

“আমরা যদি না জাগি মা কেমনে সকাল হবে”



PHALS (PROGRAM FOR HELPLESS AND LAGGED SOCIETIES)

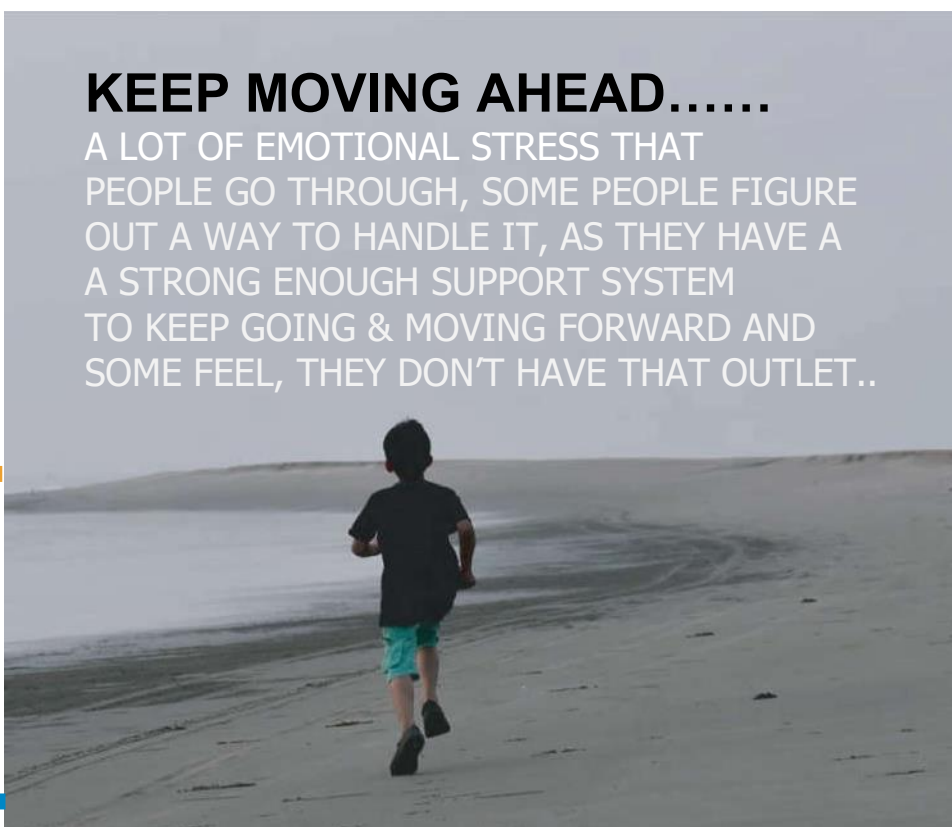
ANNUAL REPORT 2018



WE CHANGE
THE LIFE OF
THOSE WHO
HAVE NO HOPE

KEEP MOVING AHEAD.....

A LOT OF EMOTIONAL STRESS THAT PEOPLE GO THROUGH, SOME PEOPLE FIGURE OUT A WAY TO HANDLE IT, AS THEY HAVE A A STRONG ENOUGH SUPPORT SYSTEM TO KEEP GOING & MOVING FORWARD AND SOME FEEL, THEY DON'T HAVE THAT OUTLET..



MISSION

TO WORK TOGETHER WITH GO/NGO AND INGO FOR THE LESS PRIVILEGED AND MARGINALIZED PEOPLE TO IMPROVE THEIR LIVELIHOOD/LIFE SKILL STANDARD UP TO REASONABLE PERCENTAGE IN TERMS OF POVERTY, EDUCATION, GENDER, ENVIRONMENT, HEALTH CARE, BASIC HUMAN RIGHT, DISABILITY AND CHILDREN RIGHT TO CONCERN.

VISION

A COUNTRY WITHOUT POVERTY AND DISCRIMINATION IN WHICH EVERY PERSON CAN EXERCISE HER/HIS RIGHT TO A LIFE WITH DIGNITY AND PROPER LIVELIHOOD THROUGH COMPREHENSIVE SUSTAINABLE DEVELOPMENT.

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MESSAGE FROM CHAIR PERSON

WELCOME TO OUR WORLD



This year PHALS will be in its wonderful 22th years of development. It is a great pleasure to acknowledge and share that all the credit for this achievement goes to all types of stakeholders of PHALS. Our success lies in the combined efforts and contribution by the beneficiary community, donors' community, program and project staffs, civil society, government bodies, local government representative and mass media. it has become possible for the program and project activities efficiently, trusts and beliefs of our donors in our capacity to achieve the goal, faith of our project participants/stakeholders in community level to deliver the quality services for them and above all the incessant financial and technical support by the local and international development partners. Now PHALS has become a renowned, dedicated and reputed development organization through its continuous and dynamic development interventions. It has been working for the development of socio-economic and human rights of the lagged community. Annual report of 2018 is compilation of our project and program achievement to reveal our accountability and transparency to the different stakeholders. This edition is the combined effort which reflects what has been done during the year for the targeted people of program/project areas. On the other hand ,since 25th August 2017 People of Cox's Bazar facing a new Challenge with historical influx, Forcibly Displaced Myanmar Nation "Rohinghya" about 700000 Rohinghya Refugee cross the border in to Bangladesh via Teknuf and Ukhiya Upazila in the span of few months. Due to extreme violence & Genocide in Rakhine State by Myanmar army, Government welcomed the vulnerable Rohinghya with echoing generosity and opened borders in different point. From the very beginning Local host community, businessman, and local government leaders had extended their helping hands by sharing their hut and livelihoods, Later on GO, NGO, INGO UN agencies came forward with multidimensional humanitarian approaches. PHALS also had an opportunity to work for the vulnerable FDMN in different Camp with her limited resources. In this regard we appreciate District Administration, RRRC, Upazila Parishad, IPPF, South Asia, PCCR, USA, Global One UK, Children on the Edge UK, Mycrops and Mukti Cox's Bazar. We would like to thank the relevant government bodies, donors, local governments, NGO, INGOs, civil society, media, our partners and supporter for their relentless support and cooperation to all our endeavors. We remain committed to serve the vulnerable people in the upcoming years as everbefore.

Abu Murshed Chowdhury
Chairman
PHALS-Cox's Bazar

BRIEF HISTORY OF THE ORGANIZATION

Started out our JOURNEY with open aired Pre-School, 1992



BRIEF HISTORY OF THE ORGANIZATION:

PHALS is a Non-Governmental Organization (NGO) founded in Cox's Bazaar by a group of social workers in 1992. The primary focus of PHALS is to empower the poor and marginalized communities. To attain our goal, PHALS offers opportunities for better education, health facilities and economic opportunity for women, child Protection, Climate Resilience Livelihood, Human/Refugee Rights Issue promotion of livelihood at the grassroots. In addition, PHALS has given emphasis on the issues related to the end of violence against women, Conservation of natural environment. Organization has proven capacity in undertaking several activities like issue base project/program implementation, research, workshops, seminars and advocacy works under various projects and programs.

Legal Status of PHALS:

- 1) Registered under Ministry of Social Welfare, Bangladesh vide Reg.# cox 94/96 dated 18.12.96
- 2) NGO affairs Bureau of Bangladesh vide Reg.# 1428 dated 20 Sep 1999.
- 3) Ministry of Youth and Development, Bangladesh vide Reg.# Ju/Cox-70/2001 dated 05.11.2001 Registered in (Name of District): Cox's Bazar

THE HUMANITARIAN CONTEXT



OUR PURPOSE

- To improve the socio economic & livelihood conditions of the underprivileged community and marginalized vulnerable people of the societies
- To create capacity/skill of the poor and vulnerable women belonged to lagged societies for economic emancipation
- To ensure child rights irrespective of race, religion, culture and identity;
- To end violence against women with an aim to promoting gender equality and facilitate social Justice.
- To protect environment and eco system.
- Empower people with human rights and good governess.
- Create opportunity of education & health care for the less privileged children and women.
- To educate less privileged poor children and create interest towards education.
- To create awareness and sensitize people and service providers against exploitation, injustice and corruption.
- Work to prevent human trafficking ,& Encourage Safe Migration
- Ensure Climate resilience development and adaptation.
- Humanitarian Response to Disaster prone Area/Community/Refugee/Migrants
- Initiatives to prevent Gender base violence and women empowerment.

HUMANITARIAN ACTION

EMERGENCY RESPONSE TO FDMN AT COX'S BAZAR



EMERGENCY HEALTH SERVICE TO ROHINGHYA REFUGEE

After influx January 2018 PHALS and Global One UK jointly provided Basic Health care and free medicine support to 2860 vulnerable Rohingya Refugee in GUNDUM-03, Bhalukhali, Jumchary, Block-A 50,08, HILL Area, Ukhiya, Cox's Bazar.

SRH/REPRODUCTIVE HEALTH CARE SERVICE FOR ROHINGHYA FEMALE REFUGEE:

PHALS integrated service centre of Balukhali the health care awareness program has provided health care facilities to 1625 number of men and women with partnership of IPPF through the establishment of 5 Emergency health care camps.



TEMPORARY SHELTERS FOR ROHINGHYA REFUGEE:

PHALS provided 100 Shelters (Temporary House) for the vulnerable Rohingya Refugee Family through locally raised funds in different camp site with the cooperation of RRRC.

HUMANITARIAN ACTION

EMERGENCY RESPONSE TO FDMN AT COX'S BAZAR: 9/2017-11/2018

FOOD AND NONFOOD DISTRIBUTION TO REFUGEE:

PHALS providing different Food and non food items to vulnerable Rohingya community since 2018 through fund raising activities including blankets ,Toys for children, Food Baskets/ package etc.



AIG TRAINING TO ROHINGHYA FEMALE:

With the technical assistance of Malaysian female volunteers, PHALS is facilitating a friendly sanitary pad making training to the Rohingya Female user from PHALS Integrated Service center of Balukhali Camp-8.

WATER AND SANITATION FOR REFUGEE:

With the Partnership of PCCR, USA PHALS implementing Wash program mainly Deep Tube-well, Toilet and Bathroom for FDMN in different Rohingya Campsite with the cooperation of RRRC. The number of beneficiaries' families are 2000 to 2500.



HUMANITARIAN ACTION

EMERGENCY RESPONSE TO FDMN AT COX'S BAZAR: 9/2017-11/2018



COMMUNICATION WITH COMMUNITY (FDMN)

PHALS also providing advocacy on peaceful coexistence and proper AID effectiveness with Rohingya Majee / community leaders.

EDUCATION PROGRAM FOR ROHINGHYA CHILDREN:

PHALS providing child education support program in two Rohingya Campsite (Camp5 &17) in Ukhya Upazila through 70 classroom under 35 Children learning centers with the collaboration of Mukti Cox's Bazar under support of Children on the Edge. We tried to bring 3500 children under education. And we were successful.



HUMANITARIAN ACTION

PROGRAM AND PROJECTS FOR HOST COMMUNITY IN COX'S BAZAR:



PRE PRIMARY EDUCATION:

Objective: To increase literacy rate up to reasonable percentage, as education is the key components to create a better nation.

Result: 10710 numbers of students get opportunity to enroll in local primary school.

Main Activities: To create interest of education among the poor children for enrolling to the local primary school under the supervision of 10 teachers and education has been provided to 340 children in 10 educational centers. Note: From 1996 to till date this program is mainly to create awareness and interest towards education through different child friendly techniques. One school is run by one teacher and number of students are 35. After one year our duty is to ensure primary school entrance/enrollment.

Location: Cox's Bazar district both urban and rural areas.

Partner/Donor: Hope network and PHALS members' donation.

HUMANITARIAN ACTION

PROGRAM AND PROJECTS FOR HOST COMMUNITY IN COX'S BAZAR:



TYAMA INTEGRATED PRIMARY SCHOOL PROGRAM:

Objective: To Decrease dropout up to reasonable percentage as far as primary education is concern. The Main target group is vulnerable poor children.

Result: 260 numbers of poor students are getting free primary education support and every year about 35 numbers of poor students are getting opportunity to enroll high school. 212 children of the backward community are currently pursuing education through Tayama School. 25 students are participating on PSC examination 2018. Their passing rate was 100%.

Main activities: To support all kinds of educational materials and school dress to the vulnerable students and free of cost education support. Seven member of experienced teacher are providing education to the students. At present, many students, completing primary level, have been studying in different high schools of Cox's Bazar since 2000.

Location: PHALS complex, Bypass road, Jilongja, Cox's Bazar.

Partner/Donors: Tayama Foundation, Hiroshima, Japan and Members contribution. PHALS is providing scholarship twenty poor but meritorious students each year to continue their studies in different schools and colleges in Cox's Bazar as part of its empowerment program for helpless and lagged societies. Minister of social welfare inaugurated the program.

HUMANITARIAN ACTION

PROGRAM AND PROJECTS FOR HOST COMMUNITY IN COX'S BAZAR:



PHALS – FPAB CLINIC

PHALS running community base SRH& Reproductive healthcare clinic in its Sadar Upazila PHALS Complex wherein poor and ultra-poor community are getting medical services on SRH, Reproductive health and Basic health care support since 2013. Honorable State Minister of Women & Child affairs Ms. Mahar Afroz Chumki had inaugurated the clinic

VULNERABLE GROUP DEVELOPMENT (VGD) PROGRAM

Objective: Sensitize and Awareness about socio-economic condition for extreme poor community by life skills training, IGA training and savings.

Result: 2437 VGD women has involved with IGA and aware about decision making, early marriage, HIV/AIDS, Dowry, Health and hygiene, Disaster Risk Reduction, Mother and Child Nutrition, Women Empowerment etc.

Major Activities:

- 100% VGD women ensuring life skills training
- 100% VGD women ensuring IGA training
- 100% VGD women ensuring savings

Donor/Partner: Directorate of Women Affair, People Republic of Bangladesh

Area/Location: Ramu and Kutubdia Upazila under Cox's Bazar District



SAFE MIGRATION PROGRAM FOR BANGLADESHI WORKERS



Objective: To prevent fraud issues and free passage to marginalized Community who are potential for migrant.

Result: In the 7 Union of Cox's Bazar Sadar upazila, proper training of valid information for 45 thousand people was given.

Community know about what his duty or responsibilities when she/he will be a migrant.

Major Activities:

- Court yard meeting and Video shows
- Visiting home or one to one visit and Counseling
- Awareness of human trafficking
- Connecting with DEMO, sensitization, awareness and motivational activities of the potential migrant.
- Training in Cox's Bazar Sadar Upazila (all of the unions) in order to support potential migrants that how to mitigate their challenge and planning as a migrant.

Location: Cox's Bazar Sadar Upazila

HUMANITARIAN ACTION

PROGRAM AND PROJECTS FOR HOST COMMUNITY IN COX'S BAZAR:



PHALS HAS BEEN PROVIDING

"Trainers Training" on Life Skills development for the staff of NGOs working with street children, students, youths on Life Skills-based health education emphasizing HIV/AIDS prevention. Getting sufficient training, the trainers are acting as "Peer Educators" to promote life skills-based education to HIV/AIDS prevention from 2009 with the support of Abu Ahmed Chowdhury Foundation.

OBSERVANCE OF IMPORTANT DAYS:

Recently, the observation of different national and international days related to various issues of human rights and development has become popular activity. Government bodies, international organization, UN bodies, NGOs, Respective organization or professional and community in general are observing various days with great joy and significance, in 2018 PHALS observed some days including international mother language day, international women's day, independence day, world environment day, world literacy day, international day of people with disability, victory day, world human rights day, national youth day, world white cane safety day and national social service day.

PHALS ORGANIZERS

THE EXECUTIVE BOARD-2018-2019

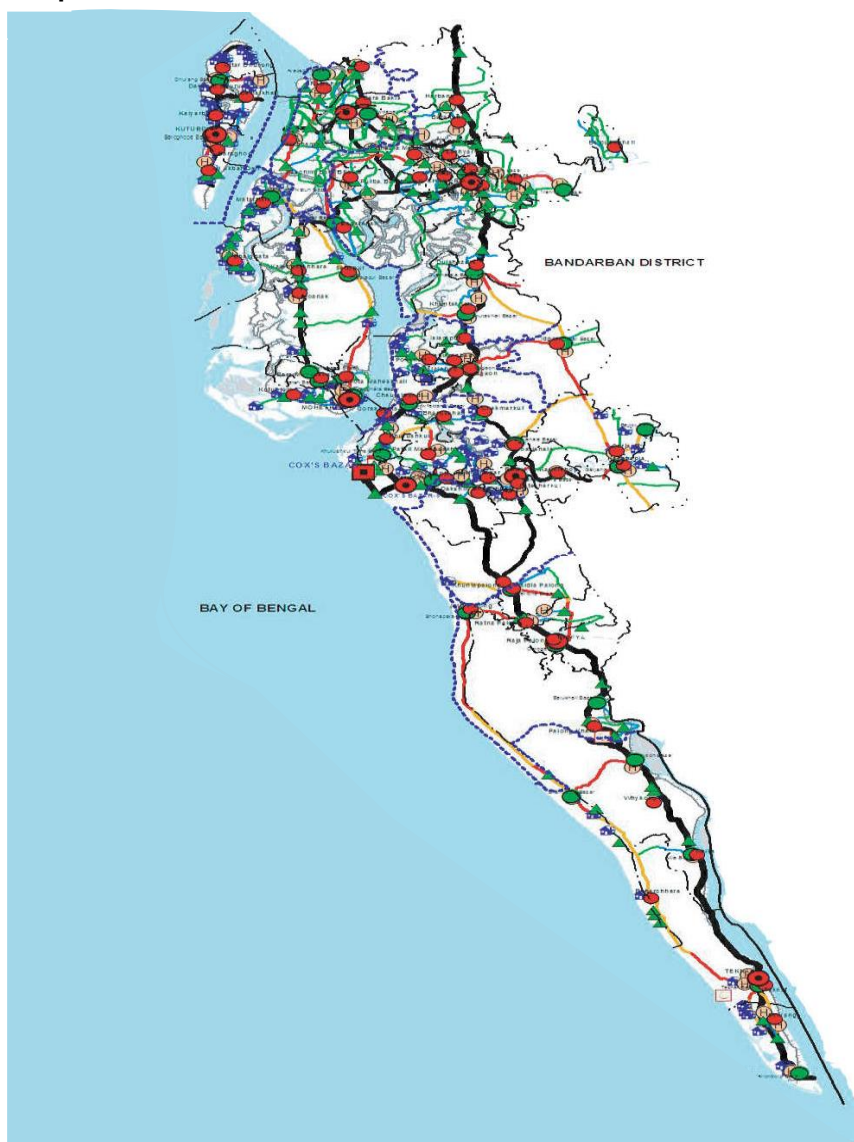
Sl.	Name	Designation	Qualification
1	Mr. Sazzadul Kabir Chowdhury	President	Bachelor of Commerce
2	Mrs .Shami m A ktar	Vice- President	Bachelor of Arts
3	Mr.Abu Murshed Chowdhury	General Secretary	Masters of Social Science
4	Mr. Md Iqbal Chowdhury	Assistant General Secretary	Masters of Social Science
5	Mr. A .K.M. Mahatabul Islam	Treasurer	H S C
6	Mr.Noman Abbasi	Member	Bachelor of Commerce
7	Mr. Wajed Ali	Member	H S C

Present Staff Position: Total 110 (Male 10 & 100 Female)

GEOGRAPHICAL COVERAGE

Cox's Bazar Sadar Upazila, Ramu Upazila, Ukhiya Upazila, Pekua Upazila, and Kutubdia Upazila under Cox's Bazar District.

Cox's Bazar District Map



FINANCIALS

Statement of Financial Position

AS AT 31ST DECEMBER, 2018

Property & Assets	Note	Current Year
		31-12-2018
Property & Assets		
Fixed Assets (at cost less depreciation)	10 .00	3,98,33,654.00
Loan & Advance	-----	2,83,000.00
Closing Balance Cash in Hand & Bank	9.00	6,60,546.00
		<u>4,07,77,200.00</u>
Fund & Liabilities		
Fund Account	7.00	4,06,77,200.00
Loan Received from the Temporary-VGD	8.00	1,00,000.00
		<u>4,07,77,200.00</u>

FINANCIALS

Statement of Comprehensive Income

FOR THE YEAR ENDED 31ST DECEMBER, 2018

<u>Particulars</u>	<u>Current Year</u> <u>31-12-2018</u>
<u>Income</u>	
Grant Received from the BRAC-HCMP Project	6,90,000.00
Income from Training Centre	14,21,779.00
Members Donation & Subscription Fee	2,50,000.00
Grant Received from the Social Welfare	10,000.00
Grant Received from the Women Affairs-VGD	10,94,266.00
Grant Received from the Youth Development	25,000.00
Grant Received from the IPPF (Emergency Medical Camp)	29,52,000.00
Grant Received from the PCCR (WASH Project)	35,07,390.00
Grant Received from the Mukti Cox's Bazar (Education Project)	91,90,007.00
Grant Received from Global One (Emergency Medical Camp)	Nil
Income from Dormitory	96,000.00
Received from Food Item	Nil
Local Fund	Nil
Bank Interest	11,554.00
Excess of Expenditure Over Income	1,29,087.00
	<u>1,93,77,083.00</u>
<u>Expenditure</u>	
Staff Salary	10,43,800.00
VGD Staff Salary	5,23,900.00
VGD Program Cost	33,872.00
Training Centre Cost	2,63,414.00
Expenses for Safe Migration Program	Nil
Printing & Stationery	18,334.00
Expenses for WASH Project	35,07,390.00
Expenses for Day Observation	17,200.00
Office Rent	60,000.00
Telephone & Internet Bill	12,216.00
Traveling & Conveyances	13,872.00
Entertainment	26,433.00
Expenses for Vehicle Maintenance, Fuel & Repairing	60,000.00
Expenses for Education Project	91,90,007.00
Newspaper Bill	5,040.00
Expenses for HCMF Project	6,90,000.00
Building Repairing & Electricity Bill	71,446.00
Expenses for Medicine of Emergency Medical Camp	29,52,000.00
Purchase of Office Materials	1,44,034.00
Bank Charge	6,468.00
Expenses for Office Maintenance	11,160.00
Expenses for Computer Maintenance	6,000.00
Expenses for Shade Making	Nil
Expenses for Food Distribution	Nil
Income Tax/Vat	67,725.00
Audit Fee	10,000.00
Depreciation	6,42,772.00
	<u>1,93,77,083.00</u>

DONORS

CONNECT AND GROW TOGETHER

DONORS

We Thank The Following Governments & Non-Governments Organisations For Their Humble Support.



HOPE **brac**



Rotary Club of Hiroshima, Japan



HIROSHIMA PEACE CULTURE FOUNDATION



**NGO FORUM
FOR PUBLIC HEALTH**



**HANDICAP
INTERNATIONAL**



unicef
Save the Children



Plain
Compassion
Crisis
Response



MUKTI COX'S BAZAR

PHALS NETWORK MEMBERS

NETWORK MEMBER WITH:

- CCFN
- ADAB
- Women and Child Protection Network Cox's Bazar
- Human Rights Education Association, Switzerland
- District Child Protection Network, Cox's Bazar
- Anti-Human Trafficking Committee, Cox's Bazar
- District Legal Aid Committee, Cox's Bazar
- District Disaster Management Committee, Cox's Bazar
- National Protibondi foundation of Bangladesh
- FNB
- APRRN
- Amnesty International
- Civicus

ORGANIZATIONAL STRUCTURE

PHALS has been operating by a legal constitution which has been approved by the general body of PHALS. General body comprise 21 members while the Executive Committee 7 members. The Executive Committee is indeed the supreme authority and its members are elected by the General body members through direct votes for 2 years duration. Majority of the members of Executive Committee (EC) are social worker under a mandatory provision. Management of PHALS governed by the EC. In the EC, members are different professionals. President May Act As Honorary Chief Executive of the Organization. EC Committee are also Approved by Directorate of Social welfare.



PHALS COMPLEX



PHALS (PROGRAM FOR HELPLESS AND LAGGED SOCIETIES)

Head office:

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Phone: 880 341 62090 Cell: 01755559975,
E-Mail: phalsadm@gmail.com, phalscox@yahoo.com,
Web: www.phalscox.org

Liaison office :

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Phone: 880 341 62090 Cell: 01811624610
E-Mail: phalsadm@gmail.com, phalscox@yahoo.com