

আমরা যদি না জাগি মা কেমনে সকাল হবে



PHALS (PROGRAM FOR HELPLESS AND LAGGED SOCIETIES)
ANNUAL REPORT-2019



**Every child has the right
to education without
Discrimination.**



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Abu Murshed Chowdhury

Executive Director (Honorary)

PHALS

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PHALS
Programme for Helpless and Lagged Societies

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PHALS (PROGRAM FOR HELPLESS AND LAGGED SOCIETIES)

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ACRONYMS

- ❖ CBO-Community Based Organization
- ❖ CEE-Community Engagement Event
- ❖ CHRDF-Cox's Bazar Human Resource Development Foundation
- ❖ CMC-Camp Management Committee
- ❖ CMC-Center Management Committee
- ❖ CYM-Court Yard Meeting
- ❖ CSM-Civil Society Member
- ❖ DC- Deputy Commissioner
- ❖ DSS- Department of Social Services
- ❖ GB- Governing Body
- ❖ GBV-Gender Based Violence
- ❖ GO-Government Organization
- ❖ GOB-Government of Bangladesh
- ❖ EC-Executive Committee
- ❖ FPAB-Family Planning Association of Bangladesh
- ❖ FDMN- Forcibly Displaced Myanmar Nationals
- ❖ ED-Executive Director
- ❖ IEC- Information Education and Communication
- ❖ IGA-Income Generating Activity
- ❖ ISCG-Inter Sector Coordination Group
- ❖ LGO-Local Government Organization
- ❖ NGO-Non Government Organizations
- ❖ NGOAB-Ngo Affairs Bureau
- ❖ PCCR-Plain Compassion Crisis Response
- ❖ PHALS- Programme For Helpless and Lagged Societies
- ❖ PSEA- Prevention of Sexual Exploitation and Abuse.
- ❖ RRC- Refugee Relief and Repatriation Commissioner
- ❖ SEA-Sexual Exploitation And Abuse
- ❖ UN- United Nations
- ❖ UNO-Upazila Nirbahi Officer

MESSAGE FROM THE CHAIRPERSON



Since 1992 PHALS has been doing work pouring its complete efforts following the Participatory, bottom-Up and rights based approaches in implementing its development activities. It is very much commensurate with the Goals of the sustainable development for the disempowered and excluded people from the mainstream of the society, these people are able and eligible to participate in decision making, planning and actively participating in mobilization for ensuring and securing their access very relating to their rights.

PHALS is committed to facilitate the rural Poor, deprived men, women, boys and girls to make them united, contributing their labor and knowledge with a view to accumulate at least human

rights declared by the UDHR as well as others National & international Treaties, Conventions & legislations. The other natural resources at the local level, solidarity and empowerment to have access and control over the land, water and forest resources and established their fundamental rights in association with the different likeminded stakeholders.

PHALS vision is People Centered Democracy and Good Governance, right now it should be reflected and visualized at least among the Peoples with whom we work as well as among the staff members of PHALS upon day to day their performances led by our longest experiences.

I am pleased to know the evidence based successes through this reporting year, by achieving such a challenging issue with a view to ensure and rescue the FDMN and host community people under sub-districts of Ukhiya, Ramu, Pekua and Cox's Bazar Sadar in Cox's Bazar District. Our Services is to deal with the policy issues by the collective initiatives from the local, national and the global level which is much need at this moment.

I would like to extend my sincere gratitude and appreciation to the members of PHALS General Board and Executive Committee, contribution of donors, Government officials, Members of Parliament, Ministers, most importantly the leadership and active participation of Community people as well as the staff members, co-actors including all the friends of PHALS for their significant cooperation, effective support and diligence to move forward to achieve its aims and objectives in a real sense.

Sincerely

Sazzadul Kabir Chowdhury
President
PHALS

MESSAGE FORM VICE-PRESIDENT

Twenty seven years have been passing through when PHALS has started its journey for serving most vulnerable people and lagged societies. It is a matter of satisfactory those years that PHALS has accomplished all their activities they were committed. Now reporting



this year I eagerly appreciate all my colleagues, staffs, donors and all positive supporters for a great achievement we have made together.

Since inception, PHALS is a very intentionally bias about the gender and people with disability mainstreaming in all aspect of programming. We have taken drastic steps in various level on the matter. We hire our staff considering the balance of female and male for its qualitative delivery to everyone in the community. In our programming we emphasized sensitizing the community about the role and responsibility

of women and people with disability. The actions what we have undertaken in 2019 at least assisted our staff and the program partners whom we work with about the intentionality of ensuring access, control, and ownership of the asset, decision making by the women in the society, the love, care and affection toward people with disability.

However during reporting year PHALS management and its programming staff together were very careful to maintain this understanding and delivery towards our achievements. It has proved its effectiveness in dealing the programming matters honestly equipped with the skills and knowledge under the leadership of our Executive Director. The team as a whole requires appreciation and I wish to thank them.

Finally I would like to express my deep felicitations to the Executive Committee and General Members of PHALS for their continuous support to supervise and for contributing their valuable opinion in terms of running the financial management.

Ms Shamim Akhter

Vice-president

PHALS

MESSAGE FROM EXECUTIVE DIRECTOR



It's my pleasure in initiating the annual report of PHALS 2019 and at the beginning of this report I would like appreciate my colleagues, esteemed governance of PHALS and heartfelt support from donors as well as all out supports from relevant Govt. and other stakeholders. Since, PHALS facilitate the project participants in making their own future as bottom up approaches so, we have obtained very valuable learning in doing work with project participants. That's why most of the credit goes to them with due respect.

Due to the severe influx of the Rohingya people in Cox's Bazar causing the problems less or more extent almost every aspect of life especially for the poor people of the host community. During this reporting period I would like express my heartiest gratitude to those donors who have come forward in meeting the much more talked need of the affected host community. Very heartfelt thanks and gratitude to the Local Government administration categorically UP Chairmen, UNOs, the Deputy Commissioner in Cox's Bazar and Chittagong District and RRRC. The Support and guidance with necessary approvals from NGO affairs Bureau & the RRRC make our programming easier. I'm obviously happy in getting supports from all sorts of local leaders and other people of the host community for their spontaneous support in different project intervention fruitfully. Almost two decades experiences of PHALS working under privileged men, women, children and other diversity, this organization constantly in learning and doing process achieved people's love, acceptance, easy access and trust which made this organization as people centered leading organization in this locality. During our endeavor in the reporting period gained valuable lessons-learned which actually treated as needful assets towards pave the way of future intervention making the things smoother than earlier.

Moreover, I'm expressing my heartiest thanks to all of those people who were in touch with PHALS during the reporting period contributing the program towards a benchmark success giving their valuable Suggestions, feedback and so on directly or indirectly.

Best wishes

Abu Murshed Chowdhury
Executive Director (Honorary)
PHALS-Cox's Bazar

We STARTED OUR JOURNY WITH AN OPEN AIRED PRE-SCHOOL, 1992



ORGANIZATION'S BRIEF

PHALS is a Non-Governmental Organization (NGO) founded in Cox's Bazar by a young social workers group in 1992. PHALS works mainly to empower the poor and marginalized communities through involving in various committee and providing capacity building initiatives. To attained it's Goal, PHALS offers various opportunities for children such as quality education, health facilities and IGA opportunity for women, child Protection linking with sector and GOB line department, Livelihood on disaster Resilience, Promotion to human rights /Refugee Rights especially on livelihood for the dignity life of vulnerable people both Host and Rohingya community . In addition, PHALS has given emphasis to the end of violence against women and child, Conservation .The Organization has the capacity for undertaking several activities like issue based project/program, research, good governance, workshops, seminars and advocacy on several crucial steps which contributed for the betterment of Cox's Bazar lagged peoples . By this time it obtained recognition from government and others network and proved his potentiality to achieve the organizational objectives very successfully. Moreover PHALS actively participated for the well-fare/ development of Rohingya community after influx in 2017. On the other hand PHALS has also holding a good reputation both district and local administration.

LEGAL STATUS

PHALS has been following constitution as approved from Directorate of Social Services

- 1) Registered under Ministry of Social Welfare, Bangladesh vide Reg.# cox 94/96 dated 18/12/1996
- 2) NGO Affairs Bureau of Bangladesh vide Reg.# 1428 dated 20/09/1999
- 3) Ministry of Youth and Development, Bangladesh vide Reg.# Ju/Cox-70/2001dated 05/11/2001 Registered in (Name of District): Cox's Bazar.

VISION

A country without poverty and discrimination in which every person can exercise her/his rights to a life with dignity and proper livelihood through comprehensive sustainable development.

MISSION

To work together with GO/NGO and INGO for the less privileged and marginalized people to improve their livelihood standard up to reasonable percentage in terms of poverty, education, gender, environment, health care, basic human right, disability and children right to concern.

OBJECTIVES

- ❖ To improve the Socio economic & livelihood conditions of the underprivileged, Person with disabilities and marginalized vulnerable people of the societies.
- ❖ To create capacity/skill of the poor and vulnerable women belonged to lagged societies for economic emancipation.
- ❖ To ensure child rights irrespective of race, religion, culture and identity.
- ❖ To end violence against women with an aim to promoting gender equality and facilitate social Justice.
- ❖ To protect environment and Eco system.
- ❖ Empower people with Human rights and Good governess.
- ❖ Create opportunity of education & health care for the less privileged children and women.
- ❖ To educate less privileged poor children and create interest towards education.
- ❖ To create awareness and sensitize people and service providers against exploitation, injustice and corruption.
- ❖ Work to prevent human trafficking & Encourage Safe Migration.
- ❖ Ensure Climate resilience development and adaptation.
- ❖ Humanitarian Response to Disaster prone Area/Community/Refugee.
- ❖ Initiatives to prevent Gender base violence and women empowerment.
- ❖ Climate Change and resilience
- ❖ Advocacy for Social Cohesion among Different Community to attain peace.

Project on Sustainable Disaster Risk Reduction, WASH and Gender Based Violence Protection for Rohingya Community of Cox's Bazar District, financed by Semnani Family Foundation and supported by BRAC.

It was implemented in the Rohingya camp 8(E) and here are two snapshots of intervention:

01. Construction of 4 Chamber Latrine and 4 bathing cubicles for Rohingya Communities



Monitoring visit of sanitary latrine Installation Camp 8-E

02. Installation of 4 deep Tube-Wells



Deep Tube-well Installation at CAMP 8E

Under this project also conducted 10 awareness sessions on DRR, GBV & Protection which includes Female 1200, Male 800, Girls 400 and Boys 600.

During the reporting period PHALS has implemented a project on Water and Sanitation by the financial and technical support of Plain Compassion Crisis Response (PCCR), USA.

Interventions of this project were taken places at Rohingya Camp- 07 and 8(E) where 2050 damaged/leftover Tube-wells in campsites were repaired and ten deep Tube-well in the Campsites were installed.

Tube-well repairing works at Camp-7ait



Tube-well repair at Camp-8

PHALS own supported activities on PHALS-Pre Primary School Program at Cox's Bazar Sadar and Ramu Upazila, Cox's Bazar

This education program is for especially those children whose age are below 6 and have no scope to go primary school as government provision. They are basically eligible for this school. We are calling school but playing in pleasant environment and alphabetic knowledge is the main theme. In every year about 300-350 children (below 6 years) get pre- primary education through the locally hired 10 education Centers.

Activities:

- ❖ To teach through playing method and teaching kits distribution
- ❖ Opportunity of joyful environment for the children
- ❖ Joyful teaching pedagogy by a skilled teacher
- ❖ To increase interest on education to the poor and vulnerable community
- ❖ CMC / Parents meeting
- ❖ Facilitate to enroll in Primary school by the active initiative of CMC

Pre-School at BUNDHU



Pre-School at Samaria 4, Ramu

Result

In 2019, 336 children got the opportunity to enroll the nearest primary School/Madrasa from this program.

PHALS-Primary School Program supported by PHALS from its own sources of fund Started in January'2003 Bypass Road, Jhilonja, Cox's Bazar Sadar- Cox's Bazar.

This is a primary school like others supported by GOB where Nursery to class V are continuing regularly. 250 students/more are getting opportunity for quality education by the congenial environment and pedagogy of PHALS teachers. About 35 numbers of poor students are getting opportunity to enroll secondary school in each year.



Activities:

- To provide support all kinds of playing materials
- School dress to the vulnerable students
- Free of cost education support
- Providing teaching support through seven experienced teacher to the students

Result

In 2019, 31 students participated in the PSC examination and successfully passed. One of them gets GPA-5.

PHALS-FPAB Clinic initiated by PHALS own since 2013 at Bypass road, Jhilonja, Cox's Bazar Sadar, Cox's Bazar.

PHALS is running Community base SRH & Reproductive healthcare clinic in its own located at Sadar Upazila wherein poor and ultra-poor community are getting medical services on SRH, Reproductive health and Basic health care support.



Basic Literacy Project (64 District) supported by Bureau of Non-Formal Education and the Ministry of Primary and Mass Education at Pekua Upazila of Cox's Bazar district.

With a view to make Bangladesh free from illiteracy, the Government of Bangladesh is implementing the "Basic Literacy Project (64 District)" under the ministry of Primary and Mass Education and Bureau of Non-Formal Education with full Government funding. Under this project, basic literacy will be provided to 45 lakhs illiterate men and women in the age group of 15-45 years in selected 250 Upazilas of 64 districts of the country. PHALS is implementing the program in Pekua Upazilla, Cox'sBazar out of 250 Upazilas. Following this, PHALS has selected 18000 illiterate men and women aged 15-45 from all the union of Pekua Upazila through baseline survey and recruited 600 teachers (300 women and 300 men) & 15 supervisors to implement this program. At present training activities of teachers & supervisors are going on

Basic
Literacy
program
Orientation
at UNO
Office
Pekua



Basic English language Training Program PHALS in conjunction with CHRDF Camp-8 (E), Balukhali, Ukhya, Cox's Bazar to increase Basic English



**Non-Formal Education Program for FDMN supported by Children on the Edge-UK
at Camp- 1,2,4,5 & 17 Ukhiya, Cox's Bazar.**

This is temporary learning centers which are running in the Refugee camp by the facilitation of PHALS .Total 75 TLCs are continuing in Five Rohingya camp (Camp 1, 2, 4, 5 & 17) and two class rooms are existed in each Learning Center. English, Burmese, and Math are main subject for the students. Here there are two teachers are exclusively responsible for two shifted school. One is from Rohingya and other is from Host community/ Bangladeshi. This management is operated by Local CMC by the technical support of PHALS.

Parents Gather		Teachers
		
		
	Learning Centre at Camp	Learning centre at Camp

Non-Formal Education

- ✓ 18000 men & women from host community under 15-45 age got basic education.
- ✓ 7500 Rohingya children from Camp 1, 2, 4, 5, & 17 received basic learning on English, Burmese, and Math under 75 TLCs.

Primary Education

- ✓ 336 children got opportunity to enroll into the primary school/Madrassa
- ✓ 31 students participated in PSC & successfully passed; one of them got GPA 5.
- ✓ 250 students of Tayama School got quality education & 35 poor students enrolled to Secondary School this year.

Capacity Development

- ✓ 1200 female, 800 male, 400 girls and 600 boys took part in 10 awareness sessions on DRR, GBV Protection and acquainted the basic knowledge to face the life challenges

Pre-Primary Education

- ✓ 350 children got pre-primary education through locally hired (10) education center

Upshots 2019

WASH

Camp 07 & 08 of Rohingya Community availed pure drinking water sources & sanitation;

- ✓ 14 New Deep Tub wells
- ✓ 4 Bathing Cubicles
- ✓ 4 Chamber Latrine
- ✓ 2050 Tub Wells repairing

PHALS's education program and skill training made me today's Ruby Akhter

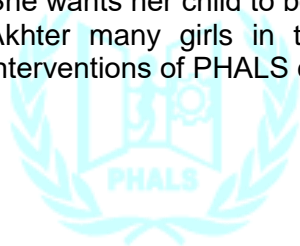
Rube Akhter 19 a trained sewing worker is making Masks to be used for safeguarding people from COVID-19, Rube Akhter earns BDT 3000 monthly and contributes her family as a dignified member of the Family. She was graduated PSC from Tayama Integrated School and accomplished standard 8 education from Uttaran model College Cox's Bazar. She recall the good memories of education, good teaching, guidance , love and care of the teachers of the school run by PHALS, Cox's bazar and believed that the formation what she was given during her school life shaped her life meaningfully. She is very grateful to the school and PHALS. She had also gone through sewing training program facilitated by PHALS Vocational education for Girls and boys program. Now she is engaged in masks making work under monthly wage earning scheme.



She has made significant contribution to others live as well in the community. She shared that motivation including with her sister, three other girls whom are now enrolling in education program. It wouldn't happen if she didn't intervene in their lives through encouragement and motivation.

She is married now and a proud mother of a baby boy. She is happy with her family however, she is still motivating her husband to allow her to go outside for works. He wants her to work at home. She wishes she will overcome this soon through her motivation and persuasion to her husband. She feels proud to become a contributory to assist COVID Emergency through her little works.

She wants her child to become a Hafez "religious leader" in the years to come. Likewise Ruby Akhter many girls in the community are seeing new hope for live through the direct interventions of PHALS cox's Bazar.



PHALS
Programme for Helpless and Lagged Societies

“PHALS TAYAMA INTEGRATED SCHOOL IS MY SOURCE OF INSPIRATION”

Umme Sadia Pinky a School teacher of PHALS Tayama Integrated School who was a student of the school few years back and promoted with distinction from the school and by being motivated to social services she enrolled herself in the teaching profession whilst she is continuing here studies in the University. She recalled the life changing motivational memories from the school that has shaped her life to dedicate here into social service through teaching profession.



She said when I was the student of this school we were mixed of students mostly from the most vulnerable students, less privileged, living in the extreme poverty. We used to get from the school almost all kinds of support such as books, pen, stationeries, tiffin wonderful opportunity to engage in sports and extracurricular activities (recitation, dance, cultural program). Teachers were very friendly with parental care for all students that helped us to live together, learn together with harmony amongst all of us, even it doesn't matter who has come from which family. We also found that during that time how Japanese Volunteers engage themselves for serving others by being dedicated, obedient, and functional towards their job along with our teacher's staff. She said it was my aim in life that once I would become a teacher so while I accomplished my studies into the College, an opportunity came to me to apply myself at my own institution out of my love and affection to my own heart touchy School PHALS Tayama integrated School I enroll myself as a School teacher. I continue my teaching profession at the same time continuing my studies in the university. The environment of this School is so friendly that poor students easily can learn and fun together with the patently guidance from teachers staff.

She realizes from her past vivid experience that while in the another school normally students coming from rich family or different edge are less cooperative, thinks differently toward poverty stricken children but she learnt from the fellow students and teachers of this school that every creation are equal. She said “we all are human being and everyone is equal”. Now it becomes her motto of life and she groomed with this mentality of serving others from the School.

Now she is doing social services and added that, I am engaged in Blood donation club, member of Book reading club, doing the movement for reading books and earning new knowledge and serve people. As a result of our efforts we are contributing many poor students through an initiative of Swapnochari School.

Umme Sadia is 7th of 8 children of Mohammed Abdul Mofiz and Rezia Begum belong to jail gate community next to PHALS Taiyama Integrated School. However, she mention that all my journey has become possible because I was nurtured differently from the childhood education at Tayama School and supported by my parents. I am great full for being part of PHALS Tayama Integrated School and now it's also a great honor that inspired by me, every family from my area are interested to send their children to school so that they can lead their life at a better position.

Not School but the right determination and passion for one's Goal assure distinction toward life achievement

Morshedul islam Rifat a nineteen years old handsome young men with vision to do his Ph.D in the future to contribute our Society better was a former student of PHALS Tayma Integrated School run by PHALS, Cox's Bazar. He is the 6th of 8 children of his parents comes from middle class family. But due to a road accident he was enrolled in this school while he was too young considering the life threatening risk of road crossing for education purposes. He is from Jailgate community next to PHALS office of Jhilanja Union under Cox's bazar Sader sub-district in Cox's Bazar district.



He said "PHALS Taiyma Integrated School is always in my mind because of its formation, parental care, discipline modeled by the teachers and few fellow friends from Japan". Every aspect of child development were in it including physical exercises. He was very bright student in the School. He got GPA 5 in PSC, JSC and got A+ both in SSC and HSC. He got chance for medical studies in a reputed medical College but he didn't join there and admitted himself in Chittagong University for the program of Genetic Engineering. He is doing his higher studies with much devotion and dedication. He remembered one thing along with many other life changing memories of PHALS Tayama Integrated School that during his Scholarship examination they were at School campus, under guidance of teachers for education, formation for having good result that helped him for following studies with merit in life.

The life changing experiences shaped him such a way along with his life dream during COVID-19 situation. He joined with Founder and Honorary Executive Director Abu Murshed Chowdhury of PHALS to assist the group with Bio-Chemist technology to produce hand Sanitizer due to support poor people in Cox's Bazar area.

He cherished a vision to make peoples life and has already started a movement of changing people's mind on Reading Books through "Diba Swapnachari" and "ek takai alokito Cox's bazar". The motto was to motivate poor children for education and the system is a payment of 1 taka per day from interested people in order to assist helpless and lagged interested students. This initiative also allows free online book reading opportunity to various parts of Cox's Bazar and Chittagong. He and his friends assisted a poor boy with disability by donating him a Wheel chair to continue his mobility and further studies. Now he and his friend motivated 80 youths in the community and area in order to extend their help toward people of greater Chittagong to Enlighten Cox's bazar in the days to come.

He feels proud to be a student of PHALS Tayama Integrated School for the primary education. The needed formation and life changing motivation, generous love and care molded him and others to do such a Nobel works in the society.


He suggested us to make the overall environment of the school better for the greater interest of society, where he will also take part from his own efforts.

ORGANIZATIONAL GOVERNANCE

PHALS has been operating by a legal constitution which has been approved by the general body of PHALS. General body comprise twenty one members while the Executive Committee 7 members. The Executive Committee is indeed the supreme authority and its members are elected by the General body members through direct votes for 2 years duration. Majority of the members of Executive Committee (EC) are social worker under a mandatory provision. Management of PHALS governed by the EC. In the EC, members are different professionals.

EXECUTIVE BOARD-2019-2020

SL.	NAME	DESIGNATION	PICTURE
01	Mr. Sazzadul Kabir Chowdhury	President	
02	Ms. Shamim Akter	Vice- President	
03	Mr. Abu Murshed Chowdhury	ED & General Secretary	
04	Mr. Md Iqbal Chowdhury	Assistant General Secretary	
05	Mr. A .K.M. Mahatabul Islam	Treasurer	
06	Mr. AKM. Noman Abbasi	Member	

07	Mr. Wajed Ali Badal	Member	
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PHALS
 Programme for Helpless and Lagged Societies

Present Staff Position:

A total of six hundred forty seven staffs including part-time teacher six hundreds, three hundred males and three hundred females for non-formal education. There are forty seven full time staff in the organization out of which eighteen are female and twenty nine are men.

PHALS-Annual General Meeting



PHALS- ED's participation at different program in Home and Abroad

USAID'S Bangladesh Counter Trafficking-In-persons Program ED as special guest while DC of Cox's Bazar District as Chief Guest



USAID'S Bangladesh Counter Trafficking-In-persons Program ED as special guest while DC of Cox's Bazar District as Chief Guest



PHALS-ED as Co-Chair of CCNF while Refugee Relief and Repatriation Commissioner of Bangladesh speaks as Chief Guest





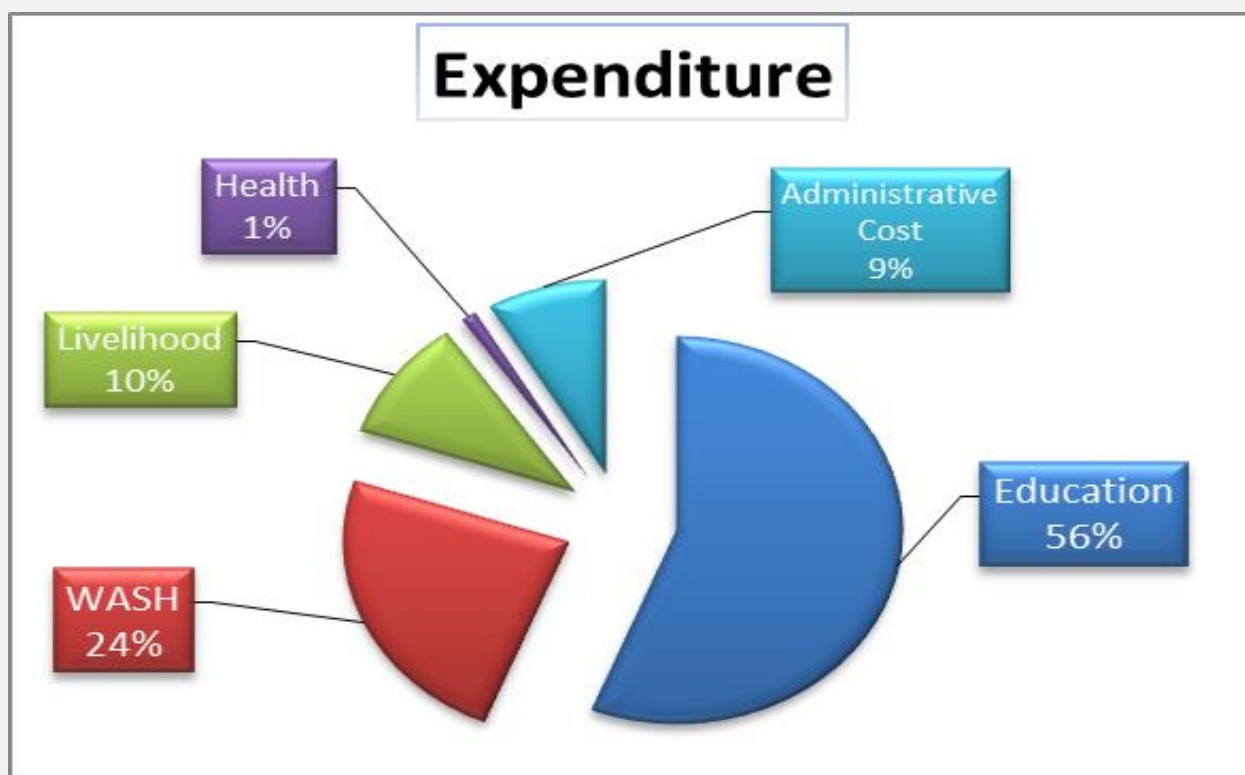


STATEMENT OF FINANCIAL POSITION

AS AT 31ST DECEMBER, 2019

Property and assets	Note	Current Year
		31-12-2019
Property and assets		
Fixed Assets (at cost less depreciation)	10 .00	3, 92,41,625.00
Loan & Advance	-----	2,83,000.00
Closing Balance Cash in Hand & Bank	9.00	54,73,468.00
		4,49,98,093.00
Fund & Liabilities		
Fund Account	7.00	4,48,98,093.00
Loan Received from the Temporary-VGD	8.00	<u>1,00,000.00</u>
		4,49,98,093.00

Income & Expenditure analysis-2019

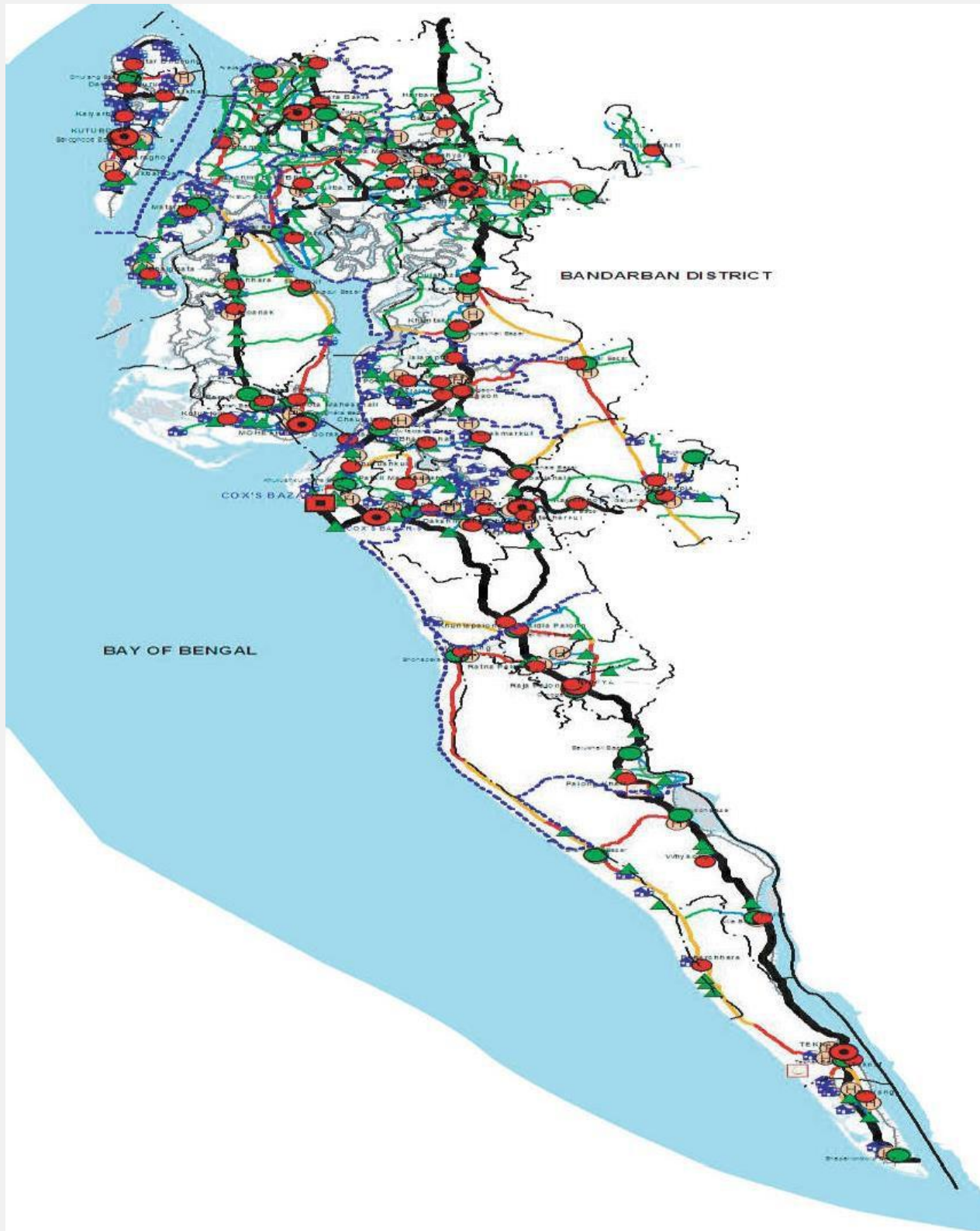


Programme for Helpless and Lagged Societies

PHALS-Geographical Coverage

Cox's Bazar Sadar Upazila, Ramu Upazila, Ukhiya Upazila, Pekua Upazila, and Kutubdia Upazila under Cox's Bazar District.

Cox's Bazar District Map



We Thank The Following Governments & Non-Governments Organizations For Their Humble Support.



HOPE



Rotary Club of Hiroshima, Japan



HIROSHIMA PEACE CULTURE FOUNDATION



NGO FORUM
FOR PUBLIC HEALTH



handicap
international



humanity
& inclusion



Programme for Helpless and Lagged Societies



Plain
Compassion
Crisis
Response



MEMBER WITH DIFFERENT NETWORK AND FORUM

- ▶ Amnesty International
- ▶ APPRN Asia Pacific Refugee Rights Network
- ▶ ADAB
- ▶ Anti-Human Trafficking Committee, Cox's Bazar
- ▶ Cox's Bazar Civil Society NGO Forum (CCNF)
- ▶ Civics
- ▶ District Child protection Network, Cox's Bazar
- ▶ District Disaster Management Committee, Cox's Bazar
- ▶ District Legal Aid Committee, Cox's Bazar
- ▶ FNB (Federation of NGO's In Bangladesh)
- ▶ Human Rights Education Association, Switzerland
- ▶ National Protibondi Foundation of Bangladesh Women and Child protection Network Cox's Bazar



PHALS
Programme for Helpless and Lagged Societies



PHALS (PROGRAM FOR HELPLESS AND LAGGED SOCIETIES)

PHALS COMPLEX



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