolescent & Youth where Male 71 and Female 64.

Provide 2 day long training to the members of ward level groups consisting youth & adolescent:

6 batches training for 135 ward level youth and adolescent members training for 2 days conducted from 20-24 October'20 and 28-29 November'20 where various topics eg Child rights, Rights Cluster, 40 Assets, Life Skill, Leadership- Types of Leadership, Characteristics of Leadership, GBV-Causes, influence and prevention, Child Marriage-Causes, Prevention and doings, Rights of PWD, Influence and our doings, Using social media by youth society

The training facilitated by Capacity Development Manager, Project Manager, Program Officer, Field Facilitators as per training schedule. Before training facilitation training module, handout, schedule etc required documents prepared and used to complete the training successful.

Monthly meeting of the 9 ward level 9 groups consisting Adolescent & Youths:

In this reporting year ward level 18 Adolescent and Youth group's monthly meeting were conducted by the project staffs at 9 wards where 267 (M-125, F-142) participants were present. In this meeting Field Facilitators facilitated them to conduct the meeting. Find out the discussion issues/agenda and to continue the discussion and taking decision accordingly, meeting regulation documentation by the committee. Their discussion agendas were mostly related to their training topics like early marriage, dowry, trafficking, rights and safe use of social media and daily challenges issue.

A day long workshop with all religious leader:

Workshop with the religious leader of Muslim, Hindu, Buddha held on the 15th November 2020 with a view to find out way on how the people of all beliefs can leave together peacefully by promoting social cohesion. A total of 20 male participants attended the workshop and shared their opinion regarding this.

Considering all these workshop participants comments on how the people of all beliefs can leave together peacefully by promoting social cohesion are as follows:

- Discussion on social cohesion in the light of all beliefs religious meeting, Khutba etc
- School, Madrasa, College can discuss or arrange counseling session with the students to promote social cohesion
- Discussion session/Cultural event/Drama can arrange on it

A study on Social Cohesion between Rohingya and Host community:

In December'20 a study on Social Cohesion between Rohingya and Host community conducted by a consultant and his team members. To perform this, they conducted FGD and KII at different level of Male, Female, Teacher, Religious leader, Adolescent & Youth, Majhi, UP member/chairman etc. for both Host community and Rohingya camp. After completing study report they made a presentation and presented in Social Cohesion study presentation and Implementation learning sharing workshop at Ukhiya UZ.

Develop communication materials on strengthening Social Cohesion:

Project initiated Video documentation on Social Cohesion, Develop mini billboard on strengthening Social Cohesion, printed Leaflet and Mug with message on Social Cohesion and distributed among the project beneficiaries for wider dissemination of Social cohesion message. In the Documentary issues related Social Cohesion has captured. From inception to date the attitude, the actions amongst both the communities depicted in the document. It was shown during localization workshop, Social Cohesion workshop where there were various stakeholders including Government, NGOs, Civil Societies, journalists and communities leader. There are lot of elements for future planning and both the communities' development.

Awareness Campaign on Safe use of Social Media, Rumour and Fake information:



Following Essay Competition on "Safe and Effective Use of Social Media (Internet, facebook..) in Social development" held on the 10th December'20 an Awareness Campaign on Safe Use of Social Media held at Khadijatul Kobra Balika Madrasa, Palongkhali, Ukhiya, Cox's Bazar. Mr. Dominic Ranjan Purification, Capacity Development Manager of PHALS presided over the meeting with the participation of essay competitors, Md. Sultan Ahmed, Member 8 No ward of Palongkhali union act as the chief guest of the

meeting in absence of Palongkhali UP Chairman. Mohammad Nur Hossain, X-Head Master of Teknaf Pilot High School, Moktar Ahmed, Assistant Teacher of Palongkhali High School, Azizul Haque, Super of Palongkhali Khadijatul Kobra Balika Madrasa, Mozammel Haque-Assistant Super of Rahomoterbil Dakhil Madrasa, Peoples Forum Secretary Anjumanara were present in the Campaign Program. They discussed elaborately about Safe use of Social Media, rumor and fake information in social media and its bad effect. The students of School/Madrasha and University took part in the competition. By this way not only the students but the institutions became aware on safe use of mass media.

A collaborative workshop with BRAC, Partners and other relevant actors on different issues of Social Cohesion:



Social Cohesion study presentation and Implementation learning sharing workshop held at Ukhiya UZ hall room on the 17th December'20. Mr. Abu Morshed Chowdhury, Executive Director of PHALS presided over the meeting and UNO Ukhiya

was the Chief Guest of the workshop. In the workshop UZ Vice Chairman, UZ Mohila Vice Chairman, Palongkhali UP Chairman/Member, UAO, UWAO, OC, UAEO, AYDO, Press Club President, Reporter, Program Manager-Partnership BRAC Mr. Mozaharul Islam, CDM Mr. Dominic Ranjan Purification, NGO representatives, Project staff and Community groups representatives altogether 40 (M-31, F-9) were present in the workshop. It was very nice and interactive workshop. Main recommendations of the workshop are as follows:

- NGO support needs to be coordinated. Regarding this UN agency, INGO, National and Local NGO's need to sit together for their support.
- Support must be contextual not likely to Kit distribution
- Entrepreneurship development
- Producer (Agriculture product) develop and supply local Agril products to nearby e-shop
- Create sustainable development option for the host.
- More emphasis on peace dialogue, combined meeting especially there the host and Rohingya communities are in the same location.

C. GENDER MAINSTREAMING

Formation of Women Group:

During this period, this Project formed 9 women groups at 9 wards of Palongkhali Union. Each group consisting 10 members and total members of 9 women groups are 90.

Monthly Meeting with 9 women group at ward level:

In this reporting month 9 meetings with ward level women groups were held from the 26th to 29th November 2020 with the support of Field Facilitator of the project at 9 wards. A total of 90 Women were present in the meeting. In this meeting they discuss their previous month's progress against their plan of action and make new plan for next months. Mostly their plans were related to dowry, early marriage, trafficking, rights and disaster management along with their challenges that they are facing always.

Special Assistance for Victims of GBV in the community:



In December '20 Project provided special assistance for 5 victims of GBV in the community. They are very poor and victims of GBV, One is separated and others are divorced, were tortured by their husband, Household head of their family. They are very much pleased to get the support and said that from now they will be able to maintain their family in a better way, are grateful to PHALS and Brac.

D. DISABILITY INCLUSION

Formation disability inclusion and development committee at ward level:

During the reporting period 18 disability inclusion & development committees formed at 9 wards of Palongkhali Union. Each committee formed consisting 6 members by the selection of peoples with disability including one President and one Secretary. This committee members helped us a lot to finalize a list of 187 (One hundred eighty seven) PWD from 9 wards. They also assisted to 131 PWD database collection from ward # 1, 3 and 4 of Palongkhali union.

2 day long training to the members of ward level Disable Committees:



During this reporting period 2 days training for ward level Disability inclusion and Development Committee members with person with disability arranged on 17th & 18th November 2020 and 19th & 21st November 2020. A total of 52 (M-36, F-16) disable people attend in the training in 3 batches on the following issues: Rights (General rights and Fundamental rights) ,Inclusion, communication,Advocacy,Discussion on different institute and services that provides for disable (Treatment service

center for disable).The training facilitated by Project Manager, Program Officer, Field Facilitators as per training schedule. Before training facilitation training module, handout, schedule etc required documents prepared and used to complete the training successful.Beside the training participant 9 caregivers (M-4, F-5) also participated in the training.

Monthly meeting with ward level disables committee:

In this reporting period ward level 18 meeting for Disability inclusion and Development Committee members with person with disability at 9 wards conducted in November and December 2020. A total of 108 (M-76, F-32) disable people attend in the meeting facilitated by Field Facilitator of the project. In the meeting they mainly discussed the issues that were mostly related to their training topics like Rights, Inclusion, communication, service provider etc.

Monthly Staff Coordination meeting:

Monthly staff coordination meeting for the project held in each month at PHALS Cox's Bazar Sub Office in presence of Executive Director and all other project staff. Out of 4 only one meeting arranged at Thaingkhali Project Office with the presence of CDM with all the project staff.

In the meeting we discuss last month's progress and next month's planning, challenges along with Child Safeguarding issue, Code of conduct and Financial & Administrative issues and taken decision accordingly to implement the project activity effectively and efficiently. During the meeting at Thaingkhali project office Assistant Secretary Md. Iqbal Chowdhury was present. He visited the project as part of monitoring visit from the executive Board.

Disability Database:

By this time with the technical guidance and help of Brac we became able to furnish a database of all PWDS in three wards (1, 3 and 4) of Palongkhali Union along with a list for rest wards.

Challenges we faced:

While implementation of the project very often we had to be double cautious due to COVID situation, so getting venue with enough space was a problem which we overcome by segregating the program dividing batches.

Lessons Learnt:

The project period starts from July'20 but implementation started last week of August'20. Some project activities were seeming to us like duplication specifically "Forming watch group and people's Forum" The tasks were almost similar, then we shared this with community, our management as well with Brace Authority and for betterment of the objectives of the program we postponed to working with watch group but with People's Forum. Due to delayed project operations we had to rush and we were not able to implement few activities e.g. PF meeting, Adolescent and Youth meeting, standing committee meeting etc.

Folk Song dissemination for people's awareness on Localization and Social Cohesion:

Due to Covid situation we were not allowed to arrange big gathering for the said program, as a result we alternatively done it, we recorded the songs made video and used as tool for message dissemination during training/gathering meeting program along with miking.

Four months is a very short time for measuring outcomes of the project however upon having joint work with community people and technical support from Brac short term changes has occurred in the lives of the people of Palongkhali union which will sustained with further follow-up and nurture from various stakeholders in the days to come.

Profile of PF & Sunimala Chakma

People's Forum:

Union level Peoples Forum consists of 18 (M-12, F-6) formed in September 2020 with the representative of ward level community development committee President and Secretary. This Forum is mandated for strategic network with existing structure in the Union and other institutions including groups what people have formed for better and bigger integration of development works in the area. They received training on Primary Conception of Peoples Forum, Formation process, Objectives and activities, Leadership-Types of Leader, Characteristics and activities, Rights-Human Rights, Fundamental Rights and Child Rights, Life Skill, Disaster and its management, Communication, Early marriage, Violence against women, Dowry, Drug etc. After receiving training they conducted monthly meeting. Main achievements of the group are-

They participated in FGD and expressed their opinion regarding Social Cohesion with Rohingya especially at the time of their (Rohingya) forcibly displaced period and onwards. This People's Forum closely work with Union Parishad ad ward and village level committees/structure, assists development efforts in the community.

PF helped to find out most vulnerable for selecting livelihood/GBV support. They visited the house, review and finally select the right persons to get assistance Livelihood supports, training and GVB supports what PHALS distributed within the community.

Assisted to conduct survey for people with Disability, Livelihood survey, Social Cohesion study and developing Video documentary on Social Cohesion.

Actively Participated in Localization Seminar at Cox's bazar and workshop on Social Cohesion at Ukhiya UZ with their UP Chairman/member and expressed their opinion and voice widely. In the meeting the the chief of the administration Upazila Chairman, Upazila Nirbhahi Officer were present

along with Government senior Officials, representatives of Civil Society, journalist and leaders. This impacted positive influence on Localization and Social Cohesion.

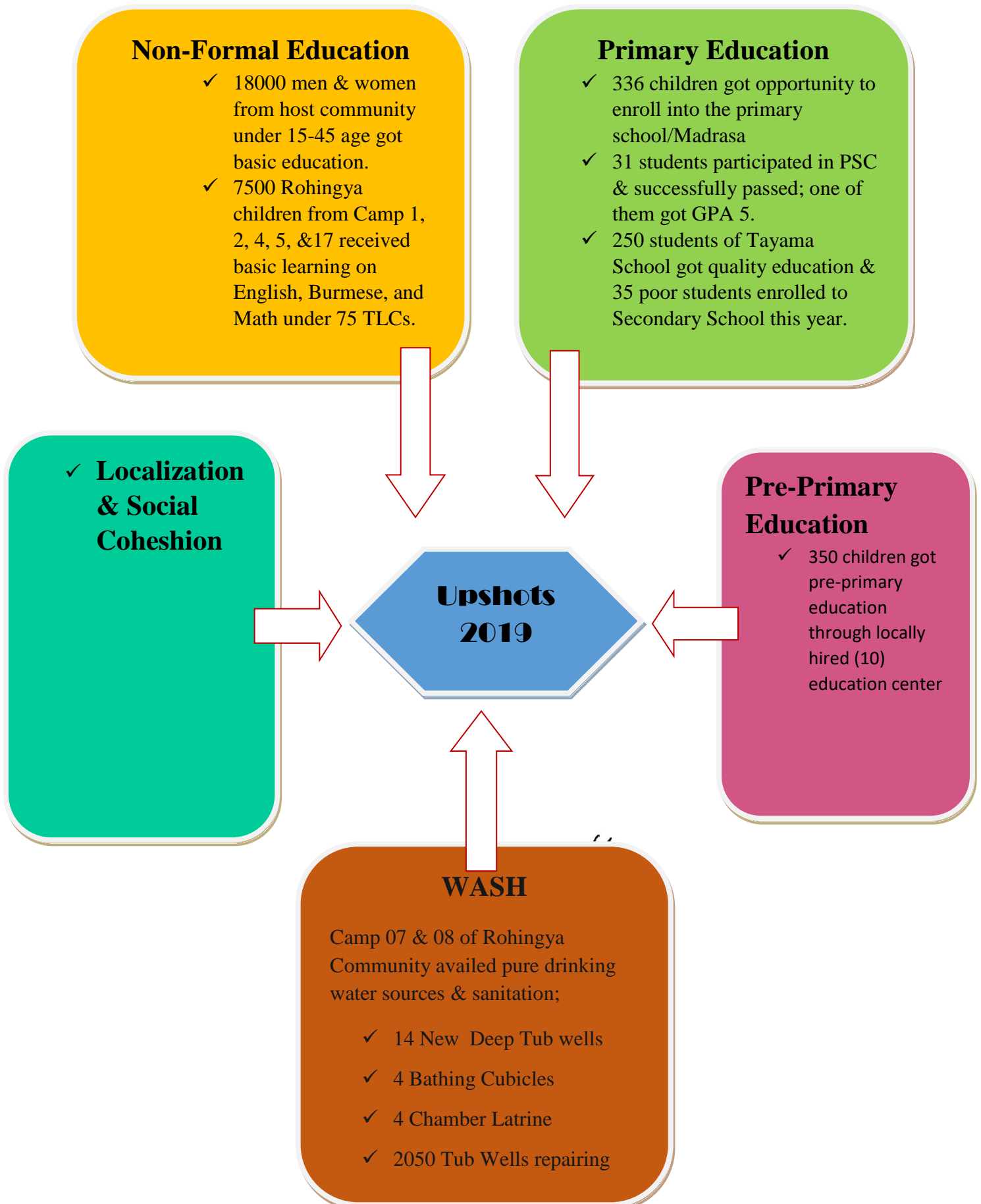
Helped livelihood/GBV supported/encouraged beneficiary for purchasing (Indigenous Poultry, Goat, Cow) locally and were present during distribution with Union Parishad Leaders.

Also provides support for conducting ward level (Court yard meeting, women group meeting etc) different meeting. The committee is now empowered to closely work with agencies (government and non-government and local initiatives) who works for community people

Shunimala now a local business women in small Scale from a victim of Gender Based Violence.

Outcomes:

- Four hundred seventy five people represents Youths, Women, Men, People With Disability directly have been benefited through our interventions during the period of Palongkhali Unions
- The strong local institutions formed and started to functioning, they join with NGOS/Local government in selection of beneficiaries, helping people of Palongkhali, taking part in monitoring of program
- The Standing Committees are now on regular their meeting, review their progress and sharing with Union Parishad and community people.
- The level of Social Cohesion is being increasing amongst all segment of Host Community and Rohingya in the area of Social harmony, Unity, tolerance and fellow feeling empathy.
- Found to increase the level of relationship in mainstreaming Gender empowerment and justice at Palongkhali Union which will be resulted in the area of Gender mainstreaming in programming and Women in the community enjoy the rights of Women as well as Human Rights. The society started to Change their perspective toward people with Disability, their mobility enhances both physical and mental health of PWDs in the community and restored empathy toward them by other people of the Society.
- Local NGO PHALS has become a trusted partner of Community and Local Government in the area.
- The online news and local news media made coverage our program time to time e.g. Safe use of Mass media Campaign, Localization seminar, Inception meeting, Livelihood support distribution program, program with PWDS
- Six member's team implemented the project where management and executive team members of PHALS assisted us through monitoring and provide guidance.
- Complain mechanism has been placed at project which is now operational.



Case Studies:

Fatema Yeasmin is now Happier than before

Bobita Shil born in 1993 in a Hindu family daughter of Gopal Shil and Laxmi Shil. Bobita lost her mother while she was four years old. Father Gopal Shil married another lady and left Bobita. Bobita took shelter to her elder sister nearby and started to sell fried rice and helped her sister. She studied in Brac School but her dream didn't last longer. She was converted to Islam with the name Fatema Yeasmin and married a Muslim boy to turn life better with Belal Mistree. She gave birth to



a daughter named Nur Karima. Life was going happy but that time she gave birth to another daughter. Her husband become addicted and started beating her almost every day, physical and mental torture was common in her daily life. Belal's father filed a case to police to make him corrected but no result, one day he left Yeasmin and her daughters. Bobita was forced to leave her house by her father in law and relatives. She started to live under a house roofed by Trepal. During this moment PHALS comes up to assist her Income generation initiative and provided her a cow and cash of taka 4000 to make her house better. This gives her hope and she is convinced that this efforts will make herself reliant in midst of her miserable live.

Changed Life of Kulsuma



Kulsuma daughter of Nur Ahmed and Mariam Khatun of West Balukhali village under Palongkhali Union. She started job as a School teacher under Brac School and married with her neighbour Monir Ahmed. They have three children. Their lives were passing with much difficulties, she bought a sewing machine upon selling poultry and taking some loan from neighbour. During that time Rohingya influx started and his husband become unemployed. He sold utensils from home and gradually become addicted and started physical and mental torture to Kulsuma. Her husband made affairs with Rohingya girl and married her. Kulsuma becomes helpless, distressed with four children. During that time with the help of Union Council one of her disable child got PWD's assistance card and supported by the Council. By this time PHALS come out to assist her under widow and distress women scheme and supported her with clothing for Sewing works equivalent to 34000 BDT.

This financial support and moral counselling made her strong to earn 300 to 400 BDT each day. With this money she maintaining her family daily food cost and children's tuition fees. Now she aspires to become a self-reliant person with hope of making her children with hope.

Saddam Hussain Hopes to Become a Self-Reliant Person

Sadam lost his father while he was 10 years old. He was the only son in the family, three sisters and his mother lives on his income who was a Mason, used to work in repairing ship. During marriage ceremony of his sister he loaned from neighbour in that time her mother becomes sick and broken her leg.



To take care of his mother he married in 2018 and he has one daughter but the income he earns insignificant as result his day's passes with difficulties. PHALS enlisted him a most vulnerable person along with 100 most vulnerable people and provided him training on Livestock and given him two goats equivalent to BDT 10,000. He dreams to rear these and make a small goat farm and becoming self-reliant one day. He is grateful to the Almighty and the support of PHALS. Forty four other people like Saddam has been assisted IGA support by PHALS in the Project life.

Shunimala-A Victim of Gender Based Violence is now a Local Small Scale Business Women



Shunimala a helpless women of Telkhola Chakmapara of 6 no. ward Palongkhali union, Ukhiya, Cox's bazar. Around 20 years back during the year 2000 she got married with her neighbor Aung La Pu Chakma through family initiative. Dreamt a good dream for their future. But just after some days of their marriage she came to know that her husband is drug addicted. Drinks drug each night. Irregular in work. It becomes very difficult to maintain their family. She tried to understand her husband

to become attentive in work and to be away from drug. But it becomes negative to her. Her husband started to torture her. Without getting better way she started to work at their community and sometimes collected fire wood from the hill and sold to the community. She went out from the home at the very morning. When it becomes late to comeback to home her husband tortured her physically and mentally. Getting no ways she tolerate it. After two years of their marriage she gave birth of a daughter. After that her husband becomes ill. Household maintain fully depends on her. Husband's torture and family maintain becomes unbearable to her day by day. Community leaders several times tried to mitigate it through mediation but failed. There was no change of Aung La Pu Chakma's behavior. As a result of it when Shunimala could not get any work that day her family members could not get any food. In this way she becomes gave birth of 5 children i.e. total HH size becomes 7 members. Her elder daughter becomes at the age of marriage. With the help of community people she completed her elder daughter's marriage ceremony. After that her husband died. She lost her husband, Childrens lost their father. At times after around 2 years during November'2020 PHALS Field Facilitator Arafat Saiful meet with her. He discovered that Shunimala is living in a tiny shelter in the place of Manik member. After that she enlisted as a GBV support holder from the community. PHALS

advised her to promote small business. Considering community demand and as the area is very remote she wants to start dried fish selling business.

At the beginning of December 2020 Project provided her input support to buy dried fish at amount of Taka 8000.00, Goat and Indigenous poultry at amount of Taka 22000.00 and Cash support 4000 Tk for repairing/making nest for Goat and poultry and others daily necessities purchasing for maintaining the family.

After that she started dried fish selling at the eastern side of Telkhola Bazar. Community development committee secretary Bounu Chakma helped her to start the business there. Her children's assists her for the business. It becomes a turning point of their life. Now she earns around on an average 500 TK per day. With the profit money she started vegetable selling beside dried fish.

Now she does not work at the community, maintaining her family in a better way. Her children and community peoples are also happy and they are grateful to PHALS and Brac. Sunimala now a case of Social Cohesion factors where everyone irrespective of cast creed, host or Rohingya CAMP buy products she sells.

Ferry business-turning point of Alam Shair and her daughter's Livelihood

Alam Shair lives in a small polythene shaded hilly cottage in the village Rahomoterbill 3 no. ward of Palongkhali union under Ukhiya upazila of Cox's Bazar district. Her husband's name Late Nurul Islam. She has been living with her adolescent girl Sumaiya a student of class seven of Thaingkhali high school. Alam Shair's conjugal life started with Nurul Islam when she was at the age of 15 years that usually happened in rural poor family. Within 1.5 years of their marriage baby Sumaiya born in their family. Parents were very happy to get Sumaiya. They were living with joy. But after 5 years of weeding Nurul Islam died for not getting treatment of his asthma disease. Alam Shair becomes alone with her little daughter Sumaiya.

After 2 years of departure of her husband she again got married by his family pressure with another



person named Bacha Mia at the village Telkhola. He was addicted, comes to home at midnight and started to beat her regularly. Days were passing in this irritable way. Then after 3 years her 2nd husband Bacha Mia left the house. From then she has been living his brothers homestead land at Rahomoterbil in a small cottage and somehow she maintains the family. At last she started living in hands to mouth way by working

in her neighbor's house and sell labor as a day labor in the field. When she could not manage work then sometimes they spent days by reducing meal.

Alam Shair maintaining the family, Shishu Sumaiya is growing up day by day. Within a few year she needs a lot of money for her daughter's marriage but till to date there is no change of her condition. She becomes hopeless when this thoughts came around her.

In this time in August 2020 PHALS started Humanitarian Assistance for Host Community project activity with support from Brac. In November 2020 Field Facilitator Parvin Akter started to find out beneficiary for providing support to the victims of Gender base violence (GBV). Finally with the support of 3 no. ward community development committee she found her living in a polythene covered small tiny cottage under bamboo bush. It was at about to dusk but Alam Shair was not at her home. After a while both mother and daughter came to the house. She talked (FF) talked with them, talked with neighbors, try to understand her livelihood options and proposed her as a beneficiary.

After getting approval from UP chairman finally she selected as a beneficiary as a victim of GBV and became entitled to receive 34,000.00 Tks cash/input support. In Mid December 2020 from the amount she bought a goat with two kids by 13000 Tk, Clothes, Three pieces, Bangles, Earrings, Cosmetics by 15,000 Tk. for Ferry business and kept cash 6000 Tk. for purchasing some (purchased 7 poultry) indigenous poultry, repairing nest for poultry/goat and purchasing daily necessities for living purposes. Alam Shair started journey in a new way with a great dream.

After that she started to move different villages for Ferry business and her daughter takes care of Goat and Poultry at home. In mid-January 2021, Field Facilitator Parvin Akter went to her village but she was not at home. She want to know about their business. At that time her daughter Sumaiya told that they have now cash in hand 15000 Tk. from clothes Ferrying/selling, bought 4 Indigenous poultry with an amount of money 1500 Tk., purchased rice by 800 Tk, medicine for her mother 400 Tk & for her 200 Tk. and also maintaining daily necessities for food. Her daughter Sumaiya expressed she is now free from threatening of reading and can go to school again. At times of return from the field FF found Alam Shair come back to home. Now she sells 1500-2000 Tk's clothes and cosmetics daily in which her average daily income more than 300 Tk.

She expressed her joy-"Now I am not a day labor, I don't have to pay labor door to door, in this one month I could not face food crisis, my daughter & me are very happy and glad". Her neighbors expressed "Ferry business is going to be the turning point of Alam Shair and her daughter's livelihood".

ORGANIZATIONAL GOVERNANCE

PHALS has been operating by a legal constitution which has been approved by the general body of PHALS. General body comprise twenty one members while the Executive Committee 7 members. The Executive Committee is indeed the supreme authority and its members are elected by the General body members through direct votes for 2 years duration. Majority of the members of Executive Committee (EC) are social worker under a mandatory provision. Management of PHALS governed by the EC. In the EC, members are different professionals.

EXECUTIVE BOARD-2020-2021

SL.	NAME	DESIGNATION	PICTURE
01	Mr. Sazzadul Kabir Chowdhury	President	
02	Ms. Shamim Akter	Vice- President	
03	Mr.Abu Murshed Chowdhury	ED & General Secretary	
04	Mr. Md Iqbal Chowdhury	Assistant General Secretary	
05	Mr. A .K.M. Mahatabul Islam	Treasurer	
06	Mr.AKM.Noman Abbasi	Member	

07	Mr. Wajed Ali Badal	Member	
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Present Staff Position:

A total of six hundred forty seven staffs including part-time teacher six hundreds, three hundred males and three hundred females for non-formal education. There are forty seven full time staff in the organization out of which eighteen are female and twenty nine are men.

PHALS-Annual General Meeting 2020



STATEMENT OF FINANCIAL POSITION

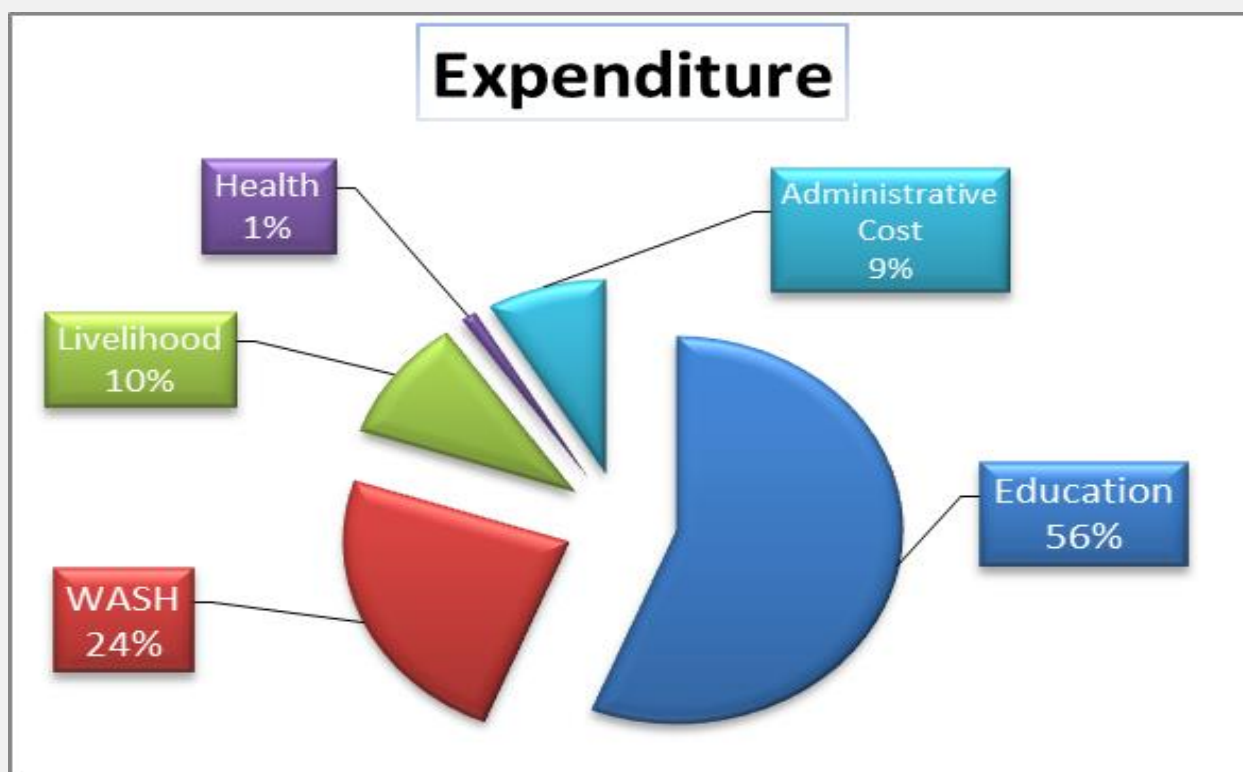
AS AT 31ST DECEMBER, 2020

Property and assets	Note	Current Year
		31-12-2019
Property and assets		
Fixed Assets (at cost less depreciation)	10 .00	3, 92,41,625.00
Loan & Advance	-----	2,83,000.00
Closing Balance Cash in Hand & Bank	9.00	54,73,468.00
		4,49,98,093.00

Fund & Liabilities

Fund Account	7.00	4,48,98,093.00
Loan Received from the Temporary-VGD	8.00	<u>1,00,000.00</u>
		4,49,98,093.00

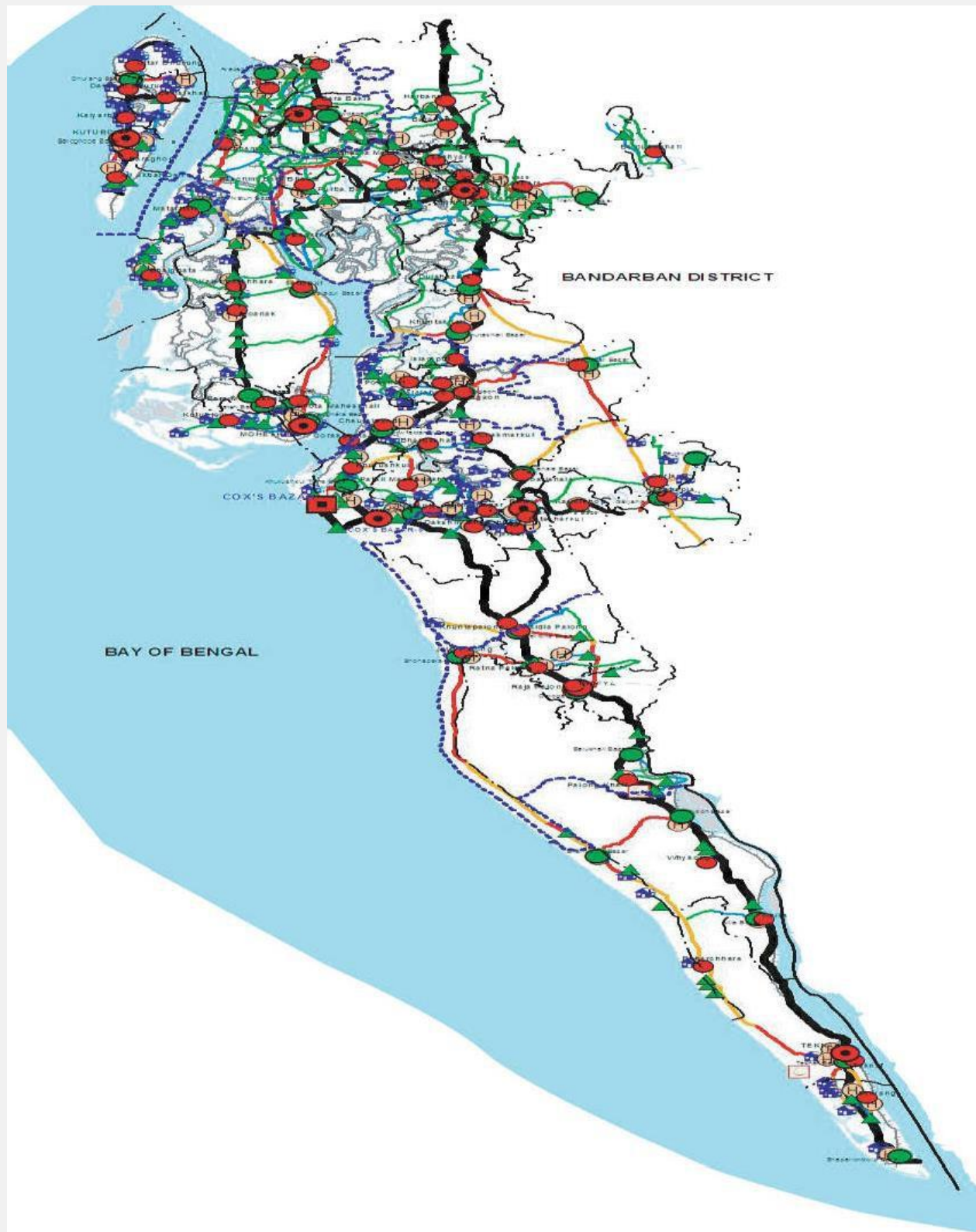
Income & Expenditure analysis-2019



PHALS-Geographical Coverage

Cox's Bazar Sadar Upazila, Ramu Upazila, Ukhiya Upazila, Pekua Upazila, and Kutubdia Upazila under Cox's Bazar District.

Cox's Bazar District Map



We Thank The Following Governments & Non-Governments Organizations For Their Humble Support.



HOPE



Rotary Club of Hiroshima, Japan



HIROSHIMA PEACE CULTURE FOUNDATION



NGO FORUM
FOR PUBLIC HEALTH



MEMBER WITH DIFFERENT NETWORK AND FORUM

- ▶ Amnesty International
- ▶ APPRN Asia Pacific Refugee Rights Network
- ▶ ADAB
- ▶ Anti-Human Trafficking Committee, Cox's Bazar
- ▶ Cox's Bazar Civil Society NGO Forum (CCNF)
- ▶ Civics
- ▶ District Child protection Network, Cox's Bazar
- ▶ District Disaster Management Committee, Cox's Bazar
- ▶ District Legal Aid Committee, Cox's Bazar
- ▶ FNB (Federation of NGO's In Bangladesh)
- ▶ Human Rights Education Association, Switzerland
- ▶ National Protibondi Foundation of Bangladesh Women and Child protection Network Cox's Bazar



PHALS (PROGRAM FOR HELPLESS AND LAGGED SOCIETIES)

PHALS COMPLEX



HEAD OFFICE : Bypass Road, Jhilonja, Cox's Bazar, Bangladesh.
LIAISON OFFICE : Abu Center (1st floor), East Bazarghata, Main Road, Cox's Bazar.
PHONE : +880 341 62090 **Cell:** 01811624610
E-MAIL: phalsadm@gmail.com, phalscox@yahoo.com **Website:** www.phalscox.org

Annexure: 1

Summary of Key Activities:

SL	Name of Activities	Yearly Target	Achieved	Total Number of Members	Male	Female	Remarks
1	Localization						
	Upazila level project inception meeting	1	1	30	24	6	
	Union level project inception meeting	1	1	40	36	4	
1.1	Organize day long workshop with relevant stakeholders focusing localization issues	1	1	30	13	17	
1.2	Organize seminar with GO, NGO, CBO, Local Govt. religious leader, teacher, Journalist and influential persons on human rights, core humanitarian principles and standard	4	4	75	42	33	
	Formation of Community Development committee	1	1	90	61	29	
1.3	Monthly meeting with community development committees at ward level	36	36	355	241	114	
1.4	Formation of union Level Peoples forum	1	1	18	12	6	
1.5	Organize 2 day long training for PF on Structure, governance norms and related issues	1	1	18	12	6	
1.6	Monthly Meeting of Union level peoples Forum	4	2	21	14	7	
1.7	Develop IEC materials for focusing the messages of Localization	1	1	0			
1.8	Perform Folk Song Program	63	Having discussion with Brac Folk song messages recorded and short video developed, Covid related message, IEC materials developed and used				
1.9	Training manual development/printing of training hand-outs	1	1	0			
1.11	200 household survey to assess the skill, need and demand	200	211	211	68	143	
1.12	Provide day long training to 100 most vulnerable people on livelihood /income generation	5	5	100	38	62	
1.13	Cash/kind support to 45 most vulnerable house hold after	45	45	45	9	36	

	received training						
	Meeting with 13 standing committee at Palongkhali UP	1	1	27	22	5	
1.14	Activation/Functioning standing committee on Social welfare and Disaster mgt. of Palongkhali UP	1	1	5	5	0	
1.15	Orientation to the standing committee regarding role and responsibility	1	1	5	5	0	
1.16	Monthly meeting with this committee to review the status of earlier months action point	3	1	5	5	0	As per govt. rule meeting Bi-monthly
1.17	Activation/Functioning standing committee on agriculture, Fisheries & livestock of Palongkhali union	1	1	5	5	0	
1.18	Orientation to the standing committee regarding role and responsibility	1	1	5	5	0	
1.19	Monthly meeting with this committee to review the status of earlier months action point	3	1	5	5	0	As per govt. rule meeting Bi-monthly
1.21	Formation Watch Group (15)at Union Level	1	1	15	7	8	
1.22	Provide day long training to the Watch group	1		0			
1.23	Monthly meeting of Watch group	3		0			Merged with PF
1.24	Logistic support to Watch group	1	1	0			
1.25	Organize Courtyard Meeting ensuring Men, Women, Boys and Girls	63	63	1287	461	826	
1.26	Learning sharing workshop on Localization at UZ level	1	1	55	43	12	
2	Social Cohesion						
	Formation of group consisting Adolescent and Youth	9	9	135	60	75	
2.1	Provide 2 day long training to the members of ward level groups consisting youth & adolescent	9	9	135	60	75	
2.2	Monthly Meeting with the members of ward level Youth and Adolescent groups	36	18	267	125	142	
2.3	A day long workshop with all religious leader	1	1	20	20	0	

2.4	Performing Folk song program focusing on Social peace and justice	27	Having discussion with Brac Folk song messages recorded and short video developed, Covid related message, IEC materials developed and used				
2.5	A study on Social Cohesion between Rohingya and Host community	1	1				Covered entire area
2.6	Develop communication materials on strengthening Social Cohesion	1	1				
2.7	Awareness Campaign on Safe use of Social Media, Rumour and Fake information	4	4	54	20	34	
2.8	A collaborative workshop with BRAC, Partners and other relevant actors on different issues of Social Cohesion	1	1	40	31	9	
3	Gender Mainstreaming						
	Formation of women group	9	9	90	0	90	
3.1	Monthly Meeting with 9 women group at ward level	36	36	360	0	360	
	Special Assistance for Victims of GBV in the community	5	5	5	0	5	
	Disability inclusion						
3.2	Formation of Disability inclusion and development Group at ward level	9	9	54	38	16	
3.3	2 days training to the members of all 9 ward level committees	3	3	52	36	16	Caregiver-9 (M-4, F-5)
3.4	Monthly meeting with Disability inclusion and development Group at ward level	18	18	108	76	32	